

FINANCIAL TIMES



Göran Persson
Lion tamer at
Sweden's circus

Page 17



Disabilities act
Why employers
are confused

Page 11



Indonesia
How to scare off
foreign investment

Page 6



**TOMORROW'S
Weekend FT**
Japanese break
with tradition

World Business Newspaper

FRIDAY MARCH 15 1996

France pinpoints Chartres for third Paris airport site

The third airport for Paris should be built south-west of the French capital close to the cathedral city of Chartres, a government commission recommended. Jacques Doufflaques, a former transport minister, said his commission group had picked an area encompassed by the communes of Santeuil, Beauvilliers and Sainville, in the Eure-et-Loire departement, for the airport, due to be built in the next century. The announcement was greeted with disappointment in the Picardie, Haut Normandie and Central regions, which had proposed rival sites and lobbied strenuously for them over the last few months. Page 18

US backs Bosnia weapons meeting
US and Turkish officials will today host a conference on providing military aid to Bosnia, amid strong European complaints that the rearmament plan is likely to undermine the peace process. The conference has been criticised by the French foreign ministry, which said the priorities in Bosnia should be stability and reconstruction rather than weapons procurement. It has also been deplored by officials close to Carl Bildt (above), the international mediator. In defiance of the conference, US officials have said that military aid to Bosnia was clearly envisaged in the Dayton peace agreement. Page 18

Yeltsin to crack down on civil servants
The Kremlin is planning a crackdown on civil servants who have abused their positions on the boards of partially privatised companies, a senior presidential adviser said. Page 2

BTR to accelerate non-core divestment
BTR, the industrial conglomerate, said it would accelerate its withdrawal from non-manufacturing operations after reporting a 6 per cent increase in full-year profits. Page 19; Lex, Page 18

Forbes endorses Dole campaign
Steve Forbes, bowed out of the race for the Republican presidential nomination and endorsed Senator Bob Dole for the task of trying to unseat Bill Clinton in November. Page 18; Could do better, Page 16

Deutsche Telekom's mobile telephone arm DeTeMobil will lead a consortium which has won a stake in a Czech GSM digital mobile telephone licence, one of two being offered to introduce competition to the market for the first time. Page 19

Olympic Airways head sacked
Greece's transport minister, Haris Kastanidis, sacked the chairman of Olympic Airways, the troubled state carrier, and said he would replace the board of directors because of "administrative problems" in running the airline. Page 2

Brittan forecasts six to seven in Euro: A "critical mass" of four or five countries would join France and Germany in adopting a single currency in 1998. Sir Leon Brittan, the EU trade commissioner, said at a conference in London on European monetary union. Page 2

Siemens Mindorf, the computing subsidiary of Germany's Siemens group, has acquired a 10 per cent equity stake in Vobis, another German PC manufacturer. Page 21

BASF, the German chemical company, announced the acquisition of a DMS50bn (857m) majority stake in Hokuriku Selyaku, a Japanese drugs company. Page 19

Prices down despite faster US growth
US wholesale prices fell last month for the first time since last June, indicating that inflation remains subdued in spite of recent evidence of faster economic growth. Page 4; Currencies, Page 29; World stocks, Page 40

Fleming American Investment Trust said the US Environmental Protection Agency had formally instituted proceedings against it in a claim for the costs of cleaning-up a polluted site in Slidell, Louisiana. Page 26

The National Power Corporation, the Philippines' largest state-owned company, which is due to be privatised in the next 12 months, saw net profits tumble 36 per cent to 3.2bn pesos (814m) last year as a result of higher fuel prices and lower subsidies. Page 23

World Cup Cricket: Australia beat the West Indies by five runs in their semi-final match in Chandigarh, India, and now meet Sri Lanka in Sunday's final in Lahore, Pakistan.

STOCK MARKET BRUNCHES		
New York: Dow Jones Ind.	5,609.18	(+40.49)
NASDAQ Composite	1,055.10	(+6.52)
Europe and Far East:		
CAC 40	1,923.41	(+11.11)
DAX	2,025.49	(+11.11)
FTSE 100	2,691.18	(+41.25)
Nikkei	19,923.65	(+188.88)

US LUNCHTIME RATES		
Federal Funds	5.1%	
3-month Treas. Bill	5.08%	
Long Bond	6.1%	
Yield	6.5%	

OTHER RATES		
3-mo interbank	6.1%	(5 3/4)
UK 10 yr Gilt	6.5%	(5 3/4)
France 10 yr DAT	103.82	(103.82)
Germany 10 yr Bund	98.51	(98.51)
Japan 10 yr JGB	88.59	(88.59)

NORTH SEA OIL (Argus)		
Brent 15 day (Apr)	\$18.01	(19.11)
Tokyo close	Y 195.3	

Alaska	US\$ 220	Germany	D44.00	Ukraine	Ln 15.00	Order	CR13.00
Australia	US\$ 7	Greece	D400	Lux	L775	S.Arabia	SP12
Bahrain	Dkt 20	Hong Kong	HK\$20	Malta	Ln 0.05	Singapore	SS\$4.30
Belgium	SP7	Hungary	P250	Monaco	MDN16	Slovak Rep	SK\$65
Bulgaria	Ln 30.00	Canada	C\$20	Norway	Nkr 4.75	S. Africa	R12.00
China	US\$ 1.20	Denmark	Dk 20	Norway	Nkr 4.75	Spain	PS\$50
China Pk	HK\$ 20	Denmark	Dk 20	Denmark	DKK 20	Sweden	SKK20
Czech Rep	US\$ 20	France	FF 100	Denmark	DKK 20	Switzerland	SFr 4.70
Denmark	Dk 20	Germany	DM 100	Denmark	DKK 20	Switzerland	SFr 4.70
Egypt	E\$20.00	Japan	Y\$100	Denmark	DKK 20	Taiwan	T\$20
Ghana	G\$ 20	Japan	Y\$100	Denmark	DKK 20	Taiwan	T\$20
France	FF100	South Korea	W\$100	Denmark	DKK 20	Taiwan	T\$20
France	FF100	Laos	L\$100	Denmark	DKK 20	Taiwan	T\$20
		Latvia	L\$100	Denmark	DKK 20	Taiwan	T\$20
		USA	US\$ 100	Denmark	DKK 20	Taiwan	T\$20

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China Pk	HK\$ 20	Denmark	Dk 20	Denmark	DKK 20	Sweden	SKK20
Czech Rep	US\$ 20	France	FF 100	Denmark	DKK 20	Switzerland	SFr 4.70
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France	FF100	South Korea	W\$100	Denmark	DKK 20	Taiwan	T\$20
France	FF100	Laos	L\$100	Denmark	DKK 20	Taiwan	T\$20
		Latvia	L\$100	Denmark	DKK 20	Taiwan	T\$20
		USA	US\$ 100	Denmark	DKK 20	Taiwan	T\$20

Investments abroad nearly double to \$33bn to combat effects of strong D-Mark German groups look overseas

By Andrew Fisher in Frankfurt

Investments abroad by German companies nearly doubled to a record DM50bn (\$33bn) last year, as they spent heavily to develop business in foreign markets, to avoid increasing German costs and to combat the effects of the strong D-Mark.

But foreign companies were more reluctant to invest in Germany, according to figures in the Bundesbank's monthly report. It said the increasing gap between investment flowing away from and into Germany was "widely viewed with concern" as a cause of job reduction.

Combined with a weak economy and record unemployment, the data will fuel the debate about German competitiveness and its innovative strength. Further evidence of a slowdown came with a 0.4 per cent drop in manufacturing orders in January over December.

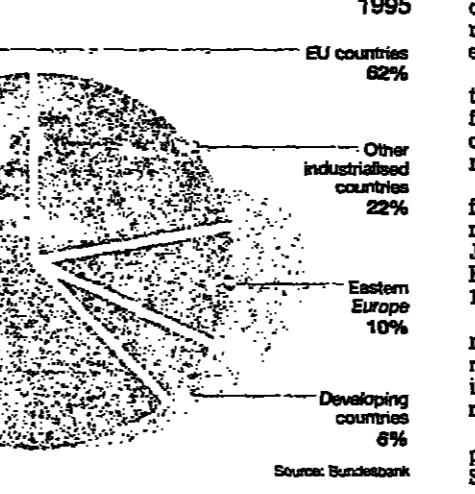
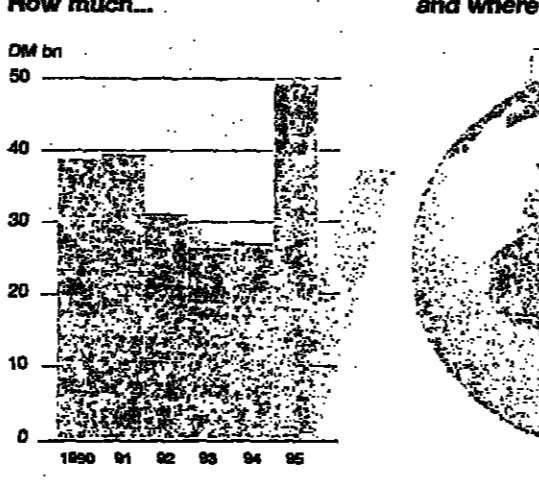
The DM50bn invested by German companies abroad compared with DM27bn in 1994 and a previous peak of DM39bn in 1991. Foreign investment in Germany rose sharply from DM1bn to DM13bn, but this still left a record net deficit of DM37bn, against DM26bn in 1994.

The central bank said the relatively low level of foreign investment in Germany was a sign of the country's reduced attraction for industry.

"Germany seems to be participating less than other countries in the continuing internationalisation of production," the bank said. However, the Ifo economics research institute said Germany was unlikely to slide into recession.

The economy should pick up in the second half with a growth rate of about 1.5 per cent for the full year. Yet, Ifo stressed the need for wage moderation to curb unemployment and for government action to hold down taxes, reform the social security system and deregulate the economy, notably by relaxing shopping hours.

German foreign investment



Source: Bundesbank

nies dependent on exports," the bank said.

Companies also took advantage of the opening up of previously restricted markets such as eastern Europe.

In addition, sectors like utilities, telecommunications and finance were being made freer opened to outside investment in many countries.

More than 80 per cent of the foreign investment was in Germany's biggest export markets. Just over 60 per cent was in the European Union, with a further 17.5 per cent going to the US.

The jump in German companies' foreign investments reflected several big transactions in 1995, though the bank did not name these.

Allianz, the insurance group, paid DM5bn for operations in Switzerland and Italy, Hoechst chemicals bought Marion Merrell Dow, the US pharmaceuticals company, for DM10.5bn and BASF chemicals spent DM2.1bn to buy the prescription drugs arm of Boots, the UK retailer.

The bank said it was increasingly necessary to be present in export markets with marketing and service networks.

"In these cases, direct investments maintain jobs in compa-

Customers deposit themselves at Tokyo bank

By Emiko Terazono in Tokyo

The lobby of Mitsubishi Bank's head office became a stage last night. The cast consisted of 14 disgruntled customers and the point of their sit-down performance was the public humiliation of a company in a society fond of keeping its embarrassment private.

Mitsubishi shied away from the spotlight. It turned off the lobby lights, appearing to ignore the protesters' presence and refused their request for a meeting with the bank's president.

But the bank was polite: "We can't remove them by force because they are our customers."

For the bank, the nationally televised presence of Mr Satoru Oishi, a 38-year-old former office worker, and 13 others who bought "variable life insurance" was a reminder of the longevity of embarrassment from policies introduced in the late 1980s.

Insurance companies launched the policies as a way of getting around intimidating inheritance taxes and maximising returns. Some owners were prompted to go to a bank and mortgage their house to raise the money for a lump-sum premium.

Under the scheme, the policies would cover inheritance taxes once the homeowner had died. In the meantime, the protesters say, holders were promised an annual yield of around 9 per cent on their investment, about double the average for life policies in Japan.

But the returns were dependent on fund managers' investments in the stock market, which collapsed at the beginning of 1990 - the Nikkei index remaining at about half its peak of 38,916.87.

Having borrowed to buy the policy, some of the 1.2m holders, most of whom are pensioners, are struggling to repay the loans.

"Life insurance companies and banks teamed up to sell the insurance without laying out the risks," said Mr Oishi, who vowed to remain in the lobby until the bank produced its president. He claimed Mitsubishi faced about

Continued on Page 18

Deal reached to swap information on securities risks

By Richard Lapper in Boca Raton, Florida

International derivatives exchanges and their regulators will today announce agreements to exchange information on the exposure of their common members to successive risks in different markets.

The accords are an attempt to reduce the risk to financial systems. They follow regulatory weakness exposed by the crisis at Barings bank which collapsed after sustaining losses of more than £500m (\$1.2bn) on the Oechs and Singapore exchanges.

Some 50 international exchanges and clearing houses have agreed to swap information about common members which appear to be building up risky or potentially excessive exposures.

The 14 regulators are signing a backup agreement which aims to ensure information is traded even when exchanges are limited from co-operating as a result of

legal constraints or commercial considerations.

"In these cases regulators will provide a conduit to ensure that information is passed on," said Mr John Mackeonis, head of supervision of derivatives exchanges and clearing houses at the UK Securities and Investments Board, the UK securities industry watchdog.

"There is a strong degree of consensus between regulators and exchanges about the issues which have to be addressed," Mr Mackeonis said. "The agreements show that the supervisory authorities and the industry are capable of identifying and addressing problems."

The SIB and the Commodity Futures Trading Commission, the US futures industry regulator, co-sponsored the regulators' initiative.

Because members of futures exchanges pay collateral -

Continued on Page 18

Hoechst to separate drugs and chemicals businesses

By Jenny Lusby in Frankfurt

Hoechst, the world's largest chemicals company and fourth largest pharmaceuticals group, plans to separate its drugs and chemicals businesses in an attempt to give better value to shareholders.

The planned move would be in line with the global trend to separate the pharmaceuticals and chemicals industries. It follows the \$60bn merger announced last week by Sandoz and Ciba, the giant Swiss drugs companies; their combined company, Novartis, will spin off its chemical operations.

Outlining the Hoechst strategy, Mr Jürgen Dormann, chairman, said: "I do not believe a pharmaceuticals business such as ours can sit comfortably inside a chemicals company."

In the first instance, the group was planning to "disconnect" the two businesses within the group, he said. It was still "doing its homework" on the next step, once this separation had been achieved. But options included a

spin-off of the drugs business and partnerships with other pharmaceutical producers.

The group would be in a position to separate the drugs business from early next year, with the integration of Marion Merrell Dow, acquired last year for \$7.1bn, expected to be completed by the end of 1996, 12 months sooner than planned.

The renamed Hoechst Marion Roussel (HMR) will be the fourth largest drugs producer in the world - after Novartis, Glaxo Wellcome and Merck - accounting for around a quarter of Hoechst group sales of DM52bn (\$35.1bn) a year.

However, Hoechst's capitalisation at DM26bn is substantially lower than its rivals in pharmaceuticals. This was not consistent with realising shareholder value, said Mr Dormann, and Hoechst was committed to achieving a valuation that was similar to its competitors.

HMR will not be the first Hoechst business to be ring-fenced within the group with a view to a change of status. Eight-



Bill Clinton in Jerusalem yesterday during his third visit to Israel in 19 months where he pledged \$100m as part of an anti-terrorism pact with Israel. On his left is Israeli prime minister Shimon Peres and behind him secretary of state Warren Christopher. Report, Page 4

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European News	2,3	Companie	26,28	Markets	27	Recent Issues	40
Leader Page	17	UK	26,28	Commodities	30,31	Share Information	30,31
Letters	18	Int. Companies	20,24	FT Actuaries	34	London SE	34
Management	11	Int. Cap Mkts	26	FT/PA Wld Indics	40	Wall Street	35-40
Observer	17	Oil	27	Foreign Exchanges	39	Source	35,40
Analysis	16	Asia Pacific	27	Gold Reserves	37		
World Trade News	6	Lat Am	27	Int. Bond Services	26		
UK News	18	Central & S. Am	27	Managed Funds	32,33		
Weather	18	Otherworld	27	Money Markets	25		
UK News	18						

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NEWS: EUROPE

Brussels sees the phone as a civil right

By Emma Tucker in Brussels
All EU citizens, however rich or poor and however remote their home, should have the right of access to affordable prices for telephone, fax and computer lines, the Commission said yesterday.
In response to fears in many EU countries that telecom liberalisation will lead to a worse service and higher bills, the Commission said all citizens should be allowed to participate in the information society from January 1 1998.
On this date, basic voice telephony - the least significant area of the telecoms sector to remain in most member states under monopoly control - will be thrown open to competition.
The plans are part of the Commission's overall ambition to establish a regulatory environment for the telecoms sector ahead of 1998.



Russian President Boris Yeltsin (above centre) demonstrating a new digital communications link for television in Moscow yesterday with the help of Italian President Oscar Scalfaro (bottom left), President Kim Young-sam of South Korea and the Ukrainian Prime Minister, Mr. Leonid Kuchma (bottom right)

Yeltsin plans purge of companies

By Chrystie Freeland and Robert Corzine in Moscow
The Kremlin is planning a crackdown on civil servants who have abused their positions on the boards of partially privatised companies, a senior presidential adviser said yesterday.
The purge is part of a broader campaign against state corruption which Russian President Boris Yeltsin has launched in the run-up to June presidential elections, but it could dramatically alter the way Russian companies are run in the longer term.
Mr Alexander Livshits, the president's chief economic adviser, said that after this year the government planned to replace its bureaucrats with

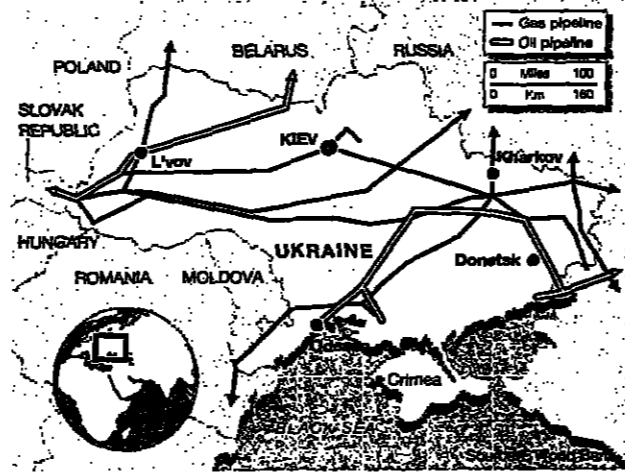
professional managers, including foreigners, who would represent the state's interests on the boards of partially privatised companies.
Such a move could lead to serious confrontations between one of Russia's least popular politicians.
"Representatives of the state in joint stock companies raise serious concerns for us," Mr Livshits said. "We plan to ask many of them - how are they defending the interests of the state if the company doesn't pay taxes or wages."
Last month Mr Yeltsin vowed he would pay all wage arrears by March and since that declaration dozens of civil servants and company directors have been sacked for contributing to the problem. Mr Livshits said yesterday: "The

war for wages is at its peak." He said the battle was so intense that government wage inspectors had asked to be armed.
He also said that the Kremlin had a new plan to resolve another aspect of the debt crisis, the federal government's debts to the regions. He said some regions, including Krasnoyarsk, Samara and Nizhny Novgorod, would be offered repayment in the form of the government's shareholding in local enterprises.
Moscow's unpaid bills have already pushed many cash-strapped provinces to the brink of revolt. Yesterday the Primorsky region, on the Pacific coast, threatened to withhold taxes from the federal budget unless the centre pays its debt of Rbl1,800bn by April.

Anger in Russia over unpaid salaries is so intense that government wage inspectors have asked to be armed

Ukraine exploits its energy pipeline monopoly

Thousands of Ukrainian factories are closed and many homes cut off from heat in one of the coldest winters in decades, as Russia is unable to keep electricity, gas and fossil fuel supplies in line with demand.
But Ukraine's energy weakness does not mean Russia's strength: an unexpected bonus for Ukraine from the days of Soviet central planning is that 95 per cent of Russia's gas exports to the west run through Ukraine's pipelines.
'It's a complicated dance of two monsters - what the Communists called bilateral monopolies,' says an official at the International Monetary Fund.
Ukraine is an energy dead-beat. A recent coal miners' strike and unusually cold weather have depleted fuel reserves and led to power cuts



Ukraine's fuel and energy ministry tried to force partly privatised Russian oil concerns to pay the old fee, but appears to have lost for now. Russian oil companies signed export

contracts at the new rate after Ukraine turned off the pipeline for a few days in January.
Ukraine's assertiveness surprised some political analysts at a time when other ex-Soviet republics - Belarus, Azerbaijan and Moldova - struck favourable energy deals with Moscow.
Ukraine's big gas debt to Gazprom was run up because Kiev would not free domestic energy prices and crack down on non-payment at its bankrupt industries. Almost the entire debt has been converted into long-term government bonds with a two-year grace period.
Moldova and Belarus struck similar deals; their debt was subsequently converted into equity stakes in the countries' energy infrastructure. A new pipeline through Belarus, bypassing Ukraine, is under construction. But if Gazprom wants to control the entire transit network, Ukraine is the biggest missing piece.
Kiev wants to settle the debt, but leading Ukrainian politicians fear Gazprom's desire for a controlling stake in a crucial enterprise cedes too much economic sovereignty.
Pressed by this anxiety and the IMF, Ukraine has moved to improve payment discipline. Ukrzhazprom, Ukraine's gas concern, last month got out of the gas trade business; regional wholesalers are now buying directly from Gazprom.
Others demur. "Ukraine doesn't need the extra capacity," says the IMF official. Industry already uses far more than it needs. The other solution, popular in government circles, has been to wait for spring. If seasons were not cyclical, that would be the end of the story.

Matthew Kaminski

Austrian bankers join campaign for openness

By Eric Frey in Vienna
The consensus in Austria in defence of anonymous savings accounts against European Union opposition is gradually breaking down. A growing number of senior bankers are calling for a change in the country's banking practices.
Most banking experts are still dismissive of international criticism that widespread use of anonymous accounts leaves Austria open to laundering drug money and other illegal funds. But they admit that the 200-year-old tradition of banking without any proof of identity violates Austria's obligations under EU banking directives and the United Nations drug convention. As a substitute, they ask for stricter bank secrecy laws.
"EU will not be able to keep anonymity because of European integration. The EU guidelines leave no room for interpretation," said Mr Walter Fremuth, supervisory board chairman of Creditanstalt, Austria's second-largest bank. In a recent interview with the daily Kurier.
The chairman of Bank Austria's supervisory board, Mr Rene Alfons Haiden, called on banks and government alike to prepare public opinion for the end of anonymity. "One should not tell the Austrians constantly that anonymity is part and parcel of their savings culture," he said.
These statements are embarrassing for those banking chiefs who jumped to the defence of anonymity when the European Commission warned the government last month that current disclosure rules for bank customers are inadequate.
In a rare gesture of unanimity, the country's main banks immediately rejected the EU criticism and called upon the government to remain defiant against the growing pressures from Brussels. There are an estimated 26m anonymous savings accounts at Austrian banks with a total of Sch1,400bn (\$136bn). Privately, bankers say they

Olympic Airways boss sacked

By Kerin Hope in Athens
Greece's transport minister, Mr Harris Kastanidis, yesterday sacked the chairman of Olympic Airways, the troubled state carrier, and said he would replace the board of directors because of "administrative problems" in running the airline.
The dismissal of Professor Rigas Doganis, an international aviation industry expert who took over as chairman and chief executive 13 months ago, came two days after Mr Neil Kinnock, EU transport commissioner, raised the issue of political interference in Olympic's day-to-day management with the Greek minister.
The Socialist government is seeking Commission approval for the second tranche of a

Dr54bn (\$228m) capital injection under a three-year rescue plan launched last year. But the government has not met two important conditions set by the EU for releasing the funds.
The Socialists ignored a ban on fresh subsidies by approving Dr11bn in extra benefits for Olympic employees who took early retirement under the restructuring plan. The government also permitted political meddling to continue, despite having agreed that Olympic's managers would operate independently.
Analysts said the decision to fire Prof Doganis, in spite of his success in meeting the rescue plan's first-year targets, indicated that the government had abandoned its commitment to management reform

Commissioner says 'critical mass' of members will make single currency workable

Brittan forecasts six to seven in Emu

By Graham Bowley, Economics Staff
A "critical mass" of four or five countries would join France and Germany in adopting a single currency in 1999, Sir Leon Brittan, the EU trade commissioner, said yesterday at a conference in London on European monetary union.
In a robust defence of the single currency project, Sir Leon warned against loosening the convergence criteria for Emu and said any delay in adopting the single currency could threaten the project.
"EU Emu were once postponed doubts would mushroom as to whether it was ever going to happen," he said. Countries would relax their efforts to converge, which would lead to higher interest rates, more volatile exchange rates and lower trade and investment.

Sir Leon argued strongly against the adoption of an exchange rate system after 1999 between the proposed new European currency, the euro, and those currencies remaining outside Emu.
He said the fear that countries which did not join Emu would indulge in competitive devaluations was exaggerated. The European Commission would "resolutely oppose" any efforts by countries within Emu to impose sanctions on those outside the single currency to compensate for their ability to devalue.
Sir Leon said the UK was likely to satisfy the convergence criteria in 1997. He thought the UK should not hold a referendum on the single currency since "it is no part of a British constitutional system".

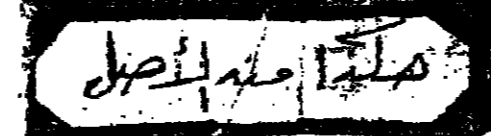
German workers become flexible to save jobs

While German employers and trade unions have failed to negotiate a nationwide "alliance for jobs" - trading off pay restraint for job creation - individual companies and their works councils have had more success in striking plant-level deals.
This week Mercedes-Benz agreed with its works council to introduce more flexible working hours in return for job guarantees. Mr Heiner Tropicch, Mercedes-Benz's personnel director, said the deal "helps secure our Stuttgart production base and its jobs".
The deal is the latest in a series of plant-level agreements in which German vehicle workers have accepted the need for working time flexibility in a way that was unthinkable only a few years ago.
The Mercedes works council agreed in principle to work three shifts, rather than two, to deal with demand peaks. Daily working hours can now vary between 7.5 and 9, while the company will have, two years, rather than one, to bring an individual's "working time account" into equilibrium. With improved flexibility, Mercedes hopes to be able to react faster to sudden changes in demand without incurring a financial penalty.

Mr Helmut Lense, head of the works council in Mercedes's Unterturkheim factory in Stuttgart, said: "We have agreed our own alliance for jobs. We have shown ourselves flexible and have secured employment guarantees in return, and what is also important is that we have secured investment guarantees for the future."
Without the agreement, 1,800 of the 17,500 jobs at the plant would have been at risk, as Mercedes was threatening to shift pre-production work outside Stuttgart - possibly outside Germany.
For its part, the company has promised to forgo compulsory redundancies until December 2000, as long as order levels hold up. Mercedes even agreed to hire an extra 100 staff.

The agreement will stabilise employment after several years of drastic job cuts. Volkswagen and Adam Opel, the German subsidiary of General Motors, reached similar agreements with their workforces last year, also aimed at securing jobs in return for more flexibility.
At a national level, any eventual "alliance for jobs" will be more modest than leading-trade unionists had hoped. Mr Klaus Zwickel, president of IG Metall, the metalworkers' union, last year proposed the alliance to create more than 200,000 jobs by the end of 1998 through wage moderation and overtime curbs. His initiative sparked a national debate about unemployment, but national-level talks with government and employers failed to realise his hopes.

Wolfgang Munchau



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EUROPEAN NEWS DIGEST

Europe shipping register dropped

The European Commission said lack of interest from member states had prompted it to withdraw a proposal to establish an EU shipping register.

The Commission also intends to keep up pressure to improve safety and environmental standards at an international level. The policy is based on the common application of internationally agreed rules.

Greeks stand against Schengen

Greece has refused to ratify the EU's Schengen agreement on free movement across borders on the grounds that privacy would be violated by a computer data base in Strasbourg.

The justice minister, Mr Evangelos Venizelos, told parliament the Socialist government would not ratify the treaty, signed by its conservative predecessor.

Olive branch over Aegean

Mr Mesut Yilmaz, Turkey's prime minister, has responded positively to proposals by Mr Theodoros Pangalos, Greek foreign minister, that both countries reduce their military forces in and around the Aegean sea.

Turkey's parliament was last night expected to approve an extension of the government's emergency powers in 10 mainly Kurdish provinces of south-eastern Turkey.

Rome bickering on candidates

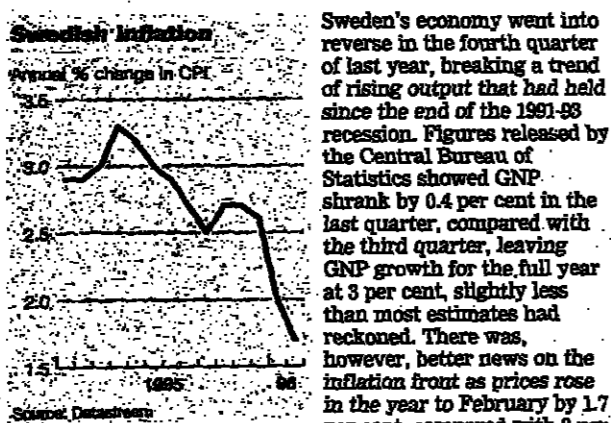
Last-minute squabbles over the allocation of seats within Italy's two broad political alliances are holding up the completion of candidate lists for the general elections next month.

The small Christian Democratic Centre (CCD) and the Christian Democrat Union (CDU) have withdrawn a threat to pull out of the rightwing alliance headed by Mr Silvio Berlusconi.

This has been at the expense of other small allies - the candidates backing Mr Marco Pannella, the founder of the Radicals, and Mr Vittorio Sgarbi, the TV chat show polemicist.

ECONOMIC WATCH

Swedish GNP takes downturn



Sweden's economy went into reverse in the fourth quarter of last year, breaking a trend of rising output that had held since the end of the 1991-93 recession. Figures released by the Central Bureau of Statistics showed GNP shrank by 0.4 per cent in the last quarter, compared with the third quarter, leaving GNP growth for the full year at 3 per cent, slightly less than most estimates had reckoned.

Transatlantic row looming over Bosnia

The US wants to rearm Sarajevo, while Europe wants to improve relations with Serbia, report Lionel Barber, Harriet Martin and Laura Silber

Three months after the glittering Paris ceremony where US and European leaders buried their past squabbles to become co-sponsors of peace in Bosnia, the tawdry spectacle of a transatlantic row over the Balkans is looming once more.

European unhappiness with Washington will come to a head today when world leaders will discuss the future of military aid to the Bosnian government.

The US plan to boost the Bosnian army is neither a new policy nor a contravention of the peace accord, which prescribes a ratio of 5:2 for the future arms holdings of Serb-led Yugoslavia, Bosnia and Croatia.

Given that the Serb side now has a greater advantage than this, observing this ratio means building up the Bosnian forces - unless the regional arms control talks now in progress in Vienna agree on lower ceilings all round.

But in the euphemistic language of diplomacy, European officials are saying that US zeal for rearming Bosnia is sending "all the wrong signals" to the region.

They fear it could wreck the already slender chances for genuine reconciliation, play into the hands of hardliners in all ethnic groups, and undermine the Vienna talks.

Feeling is running especially high in the entourage of Mr Carl Bildt, the EU nominee who is co-ordinating the civilian aspects of the Bosnian peace process - and risks becoming the scapegoat if it all goes badly wrong.

One official close to Mr Bildt described the US rearmament programme as "overkill" and said it could seriously complicate the former Swedish prime minister's work.

Washington's keenness to offer military aid is being contrasted with the parsimony of the US government, and above all Congress, in providing reconstruction assistance. The transatlantic tension comes at a delicate moment for Mr Bildt, who appears to be gradually succeeding in his efforts to persuade the US-led Nato mission to help him more with logistics and transportation.

Until recently, Mr Bildt's staff were often irritated by the way Nato commanders seemed willing to provide transport for US officials, such as the human rights envoy Mr John Shattuck, but not for the Swedish mediator or his staff.

Now this problem seems to be easing. But further scope for tension is provided by the delicate issue of how exactly to organise the elections to a complex series of Bosnian institutions which are due to take place between June and September this year.

On current plans, the electoral roll of 1991 will be taken as a basis for the forthcoming ballot - although half the people on that list are either dead or displaced.

Mr Bildt is understood to have argued privately for a more "realistic" election system in which people who have fled from one part of Bosnia to another would in most cases register in their new place of residence.

power. This school of thought questions the need for western ground troops, whose presence has often tied the Bosnian army's hands.

European governments, by contrast, have been most concerned with stabilising the region and containing the conflict, even if this involves concessions to the Serb side which the US regards as excessive.

This explains the contrasting behaviour of US and European diplomats in Belgrade.

While EU countries are visibly impatient to boost their relations with Serbia - and France has already upgraded its *chargé d'affaires* to the status of ambassador - the US remains very cautious.

Washington is tying full normalisation of its relations with Serbia to improvements in the status of the Albanian community in Kosovo, whose autonomy has been ruthlessly suppressed by Belgrade.

As long as the US and its European partners continue to co-operate amicably within the 60,000-strong Nato force, which has acted as a powerful stabilising factor, it should be possible to finesse most transatlantic differences.

Analysts say the contrast between US and European priorities in Bosnia reflects a broader difference of approach to the region. US policy has always attached greater importance to shoring up the cause of the Bosnian Muslims, and drawing them away from the influence of Iran.

Many US politicians have argued that these aims could best be achieved by arming the Bosnian military, and if necessary backing it up with US air



Armed Serbs carry an Orthodox cross through Grbavica, a Serb-held suburb of Sarajevo due to come under Croat-Muslim rule next week, after the closure of a makeshift church yesterday.

Emirates. The perfect connection. A large advertisement for Emirates airline featuring a world map with flight routes, a handwritten note 'Best Long-Haul carrier '95', and contact information for various offices.

BUSINESS FORUM OF THE BLACK SEA ECONOMIC COOPERATION. BUCHAREST - 25/28 APRIL 1996. A conference organized by the Crans Montana Forum, the Black Sea Economic Cooperation Council, the Chamber of Commerce of Romania and the World Trade Center Bucharest.

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STOCKS TUMBLE FOR A SECOND DAY

US cigarette makers in disarray

By Richard Tomkins in New York

US cigarette manufacturers were in disarray and tobacco stocks tumbled for a second day as industry analysts digested the implications of this week's legal settlement between Liggett, one of the smallest tobacco manufacturers, and anti-tobacco lawyers.

US cigarette industry gave record amounts of money to politicians and political parties last year to fight growing pressure from the government, the advocacy group Common Cause said yesterday.

Tobacco companies gave a combined \$4.1m to federal parties and candidates in 1995, the highest total on record and dwarfing previous non-election-year giving, said Common Cause.

The total included \$2.5m in unregulated "soft money", the cash companies and unions can build political parties in unlimited amounts to build their organisations and turn out voters, and \$1.6m in direct giving to candidates.

Yesterday an organisation called The Campaign for Tobacco-Free Kids challenged members of Congress to stop accepting tobacco industry contributions. The group's general counsel, Mr Matthew Myers, proposed an advertising campaign and grassroots pressure on lawmakers.

Mr Graham Kelder, managing attorney at the Tobacco Products Liability Project at Boston's Northeastern University School of Law, said the implications of the deal went far beyond the consequences for Liggett.

For four decades, the tobacco industry has presented a united front to the world whenever anyone tries to regulate them or anyone tries to sue them.

Meanwhile European cigarette manufacturers closed ranks yesterday to insist that the landmark liabilities settlement agreed by Liggett on Wednesday would have no bearing on anti-tobacco litigation efforts across Europe.

"This is a genuinely American case," Spain's state-owned Tabacalera said. "There is neither such strong anti-tobacco pressure in Europe nor such a habit of launching lawsuits."

However, a British law firm preparing a legal battle with the tobacco industry urged companies operating in Europe to follow Liggett and agree out-of-court settlements. London law firm Leigh, Day & Co said Liggett had shown a "degree of imagination" that could be used to resolve future claims across the industry.

The firm expects to bring some 300 cases of allegedly smoking-related cancer, emphysema and Buerger's disease - the circulatory condition that ultimately results in limb amputation - before the British High Court in July.

Analysts say the deal is simply a ploy by Mr LeBow to boost his chances of controlling RJR Nabisco. But by acknowledging product liability for the first time, the deal also risks breaking the industry's record of never having paid out any damages in any anti-tobacco lawsuit.

As part of the reshuffle of economic posts in the wake of Mr Gaggero's departure, another Cavallo ally and former deputy minister, Mr Carlos Sanchez, became tax chief, and economic planning secretary Mr Juan Llach became Mr Cavallo's deputy.

AP adds: Argentina is to protest within two weeks to the UN to highlight alleged British breaches of South Atlantic fishing policy. "Britain's disobedience of the UN's indications and mandate is serious," Mr Guido Di Tella, foreign minister, said.

most analysts believe the government will be able to work within its constraints. "Cavallo sent a tougher law to Congress than he wanted, and has ended up with what he wanted," one political analyst said. Significantly, the lower house rejected a second Senate amendment that would have required the government to initiate a wholesale reform of the tax system before June 1.

While the "superpowers" will increase Mr Cavallo's control of economic policy, he suffers a further political setback with the resignation on Wednesday of a key ally, Mr Hugo Gaggero, the head of the DGI tax bureau. Mr Gaggero said he was quitting to help in the investigation of allegations that bribes were paid in the awarding to IBM of a \$249m contract to upgrade state-

owned Banco Nación's computer system.

Mr Gaggero's departure followed last week's sacking by Mr Menem of Mr Haroldo Grisanti, the national post office head and another close confidant of the economy minister.

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Prices down despite faster US growth

By Michael Prowse in Washington

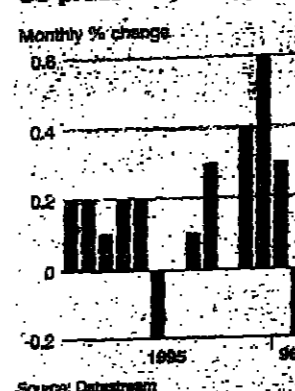
US wholesale prices fell last month for the first time since last June, indicating that inflation remains subdued in spite of recent evidence of faster economic growth.

The labour department said the producer price index for finished goods fell 0.2 per cent, partially reversing a gain of 0.3 per cent in January. The annual rate of producer price inflation dropped to 2 per cent from 2.3 per cent.

The figures contrasted favourably with projections on Wall Street of an increase of 0.1 per cent last month. The Fed reflected falls in food and energy prices. However, even excluding these volatile components, the "core" index rose by only a marginal 0.1 per cent, after a 0.1 per cent decline in January.

Separate data pointed to an improvement in job prospects, but at a slower pace than suggested by last week's report

US producer prices



Source: Datastream

to conclude last week that the unexpected surge in payroll employment signalled a burst of unsustainable growth.

Instead they appear to corroborate the more reassuring findings of the Federal Reserve's latest survey of regional economic trends. This indicated most areas of the US are seeing moderate, non-inflationary growth after a stagnant period at the end of last year.

But given continuing uncertainty about the strength of the upturn, yesterday's producer price figures were not seen as sufficiently encouraging to prompt an early cut in short-term interest rates. The Fed is widely expected to take no action at its policy meeting on March 26.

The price data showed little evidence of inflationary pressure at earlier stages of production than finished goods. The prices indices for intermediate and crude goods fell 0.4 per cent and 0.7 per cent, respectively.

of a break 705,000 increase in payroll employment in February. Initial claims for state unemployment insurance were reported down 10,000 to 353,000 in the week ending March 9. The average of claims over the latest four week period - a better guide to the underlying trend - fell to 364,000 from 371,000. The price and jobs figures suggest investors were wrong

Menem granted powers to increase tax levels

By Matthew Doman in Buenos Aires

Argentina's Congress has granted President Carlos Menem significant new powers to modify tax levels by passing a bill which is seen as critical to the government's chances of meeting 1996 fiscal targets imposed by the IMF. The so-called "superpowers" bill gives Mr Menem and Mr Domingo Cavallo, his economy minister, powers to increase tax rates and levy new taxes without prior congressional approval.

In an apparent setback for the government, the lower house of Congress endorsed a Senate modification to the bill that will require a congressional committee to be consulted on the use of the new powers by the executive. However,

most analysts believe the government will be able to work within its constraints. "Cavallo sent a tougher law to Congress than he wanted, and has ended up with what he wanted," one political analyst said. Significantly, the lower house rejected a second Senate amendment that would have required the government to initiate a wholesale reform of the tax system before June 1.

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Carlos Menem: chance of meeting 1996 fiscal targets

Venezuela cabinet reshuffled

By Raymond Coitt in Caracas

President Rafael Caldera of Venezuela yesterday reshuffled his cabinet, following weeks of protests and a threatened wave of strikes over government economic policy.

He made seven new appointments, including the ministers of planning, development, justice, interior, and the secretary of the presidency.

Mr Teo Ezo Petkoff of the MAS socialist party was named planning minister. Mr Petkoff, an economist, was recently appointed to the team to negotiate with the International Monetary Fund.

Mr Freddy Rojas Parra, former president of Fedecameras, the federation of industrial and commercial chambers, will head the ministry of development.

House passes US spending bill

The US House of Representatives yesterday passed and sent to the Senate legislation financing a host of government operations for another week in a vote calculated to avert a partial government shutdown. AP reports from Washington.

Meanwhile, Republican congressional leaders and administration officials are signalling a deal on separate legislation to renew the government's borrowing authority into next year.

Mr Newt Gingrich, House speaker, and Mr Bob Dole, the Senate majority leader, decided on Wednesday to abandon plans to use a debt-extension bill to carve big savings from the Medicaid health programme and welfare.

The Republicans' retreat from that plan is a concession that there is little chance of enacting big parts of their budget-balancing agenda this year.

Clinton in show of support for Israel, peace and Peres

By Julian O'zanne in Jerusalem

US President Bill Clinton yesterday pledged \$100m as part of an anti-terrorism pact with Israel in a show of support for Mr Shimon Peres, the embattled prime minister.

Mr Clinton, on his third visit to Israel in 19 months, said Israel and the US would negotiate an agreement to combat terrorism which would include measures to cut foreign funding of terrorist groups and share intelligence information.

"I am taking this step because I'm determined that we must have every tool at our disposal to fight against

extremist terror," Mr Clinton said. "Whatever effort it takes, whatever time it takes, we must say to terrorists: You will be rooted out."

Suicide bomb attacks by the extremist Hamas Islamist movement have struck a heavy blow against Israel-Palestinian peace and dented the electoral chances of Mr Peres, who called early elections on May 29 on a platform of making peace with Arabs.

In the West Bank, Israeli troops blew up the home of an assassinated Hamas master bombmaker as part of its campaign to punish the families of

Islamist extremists and said it would expel activists linked to suicide bombings that have killed nearly 60 people in Israel.

Palestinian officials continued to press Mr Clinton to persuade Israel to reopen borders with the West Bank and Gaza Strip because of the harm to the Palestinian economy.

Mr Peres yesterday defended the border closure saying: "We are trying very hard not to create any starvation or any suffering. This is clearly a security measure and nothing else."

Throughout his whirlwind one-day visit to Israel yesterday Mr Clinton made a series of gestures designed to demonstrate solidarity with Israel, with Mr Peres and with the victims of Islamist terrorism. He joined a ministerial security inner cabinet meeting, the first foreign head of state to do so. Later he paid his respects at the graves of two people killed in recent attacks.

Israeli commentators said Mr Clinton's visit provided an emotional boost for the country and helped Mr Peres' electoral chances.

It also marked an end to Washington's long-held policy of even handedness in the Arab-Israeli conflict, they said.

Powerful show of unity papers over the anti-terrorism cracks

By David Gardner in Cairo

This week's Middle East summit in Sharm el-Sheikh, Egypt, is likely to diminish tensions within the region for terrorism and has revived hope in the Middle East peace process, badly damaged by the recent suicide bombings in Israel.

The summit's emphasis on intelligence-sharing, and declared intention to pick apart international fund-raising networks which support terrorism, should also make life more difficult for movements like Hamas, the Palestinian Islamists behind the attacks.

But the summit avoided any attempt to define terrorism, and it steered clear of the issue of Islamic fundamentalism and any attempt to distinguish between its armed and political variants. Its prime aim was to salvage the 1993 Oslo accords on Palestinian self-government in the Israeli-occupied West Bank, and to resuscitate talks between Israel and Syria.

While this has been widely welcomed, there is already concern that the anti-terror drive will blur the distinction between terrorism and dissent. This could license authoritarian Arab regimes to suppress political opposition in the

name of national security, especially if it is Islamist, thereby fomenting more terrorism. For Mr Yasser Arafat's fragile Palestinian Authority, there is also the real fear that Israel's security blockade of his self-rule areas will rally Palestinians to the Hamas banner.

The difficulties of the strategy are well illustrated by Hamas and by Hizbollah, the Shia fundamentalist militia fighting Israeli occupation of southern Lebanon.

Hamas is a mass movement, which has commanded up to a third of Palestinian support in the territories. It is an offshoot of the pan-Islamic Moslem Brotherhood, with a network of schools, universities, clinics and charities funded mostly by donations in the territories and from Arabs in the US, Europe, Jordan and the Gulf.

Its political wing appears unable to control the activities of its military cells. The strategy evolved at the summit licenses a pitiless crackdown on the latter, while intending to frighten Hamas political leaders into doing more to rein them in.

Hamas fears that it could lose its solid social and political network.

Hizbollah is different in that it gets substantial funding from Iran, and is tolerated by

Syria, which has nearly 40,000 troops in Lebanon. Hizbollah started with terror tactics like kidnappings and suicide bombings, but reinvented itself as a welfare network and guerrilla resistance to Israel's security zone in south Lebanon, winning support across Lebanon's sectarian communities.

Both Syria and Lebanon are seeking land-for-peace deals with Israel but in the meantime, regard resistance to occupation as legitimate. Both countries boycotted the summit, where Syria - unlike Iran - got an easy ride. Damascus hosts to secular and Islamist "rejectionist" groups. Yet President Clinton preferred yesterday to refer to Syria's "very considerable capacity" to contribute to regional stability.

Syria, despite its peace negotiations with Israel, remains on Washington's list of states sponsoring terrorism, along with Iran, Sudan, Libya and Iraq. But Syria is vital to the success of regional peace: to force Hizbollah to stick to politics if Israel withdraws from Lebanon, and rein in Palestinian radicals if Israel returns the Golan Heights.

The summit blur over what constitutes terrorism does not stop there. Saudi Arabia attended the summit, while re-

using "normal" relations with Israel. The Kingdom has long supported the Moslem Brotherhood, regarded by Egypt, for instance, where it is the main opposition, as a cover for terrorism. Yet the Saudis fear the deep fundamentalist undercurrents in their kingdom, Iranian meddling in their oil-rich Shia eastern province and in Bahrain, and depend on Syria to mediate with Iran.

Or take Jordan, a staunch western ally. Mr Arafat complained to Mr Clinton that he was close to a ceasefire deal with Hamas before Christmas but opposition from Hamas political leaders in Jordan scuppered it. These leaders are under the wing of the Brotherhood's Islamic Action Front, Jordan's main opposition, which King Hussein brought into parliament to enhance the country's stability.

The gamble is that measures that evolve from Sharm el-Sheikh will help in Hamas. Nobody wanted to spoil this impression. But more than a few would admit that this approach papered over big gaps on how to respond to the various strains of Islamic fundamentalism, and that avoiding the complex politics of the region to concentrate on security was an unlikely cure for terrorism.

Mugabe to win one-horse race

Tony Hawkins on the president's campaign promises - and threats

President Robert Mugabe will win a crushing, if hollow, victory at this weekend's Zimbabwe presidential election. With neither of his two original opponents mounting any thing remotely like an active campaign, and one, the Reverend Ndabamlingi Sithole pulling out four days before the vote, it is a classic one-horse race.

The 72-year-old Mr Mugabe, who has ruled Zimbabwe since independence 16 years ago, was opposed by two other septuagenarians, retired Bishop Abel Muzorewa and Mr Sithole, neither of whom is a serious contender for office.

Mr Muzorewa, who served as prime minister of the ill-fated Zimbabwe-Rhodesia transitional government at the end of the 1970s, is unable to shake off his previous links with Mr Ian Smith, former Rhodesian prime minister, while Mr Sithole is awaiting trial on charges of plotting to assassinate the president. Earlier this week Mr Sithole announced his withdrawal from the election, claiming he had obtained a copy of a secret Central Intelligence Organisation (CIO) plan to "destabilise" his campaign.

Mr Sithole's withdrawal is a non-event. Neither opposition candidate had the resources, party organisation or support base to mount a credible challenge to the ruling Zanu-PF party. Consequently, the main interest in the poll will focus on the voter turnout. With just under 4m people eligible to vote, the president needs a turnout of at least 60 per cent to even begin to offset the impression of widespread apathy created by the campaign.

The absence of foreign monitors is likely to mean that official turnout figures will be greeted with considerable scepticism internationally.

Nevertheless, the ruling party is believed that the ramshackle opposition managed to find candidates, since for Mr Mugabe to have been returned unopposed would have been a severe embarrassment.

The campaign - to the extent that there is one - has done little for the image of multi-party democracy in Africa while positively damaging the business and investment climate. Mr Mugabe's rally speeches are a mixture of promises and threats - promises to spend as if there were



President Mugabe with supporters at a rally in the Harare suburb of Highfields yesterday

no tomorrow on schools, clinics, housing and jobs, but above all promises to provide the country's 11m blacks with more rural land, by redistributing white-owned farmland.

The threats have largely been directed at the sections of the remaining 100,000 whites living in Zimbabwe - warnings to commercial farmers, industrialists (on several occasions described as "crooks") the banks (accused of profiting by charging interest rates pegged to the Treasury bill rate set by the authorities), international companies for failing to promote black managers and the white community as a whole for blocking the progress of black business.

The main themes have been industrialisation of the economy and land resettlement.

At the start of the campaign, the president said that if Britain failed to provide the funds for the government to

buy white-owned farmland for resettling blacks, the government would "acquire it for free". In recent rally speeches he has repeatedly promised to speed up land acquisition - only 72,000 families have been resettled against a target for the 1980-1985 period of 162,000 - while promising the government will pay for improvements in housing, tobacco barns and irrigation.

Mr Mugabe's focus on such issues is understandable. Sixteen years after independence, unemployment has more than trebled from less than 10 per cent to more than 30 per cent of the workforce; average real wages are little different today from their levels of the mid-1980s. Per capita incomes are lower than they were when he became prime minister. The budget last year was in deficit by 13.7 per cent of gross domestic product. Public sector debt exceeds GDP, and interest payments account for 30 per cent of total budget spending, while industrial output last year was the same as in the mid-1980s.

Running for a third six-year term with this record of economic failure, the president's persistent drumbeat of criticism of the white and foreign-dominated private sector is no surprise. The 25,000 or so economically active whites are cast as the villains of the piece. Industrialisation and especially land redistribution are the solutions.

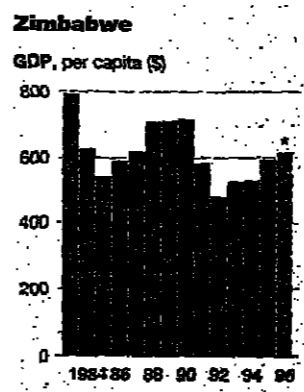
This time it is going to be different, the president says. "I know some people are saying

Mugabe is doing all this to woo voters. Just wait and see what will happen after the elections," he said at a rally last week.

Many in the business, farming and diplomatic communities dismiss the president's rhetoric, arguing that, once a new finance minister is appointed, the cabinet will have to design a second phase of structural adjustments to replace the programme that ended last year with first the IMF, and then other donors, suspending disbursements.

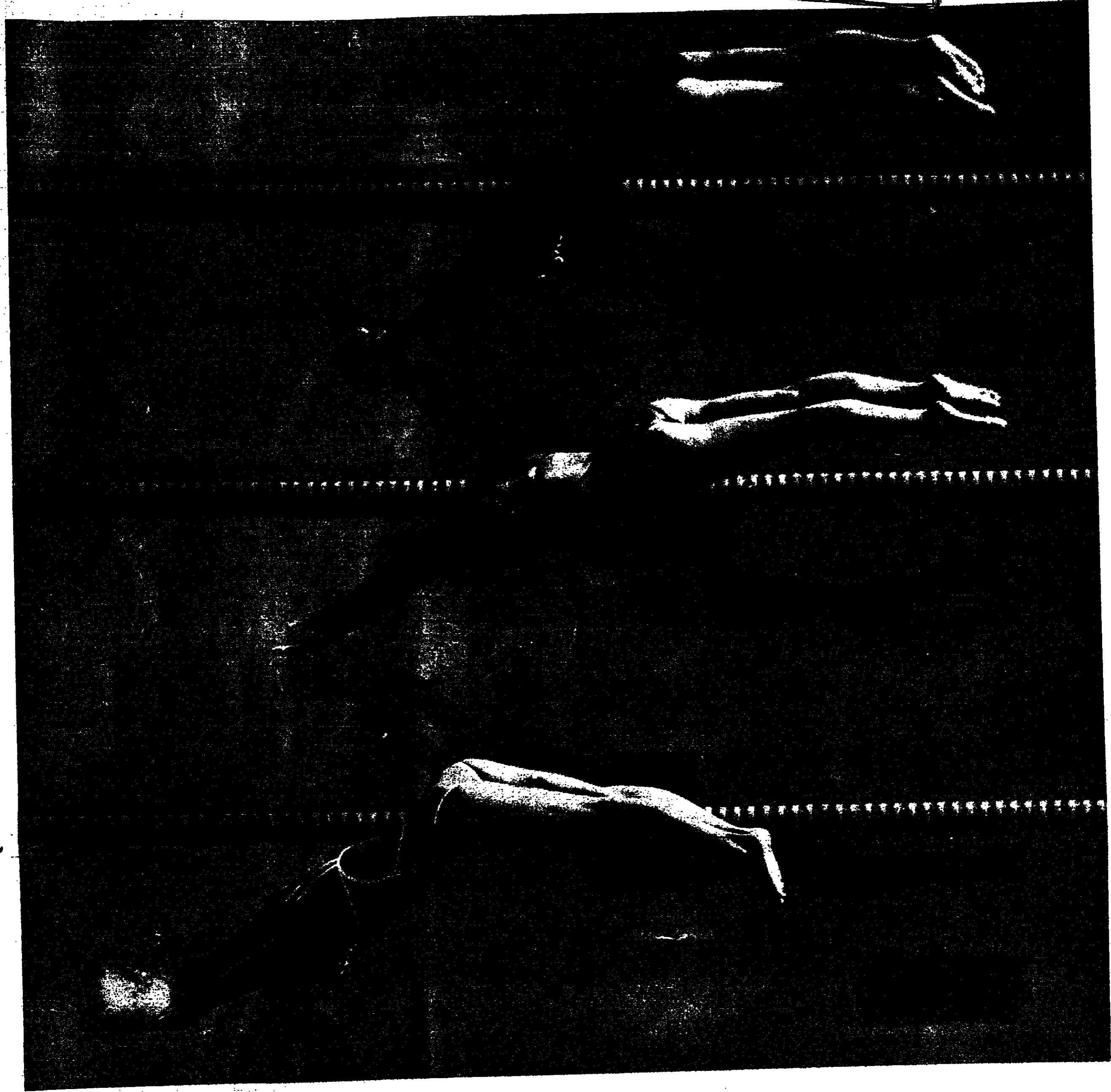
Crucial to a new agreement is the restoration of macroeconomic stability, bringing down inflation from 22.6 per cent last year (and 28 per cent in January), halving the budget deficit, launching a meaningful privatisation programme and restructuring the public service. The conflicts between these goals and those espoused by Mr Mugabe on the stump could hardly be greater.

If the president is serious about implementing his programme, then it is going to be very difficult indeed - many would say impossible - to regain the IMF's confidence. The first outright expropriation of a farm would put paid to the country's foreign investment drive, while Mr Mugabe's hostility to privatisation, his commitment to "indigenise" the economy and his pledge to increase substantially, rather than curb, public spending highlight the chasm separating economic pragmatism from political wishful thinking.



Source: ILO, Datastream

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NEWS: WORLD TRADE

GM picks Poland for \$340m plant

By Kevin Done, East Europe Correspondent

General Motors, the world's biggest vehicle maker, yesterday signed a letter of intent with the Polish government to build a DM500m (\$340m) car plant in southern Poland.

The project will be the biggest greenfield site investment made by the motor industry in central Europe (with the exception of eastern Germany) since the collapse of communism.

The GM plant will be at Gliwice, near Katowice, in the industrial region of Upper Silesia.

It will have an initial capacity of 70,000-100,000 cars a year and production is planned to begin in 1998.

The plant will employ about 2,000. It has been welcomed by the Polish government as a source of new jobs in a region undergoing restructuring from mining and heavy industrial sectors.

The deal was signed by Mr Klemens Sienicki, Polish minister for industry and trade, Mr David Herman, chairman and managing director of Adam Opel, GM's biggest European subsidiary, and Mr Eugeniusz Ciszak, governor of Katowice province.

Mr Herman said the group would receive all the financial incentives of a special economic zone under Polish law. These included a corporation tax holiday of up to 15 years, duty-free imports of machinery and equipment, and duty-free

Investors troubled by Suharto's erratic moves

Manuela Saragosa reports on growing resentment over the Indonesian president's inconsistency

An epigram of the last two months of policy-making in Indonesia might read: "How to scare off foreign investors".

A flurry of policy decisions have led many investors to wonder what has happened to Indonesia's commitments to economic deregulation and free trade, and left them trying to second-guess President Suharto - highlighting the risks in a country where almost all decisions are approved by one man.

In January, the governor of Bali allowed President Suharto's grandson to collect a tax on beer bottles on the popular tourist resort, prompting an outcry from Indonesian brewers, one of which works in association with Heineken of the Netherlands and another with San Miguel of the Philippines.

That tax was quickly scrapped on presidential instruction, but confidence in the Indonesian business environment was undermined again when the government backtracked on promises that Chandra Asri, a \$1.9bn petrochemical plant, whose shareholders include President Suharto's second son Mr Bambang Trihatmodjo, would not receive tariff protection.

The government quietly introduced 25 per cent import tariffs on propylene and ethylene in a move which raises raw material prices for Tri Polyta, an Indonesian resin maker listed on the New York Stock Exchange and Peni, a polyethylene manufacturer partly owned by British Petroleum and Mr Sigit Harjojudanto, President Suharto's eldest son.

In addition, at the end of February, a presidential decree was passed exempting Mr



Suharto: rarely explains decisions

Hutomo Mandala Putra, President Suharto's youngest son, from a sales tax and tariffs on car components to develop what is being touted as a "national" car.

The car, which is being developed with technical assistance from South Korea's Kia Motors, qualifies under the "pioneer" national car scheme because it bears an Indonesian name and will be manufactured at wholly Indonesian-owned plants.

The decree drew a mixed response from analysts - some felt the measures would be beneficial to Indonesian consumers, who pay some of the world's highest prices for their cars, but others saw it as a blow to Japanese investors who dominate the Indonesian car market.

Billions of dollars of Japanese investment in the motor sector could be cancelled. Industry analysts say the US government is also reviewing policy. Although Indonesia is not obliged to deregulate its car market under its World Trade Organisation commitments, analysts say the tax incentives for the "national" car scheme are effectively subsidies which discriminate against capital according to its origin.

Japan is the largest single investor in Indonesia with investments totalling \$19.4bn. The US ranked as the fourth largest investor with commitments of \$10.7bn.

Japanese car manufacturers, including Toyota, Daihatsu, Suzuki and Mitsubishi, have invested heavily in Indonesian plants over the past decade to meet local content requirements under an incentive scheme that provides tariff relief for producers who use Indonesian-made parts.

Indonesia has established a team of lawyers to study World Trade Organisation (WTO) rules in anticipation of complaints from Japanese carmakers over Indonesia's new car manufacturing policy, writes Manuela Saragosa.

Last week Japan's Ministry of International Trade and Industry indicated that it was studying whether the Indonesian reforms conflict with its WTO obligations.

Indonesian Industry and Trade Minister Tunjcky Arwiribowo said the government had prepared a team of lawyers to "intensively" study WTO clauses.

Mr Arwiribowo is also expected to meet the Japanese ambassador to discuss the issue.

Domestic product. Despite protests from Japan - which also ranks as one of Indonesia's largest creditor countries - hopes that the car reform package may be watered down, if not reversed, are weakened by the fact that it was signed by the president himself who stands to lose face if he backtracks.

Equally disturbing is the signal that political intrigue appears to be playing itself out in the economic arena. Peni, a large ethylene importer partly owned by President Suharto's eldest son, is still in the process of negotiating a contract with Chandra Asri, partly owned by President Suharto's second son, to purchase ethylene. The two parties have been unable to agree on a pricing structure.

The ethylene import surcharge, which only applies to polyethylene manufacturers such as Peni, effectively forces

the British Petroleum subsidiary to accept Chandra Asri's offer. Meanwhile, a number of other parties are queuing up to benefit from the pioneer scheme for cars.

Notable in all cases is that the likely beneficiaries of the scheme would not be ethnic Chinese businessmen, who are widely resented in Indonesia for their wealth. To date the car market has been controlled by Japanese investors in joint-venture arrangements with Indonesian companies controlled by ethnic Chinese businessmen.

There has been much resentment at the fact that Japanese manufacturers placed export restrictions on cars assembled in Indonesia and that little transfer of technology has taken place.

Tax and tariff exemptions to manufacture a "national" car are being sought by the Bakrie Group, a prominent conglomerate, by Mr Proboedjo, a cousin of President Suharto, by the Bimantara Group, controlled by the president's youngest son, and by BPPT, the state agency for technology and research, controlled by the minister for research and technology Mr Jusuf Habibie.

The foreign manufacturers offering technical assistance to these parties reportedly include an unnamed European car manufacturer, General Motors, South Korea's Hyundai and Land Rover of the UK.

The policies indicate that the government's reformists, who include finance minister Mr Marto Muhammad, have been sidelined over the past two months. A senior official at the ministry of trade and industry said recently that "everybody in the reforming camp is feeling very demoralised at the moment."

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WORLD TRADE NEWS DIGEST

Nissan to make cars in Vietnam

Nissan, Japan's second largest carmaker, has applied for approval to manufacture vehicles through a joint venture in Vietnam. Nissan hopes to build a car and pick-up truck with a Vietnamese manufacturer in Danang to meet expected growth in demand in the country. The venture will be 25 per cent owned by Danang Automobile Mechanical Factory and 75 per cent by Nissan TOM, an investment company formed by Nissan, Tan Chong & Sons Motor, a Malaysian vehicle maker, and Marubeni, the Japanese trading company.

Manufacturing is expected to start in 1998, with production of 1,000 units in the first year. The Vietnamese market is forecast to grow from more than 10,000 cars a year to about 60,000 by the year 2000 and 80,000 by 2005. Nissan hopes that, by 2000, its factory will produce 3,000 units a year.

Mitsubishi said yesterday it would start making the Pajero, an off-road vehicle, at its Vietnamese factory to compensate for reduced production of minibuses, trucks and the small passenger cars developed with Proton, its Malaysian joint venture.

Mitsubishi has been manufacturing in Vietnam since last spring but has faced severe competition from lower-priced vehicles from South Korea.

Michiko Nakamoto, Tokyo

Samsung Motors eyes Europe

Samsung Motors, the new South Korean car company, has established a European headquarters in Frankfurt and may eventually build factories in Europe. However, any large industrial investments by Samsung Motors in Europe are not expected until after the year 2000 since it has not yet produced its first car. Samsung is building its first car plant at Pusan, South Korea, to begin production in 1998 and make 500,000 medium-sized saloons a year by 2000.

Europe is expected to be a main export market for Samsung as for other Korean carmakers. In gaining state approval in 1994 for its car project, Samsung promised the Korean government to export 55 per cent of its production up to 2002 to avoid disrupting the sluggish domestic market and causing losses for its competitors, which include Hyundai, Kia and Daewoo. Some analysts have expressed scepticism about Samsung's ability to enter overseas markets quickly since the industrial group has little experience in vehicle manufacturing.

Samsung is acquiring its automotive technology from Nissan of Japan. It is also recruiting at least 200 engineers from Nissan because of a shortage of qualified automotive engineers in Korea.

John Burton, Seoul

Burger King to expand in Japan

Grand Metropolitan, the UK food and drinks group whose brands include Smirnoff vodka and Haagen-Dazs ice-cream, is aiming to have 100 of its Burger King restaurants in and around Tokyo by 2000. GrandMet, which already has 20 Burger King outlets in Japan, yesterday announced a \$3m joint venture with Japan Tobacco. Under the deal the Japanese partner is to convert 40 of a chain of restaurants known as Morinaga Love to Burger King over the next 18 months. The Tokyo outlets will be used as a base for further expansion across Japan. Burger King has 8,200 outlets worldwide, and sales of \$5.8bn (\$8bn) last year.

David Blackwell, London

Central America fund launched

Britain's Commonwealth Development Corporation has launched what it said was the first venture capital fund for Central America. The \$22m fund will invest between \$250,000 and \$3m in small and medium-sized businesses in sectors including agriculture, tourism, manufacturing, power and services. Investments are possible in all seven Central American countries. CDC will contribute up to half of the funds with the rest coming from the InterAmerican Investment Corporation, Sweden's Swedfund and five local private sector institutions. Management of the fund will be provided by a separate company, CDC, a development finance organisation no longer funded by the British government, has \$36m of investments in Central America out of a \$2.2bn portfolio.

Stephen Fuller, Latin America Editor

■ Britain's Export Credits Guarantee Department has extended its first buyer credit guarantee for Brazil since resuming cover in September. It has underwritten a \$25.7m loan, arranged by Lloyds Bank, for the Brazilian company Schabin Curry. It is to help finance an order to a consortium led by Cable and Wireless for a fibre optic submarine cable system between Rio de Janeiro and Fortaleza.

Stephen Fuller

Beijing hints at US aircraft order

By Michael Skapinker, Aerospace Correspondent in London and Nancy Durne in Washington

Aircraft manufacturers reacted cautiously yesterday to news that China might be prepared to award aircraft orders to US companies. If Washington agreed to delay sanctions in a software trade dispute.

Manufacturers' wariness stems from their experience of China's practice of telling rival manufacturers they are likely to receive aircraft orders. Mr Li Peng, Chinese prime minister, is believed to have told Mr Jacques Santer, European Commission president, earlier this year that China would order aircraft worth Ecu800m (\$880m) from Airbus Industrie, the European manufacturing consortium.

Mr Li also told Mr Hervé de Charette, French foreign minister, China would place an order for between 30 and 40 Airbus A310s and six A340s.

Airbus said yesterday it did not think that a decision by China to purchase aircraft from Boeing and McDonnell Douglas of the US would mean the European consortium would be kept out of the Chinese market. "The Chinese market is growing fast enough to accommodate all three aircraft manufacturers," Airbus said.

Boeing said the most recent news of China's interest left it feeling cautiously optimistic. The company said: "We've been talking with these people for quite a long time about what their next round of aircraft orders might entail. We haven't heard anything directly but it is encouraging." US officials, who have been compiling a list of potential sanctions for China's failure to honour a bilateral pact on intellectual property rights, declined to comment on reports that Beijing is offering to complete orders for commercial jets if the US delays an imposition of sanctions.

Both sides were also continuing to review the venue and shape of future meetings as the US presses for a tougher crackdown on software, compact disc and video piracy.

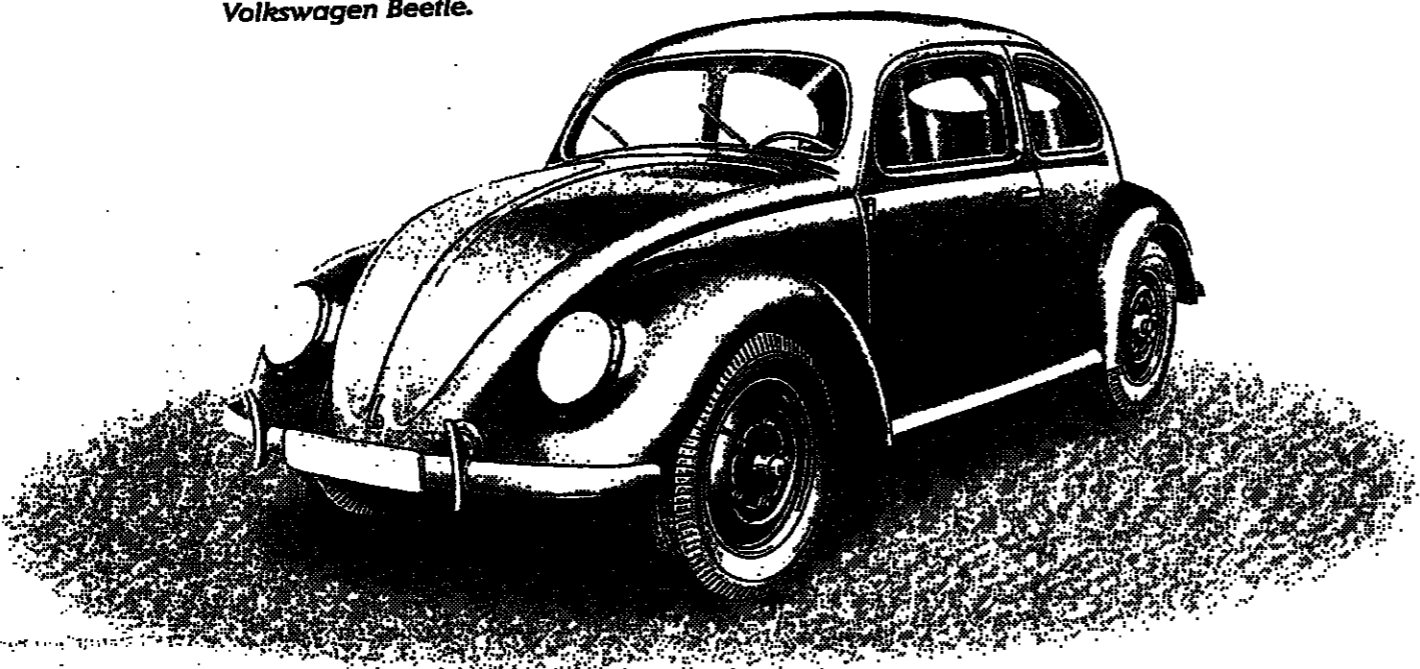
Mr Mickey Kantor, US trade representative, has stressed the need for greater progress on market access in China. One US option, if no agreement is reached, would be to cite China under the so-called "Super 301" list of US trade law, a mechanism which aims to open the markets of "unfair traders" through talks, threats and sanctions.

Singling out China could go some way towards mollifying a Congress where sentiment has been building against renewing China's Most Favoured Nation trade status.

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Beijing hints at US aircraft order

By Andrew Nathan
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Kashmiri militants offer to negotiate

By Shiraz Sidhwa in New Delhi

Four leading Kashmiri militants will meet an Indian government minister in New Delhi today for talks aimed at ending the armed insurgency in the Kashmir valley - the first time since the movement was started in 1989 that separatists have offered to negotiate without insisting on Pakistan's involvement.

If the talks announced yesterday with Mr SB Chavan, home minister, prove successful, they may pave the way for elections in the state to replace rule by the central authorities.

The offer is a boost for the government of Mr PV Narasimha Rao only weeks away from a general election. "The prime minister solved the Punjab crisis during his tenure, and if he brings peace to Kashmir he will have a strong chance to return to power," an opposition MP said last night.

The Indian authorities acknowledge, however, that the talks may be slow. The four leaders have been expelled from their militant groups after they announced in February that they were giving up their weapons. But some ministry officials point out that the rebel leaders still have considerable influence.

"The decision of these former hardcore militants to come to talks only reflects the larger will of the Kashmiri people who are tired of the fighting, and will do anything for peace," said one.

The leaders have wrested the peace initiative from the All-Party Hurriyat Conference, a political organisation made up of several militant groups. The Hurriyat has maintained that any talks with New Delhi would have to include Pakistan, the third party involved in the dispute, but India has rejected the condition.

Pakistan has denounced the talks with the four - Mr Babar Badar, Mr Imran Babi, Mr Bilal Lodhi and Mr Ghulam Mohiuddin Lone - saying the "renegades" have no right to discuss the future of Kashmir.

Mondale warns Beijing against military miscalculation US firm over Taiwan defence

By William Dawkins in Tokyo

Mr Walter Mondale, US ambassador to Japan, yesterday warned China not to miscalculate in military exercises off the coast of Taiwan and described its missile tests there as "reckless and provocative."

He told the Chinese government to be in "no doubt" that Washington would, after consulting Congress, apply the Taiwan Relations Act which obliges the US government to supply the island with enough weapons to defend itself. The Act commits the US to "appropriate action" if Taiwan is threatened by force.

Mr Mondale stressed in a Tokyo speech that "we are not on the brink of war" but pointed out that the recent dispatch of two US aircraft carrier groups was designed to "underline our interests and make sure there is no miscalculation." Despite the tests, the US continued to pursue its "active engagement" of drawing China more into the international community, he added.

The ambassador's remarks are intended to clarify the US response to China's military trials, criticised in Congress as ambivalent, said US officials. They are likely to be noted with great interest by the Taiwanese government, which ordered a US Patriot missile defence system last year and is awaiting delivery.

Equally, yesterday's clarification will be noted by the Japanese government, which earlier this week urged Beijing to show restraint, marking a new bluntness in a relationship normally handled with acute circumspection by Tokyo. Japan has close emotional ties with Taiwan, a Japanese colony for 51 years until 1945. The US was consulting Japan closely on the tensions between China and Taiwan, said Mr Mondale.

The first US carrier, Independence, was sent to the region last Friday, when China fired three missiles in test areas close to Taiwan. The second, Nimitz, was ordered to the region when China escalated the tests, by announcing naval and air trials with live ammunition.

Mr Mondale stressed that the US military presence in Asia

Taiwan's President Lee Teng-hui (right) yesterday visited Penghu (the Pescadore), an island archipelago in the Taiwan Strait near the zone where China is conducting military exercises, declaring "no one is scared" by the military manoeuvres intended to frighten Taipei into abandoning a campaign for greater international recognition, writes Laura Tyson in Taipei.

A week before Taiwan's first democratic presidential elections, which are widely expected to return the president to office for another four years, Mr Lee campaigned just 43 miles away from where Chinese jet fighters and warships fired live missiles and staged bombing runs.

Mr Lee taunted his adversaries in Beijing, saying: "Freedom and democracy is the international trend. As for those dictatorial communist countries, people dislike them most because their people do not have human rights."

Mr Lee appears to be upping the ante in an increasing game of brinkmanship. "We have to walk out into the world. The Republic of China [Taiwan's official name] cannot be struck here," he said, effectively quashing a suggestion this week by Mr Qian Qichen, China's foreign minister, that Taiwan drop efforts to join the United Nations.

Fearing Taiwanese businessmen may reconsider their mainland activities, authorities in the adjacent Fujian province of China promised protection for their investments.

Taiwan share prices rose for the second consecutive day, closing up 2.1 per cent, partly as a result of government-inspired support buying.



depended on a substantial presence in Japan and said the US-Japan security alliance was "vital to the security of both countries and ensures the stability of east Asia."

US President Bill Clinton and Mr Ryutaro Hashimoto, Japan's prime minister, would reaffirm the crucial nature of the alliance at their summit in Tokyo next month and hoped to announce "important steps" towards consolidating the bases in Okinawa, in response to local objections, said Mr Mondale.

Of the 47,000 US troops in Japan, 28,000 are stationed on the island, which has long felt that it has had to bear more than its fair share of the bur-

Companies apologise in Japan HIV scandal

By Erika Terazono in Tokyo

Kneeling on the company line, heads lowered to the floor in contrition, six top executives of Green Cross yesterday offered the apologies of Japan's leading blood products maker to haemophiliacs who contracted the HIV virus through untreated clotting agents it supplied in the mid-1980s.

Mr Takehiko Kawano, its president, led the televised manifestation of remorse, a kowtow rarely performed publicly in modern Japan. It had been demanded by those infected through its products who were present at the company's Osaka headquarters to hear Green Cross formally acknowledge its role in the scandal, as part of a settlement to be announced by the government today.

"We accept our responsibility," said Mr Kawano.

The company was one of five pharmaceutical producers to offer that acknowledgement and apology yesterday after a seven-year court battle. Untreated blood clotting agents were prescribed to

haemophiliacs long after it was known that these carried the risk of infection with the HIV virus which leads to Aids.

A compromise agreement at the instigation of Mr Naoto Kan, the new health and welfare minister, comes after the district courts in Tokyo and Osaka this month called for those infected to be paid compensation.

The courts proposed that each plaintiff be given a ¥45m (£279,000) lump sum, with an additional monthly payment of ¥150,000 for those who have contracted full-blown Aids.

The courts suggested that the government should shoulder 40 per cent of the financial burden while the companies - Green Cross, the Japanese arms of Baxter of the US and Bayer of Germany, and the local Chemo Sero Therapeutic Research Institute and Nippon Zoki Pharmaceutical - bear the remainder.

An estimated 2,000 haemophiliacs contracted the HIV virus in Japan through untreated clotting agents, of whom 400 joined the lawsuits. Whether compensation will be extended to other victims

has still to be decided. The announcements are likely to ease public anger, which heightened earlier this year after the government apologised and disclosed documents indicating officials' knowledge of the risks in using untreated blood products as early as 1983.

Although the courts have advised the companies to divide the compensation burden according to their market share at the time, they have yet to agree on how this is to be calculated - such as by volume or value.

Mr Bob Hurley, president of Baxter, said the company held a 12.5 per cent market share although a company statement did not specify by which measure. Mr Wolfgang Pleschke, president of Bayer Yakinhu, the local offshoot of the German multinational, said there were legal and technical matters which needed further discussion. Green Cross, acknowledged to have been the market leader, declined to reveal its figures although Mr Kawano said the company would remain in the red for several years as a result.

Howard stresses Asia with Mahathir meeting

By Nikki Tait in Sydney

Mr John Howard, Australia's new prime minister, has moved swiftly to quash the impression that his government will be less interested in the Asian region than the previous Labor administration, by securing a meeting in Brisbane later this month with Dr Mahathir Mohamad, his Malaysian counterpart.

The meeting on March 29 is being described as informal and will be added to the Malaysian prime minister's trip to New Zealand earlier this week.

However, the Malaysian leader will also stop over in Darwin, en route to New Zealand on March 26, where he

will meet Mr Alexander Downer, the new foreign minister. Dr Mahathir last visited Australia in 1993.

Mr Howard said that he expected to hold "broader-range" discussions about our bilateral relationship and global issues of mutual interest. He added that the earlier meeting with Mr Downer "indicates the importance my government attaches to Australia's relationship with Malaysia, and the attention that Mr Downer intends to give to the enhancement of that relationship."

Relations between the Labor government and Malaysia were sometimes sticky - the last diplomatic rumpus coming in

1993 when Mr Paul Keating, the former prime minister, described Dr Mahathir as "recalcitrant" for not attending an Asia-Pacific Economic Co-operation forum meeting.

Over the past couple of years, matters have moved on to a surer footing, and last year Mr Keating paid the first official visit to Malaysia by an Australian prime minister since 1964.

Nevertheless, Malaysia's opposition to Australia and New Zealand being considered part of Asia meant they were excluded from the Asia-European Union summit in Bangkok this month - a stance which Dr Mahathir has appeared unwilling to relax.



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ASIA-PACIFIC NEWS DIGEST

Irian Jaya mine resumes work

Freeport Indonesia, the Indonesian unit of the US mining company Freeport McMoran Copper & Gold, resumed normal production rates yesterday at its Grasberg mine in Irian Jaya following a three-day shutdown because of rioting in the area.

The company said it did not expect "any significant financial impact from the temporary shutdown", noting that damage to its facilities "consisted mainly of broken windows and similar damage to buildings and vehicles."

Freeport said the Grasberg mill was working at capacity again and noted that copper concentrate loading from the local port had continued throughout the shutdown.

Rioters have stopped rioting in the town of Tembagapura, where the Freeport mine is located, and the lowlands area around Timika after the Indonesian army deployed some 200 to 300 troops to patrol the area.

Discontent has focused on the perceived lack of benefits flowing to local communities from the mine, its social impact and environmental concerns.

Maruella Saragosa, Jakarta

Corporate spending rise

Capital spending by Japanese companies increased for the third successive quarter in the last three months of 1995, providing further evidence of the country's gradual economic recovery. Corporate investment rose 5.7 per cent compared with the same period a year earlier, according to a survey published yesterday by the ministry of finance, with the increase especially marked among manufacturers.

"The latest survey underscores the view that the Japanese economy is showing a moderate recovery trend," a ministry official said. Manufacturers increased their capital outlays by 7.4 per cent on a year earlier, with non-manufacturers recording a 5.0 per cent increase.

Meanwhile, a survey by the Japan Development Bank suggested that corporate spending plans for 1996 point to a continued recovery in investment. Private sector capital formation in the financial year beginning next month is expected to rise by 0.7 per cent, the second successive year of growth. The figure is lower than the current year's 5.7 per cent projected increase, but a bank official said the forecast for the next year reflected a familiar caution on the part of companies.

Gerard Baker, Tokyo

China bank dealers charged

Two dealers in the Bank of China took bribes and racked up losses of \$175m (£114m) in illegal foreign exchange trades that went wrong, the Shanghai Securities News reported yesterday.

The newspaper said the two employees in the foreign exchange department of the bank in the eastern province of Shandong had been charged with receiving bribes of \$130,000 each in return for making the trades.

An official of the Bank of China branch in the Shandong city of Qingdao said the two named in the report, Mr Ding Mall and Mr Zhai Luguang, were formerly the head and deputy head of its foreign exchange department. She said the case was still under investigation and had not yet gone to court.

Officials at the Beijing head office of the Bank of China, which is one of China's big four state-owned banks and the country's principal foreign exchange bank, declined to comment on the case.

Reuter, Shanghai

■ South Korea released on bail a union leader adopted as a prisoner of conscience by Amnesty International. The Justice Ministry said "all legal proceedings will go ahead" against Mr Kwon Young-ki, head of the outlawed Korea Confederation of Trade Unions. Reuter, Seoul

■ Mr Takumi Ogawa, who as deputy mayor of Kobe was in charge of rebuilding the western Japanese city in the aftermath of the January 1995 earthquake, burned himself to death yesterday. Mr Ogawa, 64, killed himself using kerosene. Kyodo, Kobe

Manila's reforms 'back on track'

By Edward Luce in Manila

The four-year economic reform process in the Philippines appeared to be back on track yesterday after nine months of political infighting which had threatened to derail vital planks of the government's liberalisation programme.

The pro-government coalition, which suffered heavy defections earlier this year because of the unpopularity of some of the reforms before Congress, yesterday said it had reached bicameral consensus on the basic elements of a bill to deregulate the oil industry.

The oil bill, which had been held up because of disagreements on the level of protection to be given to the fledgling downstream industry and fears of a popular backlash over scrapping petrol subsidies, is now expected to be enacted in the next two months.

Under the accord the crude oil tariff will be cut to 3 per cent from 10 per cent and refined oil and petrochemical products will face a 7 per cent tariff compared with 20 per cent. The bill will abolish an oil price buffer fund which subsidises domestic prices.

Other reforms which President Fidel Ramos yesterday said were back on course to be passed before the congressional session ended in June included liberalisation of the retail sector; opening up investment houses, such as mutual funds, to foreign ownership; scrapping of non-tariff protection on the agricultural sector; and a move to end vote rigging in elections.

"We are very pleased to see that there is now a consensus on oil deregulation," said Mr Reinier Willem, head of Shell Philippines, the local arm of the Anglo-Dutch company. "We are cautiously confident that by this time next year petrol prices will be set by the market and not subsidised by the government."

Deregulation of the oil industry and the introduction of a new tax system have been singled out by the International Monetary Fund as the most important reforms which remain to be implemented.

Last week the IMF concluded its quarterly review of the Philippine economy expressing cautious optimism about the progress of the Philippine economy.

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Labour eases stance on anti-terrorism law

By John Kampfner in London and John Murray Brown in Dublin

The British parliament was set last night to renew emergency anti-terrorism legislation for a further year...

Labour party business managers, who instructed their MPs to abstain in the vote, were hoping to contain a mini-revolt by a small group of backbenchers with strong leanings towards Irish nationalism.

Mr Michael Howard, home secretary, told the Commons that the end of the Irish Republican Army ceasefire and warnings of 25 years of terrorism ahead provided a "bleak backdrop to our debate".

He was speaking as Sir Patrick Mayhew, chief Northern Ireland minister in the British government, held talks in Dublin with Mr Dick Spring, the deputy prime minister of the Republic of Ireland.

Sir Patrick had earlier reported to the UK cabinet on the 10 days of discussions with the parties that had apparently failed to narrow differences on a mechanism for elections to a forum which will delegate representatives to all-party talks.

Downing Street officials said Mr John Major, the prime minister, and other senior ministers would receive position papers from Sir Patrick over the weekend ahead of a final decision early next week on the election format.

The government appears likely to back proposals for Westminster-style constituencies set out by the Ulster Unionists, the province's largest party. Leaders of the main parties, including Mr David Trimble of the Ulster Unionists and Mr John Hume of the moderate nationalist Social Democratic and Labour party, are gathering in Washington for a White House St Patrick's Day reception to be hosted by President Bill Clinton tonight.

Mr Major told the Commons



British soldiers remember Ireland's patron saint: Sergeant Anthony Murphy of the British army's 1st Battalion, Royal Irish Regiment, delivers sprigs of traditional Irish shamrock marking St Patrick's day to soldiers manning checkpoints in Northern Ireland near the border with the Irish Republic

that he, Mr Clinton and other world leaders had united during their conference in Egypt on Wednesday in their resolve to combat terrorism.

"The Prevention of Terrorism Act has proved of indispensable value as part of our armoury against terrorism and it is vital that its powers are continued by this House," he said.

Mr Michael Howard, home secretary, said the powers to make exclusion orders - banning individuals from entering mainland Britain - had deterred terrorists from carrying out attacks. "The events of the last few weeks surely put the continuing need for the act beyond doubt," he added.

Labour's decision to abstain in the vote marked the first time since 1928 that the party had voted not to oppose the act, arguing that it threatened civil liberties. The government

announced earlier this year that the act would be reviewed by a prominent judge.

More than half of Northern Ireland households suffered a loss of income as a result of the last UK national Budget, says a report published today.

This is in sharp contrast to the government policy of targeting social needs in the region.

The report by the Northern Ireland Economic Council, an independent think tank, says the level of welfare dependence in Northern Ireland means that the decisions by Mr Kenneth Clarke, the chancellor of the exchequer, have a disproportionate impact on the local economy compared with the rest of the UK.

The analysis says that, compared with the rest of the UK, Northern Ireland incomes are lower; there are more unemployed households and families are larger.

Schoolroom killer had been issued with certificates for six weapons Murders expose gun law loopholes

By Jimmy Burns and James Harding

Potential loopholes in UK firearms legislation have been exposed by the apparent ease with which Thomas Hamilton, the Dunblane mass killer, legally obtained the handguns with which he murdered his schoolroom victims, say senior police officers and other security experts.

Superintendent Steve Read, a firearms commander with Hertfordshire police, said there needed to be much greater scrutiny by local officers of gun licence application forms, with additional psychological tests of potential gun owners.

"The secret lies in the depth of investigation that police forces are prepared to sponsor so that everything that needs to be known about an applicant is known," Supt Read added. "In practice inquiries can be very efficient or merely perfunctory."

Mr Terry Gander, editor of Jane's Infantry Weapons, said: "Generally speaking, the further north you go the more liberal

All through yesterday people trickled through the doors of Dunblane cathedral, our Scottish Correspondent writes in Dunblane. A few knelt to pray but most sat quietly, contemplating in silence the horror of Wednesday's massacre at the primary school. Some people brought flowers. A great profusion of early spring flowers, mostly white, arrived from an anonymous person in Saudi Arabia, labelled only with the words: "So sorry. The human race."

The 13th century Gothic cathedral is becoming a centre of mourning and reflection in the city. Tonight a vigil will be held to remember those who died. On Sunday, which poignantly is Mothers Day, there will be a special morning service.

"I think that on the surface normality will return to Dunblane very quickly," said the Reverend Motra Herkes, the associate Church of Scotland minister at the cathedral. "That's what Scots are like: we display an outward calm and an absence of emotion. But underneath there's suppressed grief and anxiety."

Firearms Act from possessing firearms, is not of temperate habits or unsound mind be satisfied that the safety of the public will not be endangered by an applicant's possession of weapons and ensure that there is good reason for requiring firearms."

But public anger has raised questions about Hamilton's possession of a personal firearms certificate even though he had been expelled from the Scout movement and been the subject of several police and other local inquiries following allegations of his behaviour with children. He had owned a gun licence since 1977 and was a member of various gun clubs, it was confirmed yesterday.

The Scottish Office reported that the man who murdered 16 children using four licensed handguns had certificates for six weapons in all. These were a 7.6mm rifle, a 2mm rifle, two .357 revolvers and two 9mm pistols.

Under the 1968 Firearms Act, a firearms certificate entitles the holder to own a number of weapons. "People who have firearms certificates can have a range of weapons for different purposes, so it is not unusual that a person with a certificate has a variety of guns of different calibres," a government official explained.

Hamilton is thought to have filled in a three page standard application form including a negative to the questions "Have you now or have you ever had any form of mental disorder?" and "Have you been convicted of any offence?"

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European loses case against Economist

By John Mason, Law Courts Correspondent

The weekly newspaper The Economist failed yesterday to its claim that the trademark of its title had been infringed by European Voice, a Brussels-based tabloid recently launched by The Economist magazine. The claim was made in the High Court in London. A judge refused to grant an injunction to force The Economist to rename its new publication. He said there was no chance that the use of the word European in both titles could lead to confusion among readers.

The European had complained that the use of the word European might make people think that it rather than The Economist was publishing the new weekly. The European was founded by the late Robert Maxwell and is now owned by the multi-millionaire Barclay brothers.

European Voice was launched last October by the Economist, in which Pearson, the British media group which owns the Financial Times, has a 50 per cent stake. The paper is aimed at a specialist readership, principally members and staff of European Union institutions such as the Commission and Parliament. It has a relatively small print run of 20,000, circulates mainly in Brussels and does not use colour.

The European is a weekly colour broadsheet with a circulation of about 165,000 among the general public.

"It is quite clear that different people, equally eminent and experienced in the trade, take different views on the question," said the judge. In the end, he relied on his own view the two titles were not similar enough to create confusion, he said.

A spokesman for The Economist said afterwards: "We were surprised The European ever brought this case and are pleased at the judge's ruling." Mr Charles Garside, editor of The European, said the paper would be studying the judge's ruling.

Party divided on EU referendum

By Robert Peston, Political Editor

Senior MPs in the opposition Labour party admitted yesterday that it is in effect committed to holding a referendum on sterling's membership of a single European currency if monetary union begins in 1999 on schedule and a decision has been taken for sterling to join.

However, just as the government Conservative party's cabinet is split on whether to make a firm referendum commitment, there is division on the issue at the top of the parliamentary Labour party.

Earlier this week Mr Robin Cook, the Labour party's shadow foreign secretary, said in the House of Commons that "no British government can join a single currency without the consent of the British people". This was a simplification of Labour's formal position that it would not take sterling into a single currency without seeking popular assent either through a referendum or a general election.

The party accepts that the next general election in Britain will not be fought on whether to join a single currency. Even if the election were held at the last possible moment - in the middle of next year - a decision on monetary union would be premature. As a result, if a Labour government decided in 1999 to replace the pound with the euro - and assuming that monetary union is initiated on the current timetable - it would have to hold a national referendum. "There is no escaping that," said a frontbencher. "The question therefore is why Mr Tony Blair, Labour's leader, has resisted the temptation to make this commitment more explicitly. One reason is that the shadow chancellor of the exchequer, Mr Gordon Brown, is just as hostile to making a referendum commitment at this moment as Mr Kenneth Clarke, the Conserva-

tion. However, the Eurosceptics' decision whether to call a truce depends in part on Labour's referendum position.

"If Labour were to make the pledge first, it would put us in an appealing position," said a leading Tory sceptic MP. "We would then be seen to be copying them. In those circumstances most of my colleagues would feel they had to press Major for a definitive commitment never to join a single currency."

This prospect is causing considerable anxiety in the cabinet and has naturally persuaded some senior members of the Labour party to argue for a pre-emptive strike. Mr Tony Blair, Labour's leader, is however unpersuaded. "We are quite happy with our current position," said one of his close colleagues. "If we made the explicit referendum pledge, we would be accused of political opportunism."

Philip Stephens, Page 16

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Exchange may admit property trusts

By Simon London,
Property Correspondent

The London Stock Exchange is considering changing its rules to allow a new generation of tax-efficient property investment vehicles.

The rule changes under consideration would allow the creation of property unit trusts which would be allowed to trade on the exchange. Fund managers now wishing to invest in property have the choice of buying actual buildings or shares in a property company or unlisted unit trusts.

Property companies pay corporation and capital gains tax, which makes it more efficient for tax-exempt investors such as pension funds to own buildings directly rather than shares in a property company. However, this creates a second problem: property can be a difficult asset to buy and sell, and an administrative burden to manage directly.

The rule changes could thus provide a financially attractive way for fund managers to turn their property portfolios into more easily tradeable investments.

A group of fund managers,

for example, could pool buildings which they owned directly into a new listed trust in which they would own shares. These could then be traded on the stock exchange.

The successful introduction of liquid tax-efficient property funds could lead to a wide-spread restructuring of the UK property market. Pension funds could exchange their illiquid property portfolios for liquid securities without suffering any tax disadvantage. This would pave the way for the creation of a liquid market in property securities similar to the \$50bn US Real Estate

Investment Trust (REIT) market.

The exchange is expected to circulate in the next few weeks the draft of a new chapter to its Yellow Book, which contains listing requirements for all listed securities. New rules allowing property funds with a full stock exchange listing could be introduced as soon as the summer. Such funds are likely to be based on the unit trust structure, where the investment's capital base grows and shrinks as units are bought and sold, unlike companies or investment trusts in which the share capitalisation

is fixed. UK fund managers have long argued for the introduction of property investment vehicles which are more tax transparent than property companies.

The latest initiative has been spearheaded by Mr Dirk Dusseldorp, the founder and former chairman of Lead Lease, the large Australian combine.

Mr Dusseldorp, who in the 1970s helped create the Australian property trust market and the US REIT market, wants to create a vehicle based on the unit trust formula but with a full listing.

UK NEWS DIGEST

Nuclear fleet cost up by \$725m

The estimated final cost of Britain's Trident nuclear deterrent rose by \$725m (£525m) last year, but the Ministry of Defence said the programme was still running below its original projected budget. Mr Michael Portillo, defence secretary, said the increased cost was largely caused by inflation and exchange rate variations, although he admitted that real costs had increased by £112m. The higher than expected cost of building a new refit facility at Devonport Dockyard in south-west England is understood to be one factor.

Mr Portillo said the four-boat Trident submarine force would be ready on schedule and that the second vessel was launched on time at the end of 1995. Mr Bruce George, vice-chairman of the House of Commons defence committee, said MPs would demand a full explanation of the reasons for the increased costs. "When you look at every single procurement project the ministry embarks upon, on the whole it does not work or it is over budget at the end of the day," he said.

George Parker, Westminster

\$3bn loan facility for Railtrack nears completion

Railtrack, owner of the state rail network's track and stations, is close to finalising a loan facility of between £2bn (\$3.04bn) and £2.5bn which should finance its investments into the next century. Railtrack is set to be floated on the London stock market next month. The facility, which is likely to have a life of between five and seven years, is an important plank in Railtrack's privatisation because the London Stock Exchange requires a company seeking a listing to have sufficient financing in place for working capital and investment.

BZW, the investment banking arm of Barclays Bank, is arranging the facility. Once the financing is in place, Railtrack can issue its prospectus. The flotation will take place in May. Bankers said the government's decision to write off £1bn owed by Railtrack would allow the company to draw on the facility without damaging its balance sheet or worrying its shareholders. The government's action means that Railtrack is likely to have a capital structure of £595m to £600m of debt and about £1bn of shareholders' funds.

Antonia Sharp, Markets Staff

Accountancy bodies are urged to co-operate

The accountancy profession's six main representative bodies are being urged to take further steps towards closer co-operation in the wake of continued failure to agree formal

mergers. Professor Mike Harvey, president of the Chartered Association of Certified Accountants, said the profession's existing umbrella body - the Consultative Committee of Accountancy Bodies - should review its role and structure to see if it could co-ordinate greater co-operation and help deal with any new regulatory body which may emerge from current talks.

He added that the important issue was to find a way of achieving our common objectives without losing the valuable diversity offered by the various bodies. The government has been pressing for some time for the profession to "speak with one voice".

Jim Kelly, Accountancy Correspondent

Number of Nobel prizes for science declines

For four decades after the second world war the UK was winning Nobel prizes for science at a rate of about one per year. But the last British winner was Sir James Black, who took the medicine prize in 1988 for his work in drug discovery.

Some British scientists, however, draw attention to the recent Nobel drought in a policy document for the next general election, which it released yesterday to coincide with the start of set 56, the national science week. The group said it wanted to see the record straight because "in recent statements ministers have drawn attention to Britain's outstanding record in the competition for Nobel Prizes in sciences". The group is pushing for big increases in science spending.

Professor Jean-Patrick Changeux, of Imperial College, London, who is on the group's executive committee, said winning Nobel prizes was not just a matter of honour and glory. "When British scientists win, they have a great influence in attracting young people into their subjects."

Clive Coleson, Science Editor

Oil and gas exploration licences are awarded

Twenty two licences for oil and gas exploration on land in England were awarded by the government. They cover mainly the East Midlands and Lincolnshire basins; other awards were made in less well-established areas including south Wales, Yorkshire and Humberside, Hampshire, Oxfordshire and Wiltshire. Mr Richard Page, the junior energy minister, said the licences should result in a strong increase in onland exploration activity. Several of the licences are for extracting gas from coal deposits.

David Lascelles, Resources Editor

Acquisitive London-based company plans expansion programme in US and east Asia

Steel group invests \$950m in Kazakhstan

By Stefan Wagstyl,
Industrial Editor

It is not every day that a privately owned company in London's Berkeley Square decides to invest nearly \$1bn in a rundown steelworks with 38,000 staff in the former Soviet Union.

But Ispat International, the steel group which recently announced plans to invest \$950m in Karmet, Kazakhstan, thrives on taking risks that others might have avoided.

The group, which last year moved its headquarters from Jakarta to London, has in the last decade created a business encompassing Indonesia, Trinidad and Tobago, Mexico, Canada and Germany. Under Mr Lakshmi Mittal, its Indian-born chief executive, Ispat has established itself as one of the more dynamic of the world's steelmakers.

Nevertheless, the Kazakhstan venture is Ispat's biggest gamble yet. Even in its first year it will add some \$1bn to the group's \$2bn turnover and add more than 30,000 to the payroll of 6,500. Moreover, whereas much of Ispat's recent expansion has coincided with buoyant steel markets, the latest investment comes amid signs of a slowdown.

Mr Mittal, 45, has no doubts that Ispat can modernise Karmet, the world's third largest steelworks. "We can see lots of potential." He is so confident that Ispat is simultaneously



Lakshmi Mittal: "We can see lots of potential"

pressing ahead with plans to expand in the US and east Asia, and with the overhaul of Irish Steel, the only steelworks in the Republic of Ireland.

Mr Mittal has good reason to believe in his management skills. He was born into an Indian business family which made its fortune in steel-making in India. The eldest of four sons, he decided in his mid 20s to strike out on his own and established the family's first overseas operation in Indonesia in 1976. In 20 years he has turned an initial \$1.5m investment in a rolling mill into a group making 8.5m tonnes of steel a year with

assets of \$3.5bn, or \$1.8bn after deducting bank loans. Mr Mittal has steadily cut the commercial links with his family in India, leaving him and his wife as sole owners of Ispat.

In 1988, he took management control of Trinidad's state-owned steel company, which he bought outright last year. Other acquisitions followed - state-owned companies in Mexico, Sidbec-Dosco in Quebec, and Hamburger Stahlwerke in Germany.

Generally, purchase prices were low but the acquisitions were tied to investment commitments. Ispat has concentrated on producers with elec-

tric arc furnaces - small furnaces which can make steel economically in much smaller quantities than traditional integrated steelworks using big blast furnaces. Unlike the latter, electric arc furnaces can be run without large amounts of scrap steel as feedstock. Instead, they use direct-reduced iron made by a special process straight from iron ore. Ispat claims to be the world's biggest producer of direct-reduced iron.

Although direct-iron-based steel accounts for only 35m tonnes out of world steel output of more than 700m tonnes, investments by Ispat and others could bring another 20m tonnes on stream by 2000.

The direct-reduced iron process has spared Ispat from the swings in scrap metal prices which have been high in the 1990s because of solid demand for steel. So, Ispat has enjoyed a cost advantage over many traditional steelmakers. It has also capitalised on its trading skills and international network to switch supplies between different markets to maximise profits.

Kazakhstan is a challenge of a different order. Not only is the plant much bigger than Ispat's others, it is based on traditional blast furnaces and is poorly served by international transport links. Ispat's plan is to close loss-making operations, cut staff by 10,000, and invest to raise output from less than 40 per cent capacity

to near the maximum of more than 6m tonnes a year. Mr Mittal has paid about \$450m for the works and intends to invest about \$500m over five years.

At the same time, he is busy looking for opportunities in the US, where he recently announced plans for a plant making 1.5m tonnes of direct-reduced iron a year. He hopes to follow this with investments in electric arc furnaces, possibly buying plants from existing producers. Mr Mittal says: "We set ourselves the target of producing in the former Soviet Union and in the US. We have done the first. Now we need to do the second."

Meanwhile, Ispat has signed an agreement with Kobe Steel, the Japanese steelmaker which developed important elements of the direct-reduced iron technology, to explore investment possibilities in east Asia.

Mr Mittal has also made time to push through his investment in Irish Steel, which the government of the Republic of Ireland is supporting with aid worth £23m (\$36m). The deal, which was challenged by the UK government on the grounds that it broke EU state aid rules, was eventually approved by the European Commission after Ispat accepted limits on Irish Steel's output. Asked why he had spent so much effort on a relatively small plant, Mr Mittal shrugs his shoulders and says: "I like a challenge."

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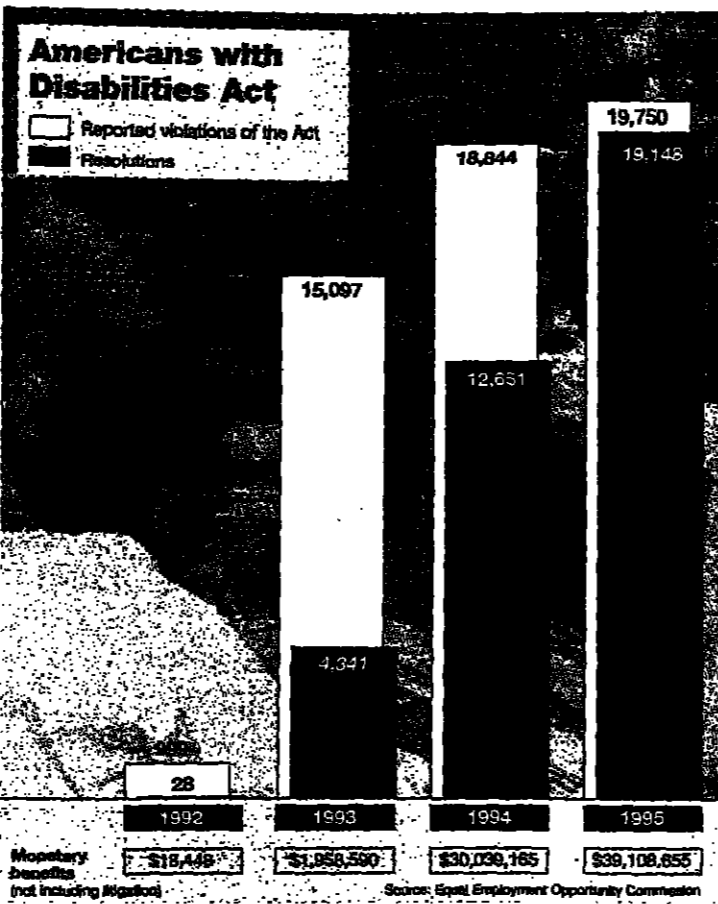
MANAGEMENT

When the Americans with Disabilities Act went into effect in 1990, US managers were unsure how to conduct interviews with disabled job applicants.

The EEOC (Equal Employment Opportunity Commission) originally took the position that we couldn't even broach the subject of disability until after we had made an offer.

Six years after the passing of the Americans with Disabilities Act (ADA) - which guarantees equal opportunities for the disabled - employers are still trying to sort out its nebulous and ever-changing regulations.

Many managers remain concerned over the vague wording of the act. Under the ADA, the private sector is required to make "reasonable accommodations" for workers with "disabilities", yet fails to clarify exactly what these terms mean.



Equality experiment

Employers are still confused about the Americans with Disabilities Act, writes Victoria Griffith

The Census Bureau, of 49m disabled persons in the US, about 15m held jobs in 1993, the latest year statistics are available, compared with about the same number before the law went into effect.

real roadway being made.

ADA proponents point out that the expense of making adaptations is usually small. The Job Accommodation Network, a government agency, estimates that the typical accommodation costs about \$200, with about three-quarters of all changes running under \$500.

At times, making the workplace amenable to people with impairments requires a sizeable investment. Eastman Kodak, for instance, has adjusted the speed elevators, doors, handed out voice-activated computers, and adapted its toilet stalls to accommodate employees.

"We find that once we've made the investment, disabled workers are more loyal and tend to stay with the company longer," says Barbara Steen, supervisor of disability management at Eastman Kodak.

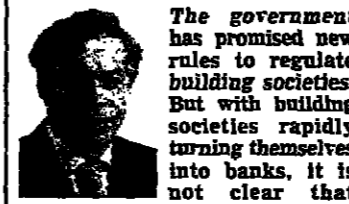
Some companies are taking advantage of their disabled workforce to expand their customer appeal. General Motors, for instance, has launched a programme which enlists the company's impaired employees to make suggestions on vehicle design.

"Sometimes we're talking about big markets here, like for people with arthritis," says Paul Ulrich, development engineer for the company and a wheelchair user. "If we can come up with an easier ignition, that expands our customer base, and people with disabilities spot these features more quickly than everyone else."

Under another initiative, General Motors offers to spend up to \$1,000 to modify disabled customers' vehicles. "We estimate that for every sale under this programme, we generate another two sales of standard vehicles," says Ulrich. "It creates so much goodwill that relatives and neighbours of the disabled person take a second look at GM next time they go shopping for a car."

Challenging the robust and flexible plc

JOHN KAY



The government has promised new rules to regulate building societies. But with building societies rapidly turning themselves into banks, it is not clear that there will be much left to regulate by the time the rules are in place.

to support their growth. If the money box is too full, you must convert to let some out: if it is too empty, you need to convert to attract more in.

partly by conscious choice. That we would not give these alternatives any encouragement. The watershed was when the government decided that it was anomalous that the assets of the TSB were not owned by anyone, and transferred them to the custody of the board of a plc, which promptly threw them all away.

Among life assurance companies, it is mostly the weaker companies who see conversion as the only means to sufficient capital to support their growth

nected events there is a single theme and a single cause. The theme is convergence on the plc as the only form of economic organisation in the modern world.

The partners of the big accountancy firms don't much like that kind of risk either. Who wouldn't rather be a company director, with a safe salary, share options, and a company-funded policy to cover directors' liabilities, errors and omissions?

When the limited liability company was invented, critics thought it would not prosper because no one would trade with such an irresponsible organisation

direct political control and able to raise private finance; but there will never be a popular appetite for passing responsibility for education to Doherty's Hall plc. We will have to revisit it because we have not yet got right the ways we run and regulate monopoly utilities. And we will have to revisit it because one of the features of a vibrant society, socially and economically, is the variety and range of its institutions.

CONTRACTS & TENDERS

MOD Joint Services Command and Staff College PFI Opportunity. The Ministry of Defence intends to establish a Joint Service Command and Staff College (JSCSC) to subsume the functions of the three single-service Staff Colleges (the Royal Naval Staff College Greenwich, the Army Staff College Camberley and the Royal Air Force Staff College Bracknell) and the Joint Service Defence College at Greenwich.

BUSINESSES FOR SALE

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KENT

Where Europe begins

The last English county seen from Channel Tunnel trains is trying to end its backwater image. But its efforts have a long way to go, writes William Lewis

The business leaders of Kent are seeking a radical change in their county's image as a sleepy economic backwater. Kent is known affectionately as "the garden of England". But it has the potential to be the front garden of the UK facing the rest of Europe," says Mr Jon Barrett, head of inward investment at the Kent Enterprise Office, based in Chatham and the agency responsible for helping companies relocate to Kent.

Mr Tim Byles, Kent County Council's director of economic development, agrees. He says that "Kent is not the end of England. It is the beginning of Europe".

Concern that this image is not being communicated to potential investors led Kent business leaders to call on Sir John Harvey-Jones, former chairman of ICI and now a well known business trouble-shooter, for his views.

Sir John did not mince his words. Speaking at a conference in Folkestone in November, he said: "There is a total lack of cohesiveness in Kent and Kent's approach to the problems it is facing."

What Kent needs "above everything" is "a clarity of vision and one person very clearly carrying the banner for the county". He said that the county needs a "Mr Kent" to lead its new identity drive and encourage investment.

Sir John advised business leaders to do "everything possible to get Kent to concentrate, over a number of years, on building up its identity and pride".

The county needed to develop a slogan - perhaps

"Kent Lending into Europe" - as well as a logo to be used by every Kent business. He also suggested the amalgamation of some of the agencies responsible for marketing Kent under the name "Kent in Front".

Most important of all, Sir John said, was the need for "an absolutely clear cohesive effort, where strategists, the development agencies, enterprise council and everyone else are all in one room, promoting overall economic development together".

Sir John's message is one that the county's business leaders appear to be taking to heart. Later this year Kent County Council and Kent Training and Enterprise Council (Tec) will be announcing new initiatives which should help bring closer together the agencies involved in the county's business development.

There is also to be a shake up at the Kent Enterprise Office, which is to be renamed Invest in Kent. "We are talking about a change in the way we do things in Kent, some of which is already under way," says Mr Byles. He wants to encourage the county to focus on 10 to 12 core sectors and develop cross-sector initiatives to boost economic growth. "We want a more co-ordinated approach to help overcome structural weaknesses," he says.

As part of its attempt to enter the European mainstream, Kent has established a relationship with the Regional Council of Nord-Pas de Calais. The aim has been for the two areas - Kent with its 1.5m people and Nord-Pas de Calais with about four times as many people - to be considered as a Euro-region.

While analysts say that Kent has been able to obtain some additional economic development funding by promoting this transborder - or Trans Manche - concept, the link up has caused some confusion for inward investors. As a result, in the early stages of inward investment meetings the KEO introduces clear

distinctions between the two regions.

Confusion about the size and shape of the county of Kent is likely to be increased when the Medway area splits off to become a separate unitary local authority and as the UK government's Thames Gateway initiative continues.

Nevertheless there are clear benefits to Kent from its French link up. Following the completion of its first transfrontier programmes under the European Union's Interreg initiative, Kent was allocated £14m for a new Interreg 2 programme for joint transfrontier projects with Nord-Pas de Calais.

The aim of Interreg is to assist border regions to overcome problems of isolation at a national level and develop co-operation across national borders. Although the initiative will focus mainly on the areas on each side of the border, there are also a number of projects being developed across the county by public, private and voluntary sector bodies. If approved these projects can attract up to 50 per cent funding from the EU.

There are also a number of other European funding initiatives. For example Thanet, an area of industrial decline and high unemployment in south east Kent, is eligible for Objective 2 status, which enables £11m of EU structural funds to be drawn down for training programmes.

Grants and financial assistance from the UK government are also available to companies, though mostly in the east of the county.

In July 1993 the area was granted assisted area status, with Thanet classified as a full development area and the districts of Dover, Swale and Shepway granted intermediate status. Designation as a full development area means that Thanet has been able to attract higher levels of grants.

Kent County Council says it has "fought long and hard to persuade government that the county has deep seated

economic problems" and is glad that its case is being recognised. The assisted area status was granted for three years and is up for renewal this year. Mr Mike Glennon, the KEO's marketing services manager, says that he would be "amazed" if the government did not renew it.

In the last three years the KEO has been kept busy with more than 1,000 enquiries each year, but it has not met job creation targets. As a result consultants have advised that it re-focus its efforts on new investment into Kent by UK or foreign owned companies rather than seek relocations of UK companies.

Last month's announcement by the government of the consortium chosen to build the high speed Channel tunnel rail link should help attract investment into Kent.

The £3bn contract was awarded to the London & Continental Railways consortium and its high-speed link will have two purpose-built stations in Kent, one in Ebbsfleet, where plans to build a new town were recently unveiled by Blue Circle Industries, and a second at Ashford.

However, these and other investments may not be enough to overcome Kent's structural problems. Even though its economy is forecast to grow at an annual rate of 2.3 per cent over the next 10 years, it is spread evenly across manufacturing and service industries.

For example, there are big differences between regions of Kent, with unemployment rates well above the national average in some areas. There is also a belief that Kent's economy is too reliant on a small number of large companies.

The on-going battle between Eurotunnel, the crisis-hit operator of the Channel tunnel, and the ferries, could also have a damaging effect in Kent this year. Eurotunnel is negotiating with its banks to ensure its survival and the ferries are likely soon to have to contemplate reducing their

operations, perhaps through mergers. Kent businesses are also concerned about the local labour market. Some complain at the lack of a strong relationship between companies and the county's educational institutes.

According to a recent economic study on Kent, London continues to provide

employment for a significant part of Kent's 605,900-strong working population. Just under 100,000 Kent residents commute to London, mostly from the north and west of the county along the principal road and rail routes.

Business leaders fear that privatisation of the rail network could hit Kent, with the quality of rolling stock

currently in use described as poor. The shortage of high quality business premises is also seen as a constraint on inward investment.

In particular, there is a gap in the provision of specialised business incubator and science park developments aimed at small and medium sized technology-based companies. Kent's attempt to establish

itself as Europe's front garden is vitally important not just for the county, but also for the rest of the UK.

If Kent failed to assert its identity clearly in Europe, it would be to the detriment of the UK as a whole, said Sir John. The county should therefore remember that it was fighting not just for itself but the whole country.

THE EXPANDING INFRASTRUCTURE: by William Lewis

Land, sea and in the air

The Chunnel has stimulated huge capital spending

Kent expects a stormy summer in the market for cross-Channel travel due to the increasingly bitter fight between the ferry companies and Eurotunnel, the troubled operator of the Channel Tunnel.

With Eurotunnel in negotiations with its 225 banks over the repayment of £8bn of debt, and P&O and Stena-Sealink, the two main ferry companies, resisting strong commercial logic to merge or trim their cross-channel operations, the only certain outcome appears to be that more jobs are going to be lost in Kent.

Transport, distribution and infrastructure are crucial economic sectors for Kent. For example, the distribution sector employs 22,000 employees - 4 per cent of the total - a figure which more than doubles if transport is included.

Kent Port Strategy, a comprehensive study into the future of Kent Ports agreed by the ferries and Eurotunnel in collaboration with Kent County Council, suggests three possible scenarios in the cross channel market at least until 2000.

● Eurotunnel's Le Shuttle service will capture about half of the total car passenger market. This would leave the ferry operators "almost bereft of traffic except during the peak summer season". Only a "residual" Dover-Calais ferry operation would survive.

● Eurotunnel will capture about 35 per cent of the total market, with the ferry operators taking a similar share.

● The speed advantage of the tunnel will be offset by other factors, for example the ferries' superior on-board facilities. Eurotunnel's market share will be reduced to 25 per cent.

All three scenarios have implications which "are very serious indeed" for the Kent economy, the report states. The first implies "the virtual extinction" of Kent's port and ferry industry. The third implies the "commercial collapse of Eurotunnel plc and the refinancing of the tunnel".

The predicted fall-out for Kent from the battle between the ferries and the Eurotunnel comes after a period during which port related employment has already suffered.

A 16 per cent decline in employment in the port industry - 1,300 jobs. Another 1,080 are expected to go between 1993 and 1996. Net employment loss in Kent port districts from 1991 to 1996 is expected to total 3,000 jobs.

Last September, Eurotunnel suspended the payment of interest on its £8bn debt, in an arrangement known as standstill. Recently it said that a French court had appointed two individuals, one of whom is Lord Wakeham, former UK energy secretary, to try to resolve its financial crisis.

The Anglo-French company has begun to shift its pricing

strategy from charging a higher price for a premium service to one which seeks to maximise passenger levels - "a ferry company operating under the sea" as one analyst describes it.

The ferries have met Eurotunnel's challenge with what City analysts describe as bizarre tactics - increasing their capacity. According to the Dover Harbour Board, the trust body which is responsible for Dover Port, there are now more than 80 crossings a day.

In spite of Eurotunnel pleadings, there are few signs of the ferries moving towards rationalisation. Lord Sterling of Plaistow, chairman of P&O, recently said that if the cross channel market continues to grow at 20 per cent a year as in

1995 P&O would probably endure the short-term impact on ferry profits this year. "The interesting thing will be to wait until the end of 1996," said Lord Sterling.

However, if the price war intensifies and the tunnel continues to take more market share, City analysts expect P&O to ask the government to let it begin merger talks with Stena.

In the run up to the opening of the tunnel, the ferry companies undertook certain rationalisation measures. Some routes, such as Dover-Boulogne, have closed, leading to significant job losses. Predicted further reductions in capacity "will lead to additional loss of port and ferry employment," the report states.

Mr Bill Fawcus, a Dover Harbour Board executive, is open minded about the outcome of the ferry-Eurotunnel battle. He predicts a "balancing out" in the cross channel market, but says "it is difficult to say what form that will take".

He predicts "further growth" in passenger traffic and says there will be at least 17.8m passengers in 1996.

Nevertheless, there are signs that the trust is preparing for a future in which the ferries are smaller players. Dover Harbour Board is diversifying into areas such as property development and cruises.

Elsewhere the news on infrastructure development is more positive. Two weeks ago, the government announced the long-delayed go-ahead to build a high-speed rail link between London and the Channel Tunnel entrance.

The £3bn contract was awarded to the London & Continental Railways consortium.

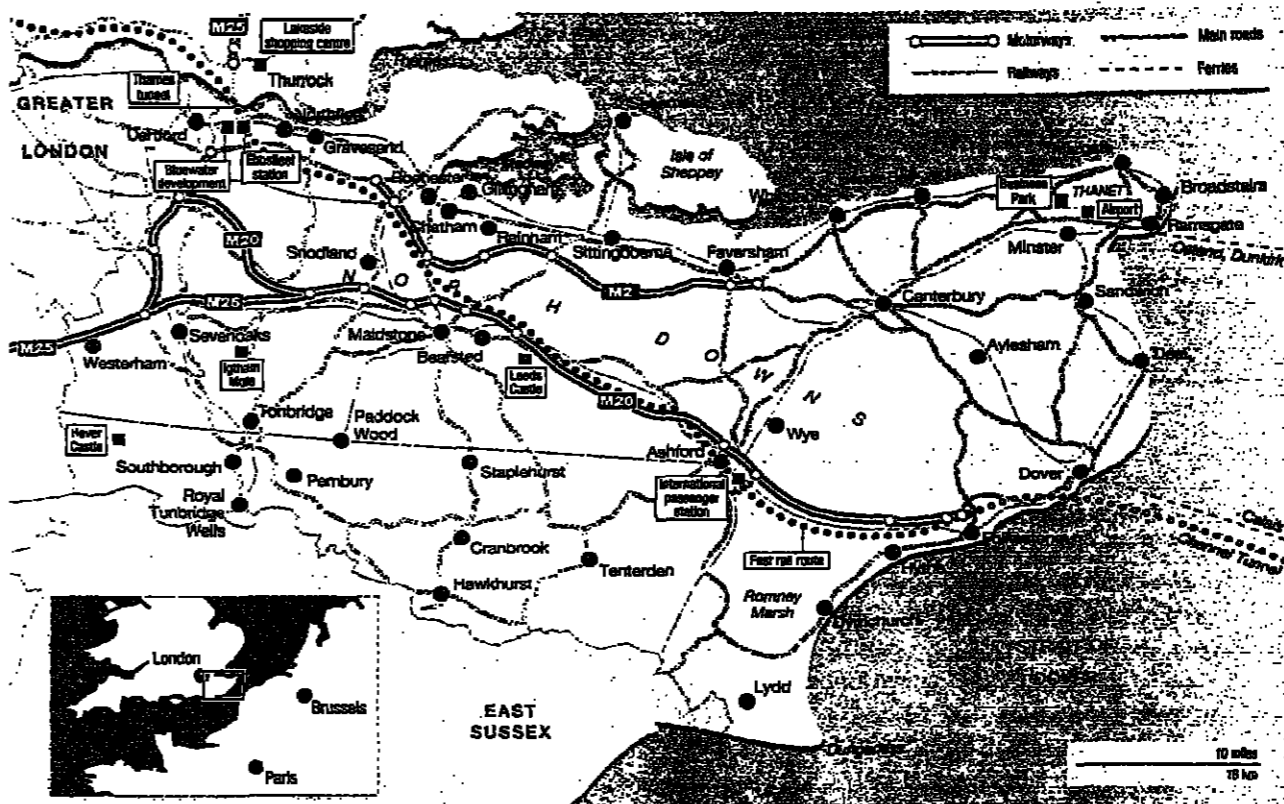
It will take over the European Passenger Services from the government and plans a stock market flotation of London & Continental in the second half of 1997 to coincide with the start of construction. The high-speed link will have two stations in Kent: in Ebbsfleet, where plans to build a new town were recently unveiled by Blue Circle Industries, and in Ashford.

Construction of the tunnel rail link has five main components, each accounting for about a fifth of the total capital cost of £3bn, before inflation. Three of them should substantially boost Kent's construction industry. For example, construction of the rail link will necessitate about 70km of track passing through Kent to the coast, involving construction of a railway viaduct over the River Medway and 3.2km of tunnelling.

The recent opening of the international passenger station in Ashford means that ahead of the high-speed link passengers boarding there can reach Paris on the Eurostar Channel tunnel route in two hours and Brussels in two and a quarter hours.

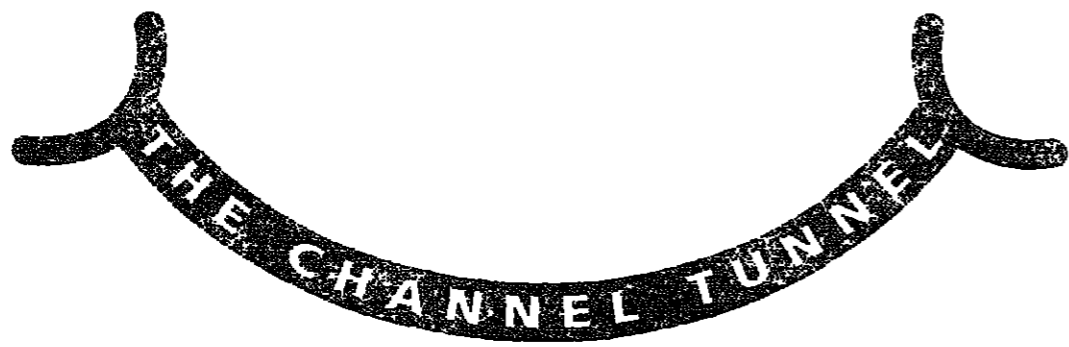
Mr Anthony Slack, Ashford Borough Council's planning officer and deputy chief executive, argues that Ashford could now experience a "Gatwick or Heathrow" effect, by attracting businesses to relocate to its vicinity on the back of its excellent European and UK communication links.

Near Ashford are three key development sites - Eureka Science and Business Park, Orbital Park and Watbrook. Continued on Page III



Leeds Castle, near Maidstone: one of the treasures of England in a county whose rich heritage is insufficiently appreciated

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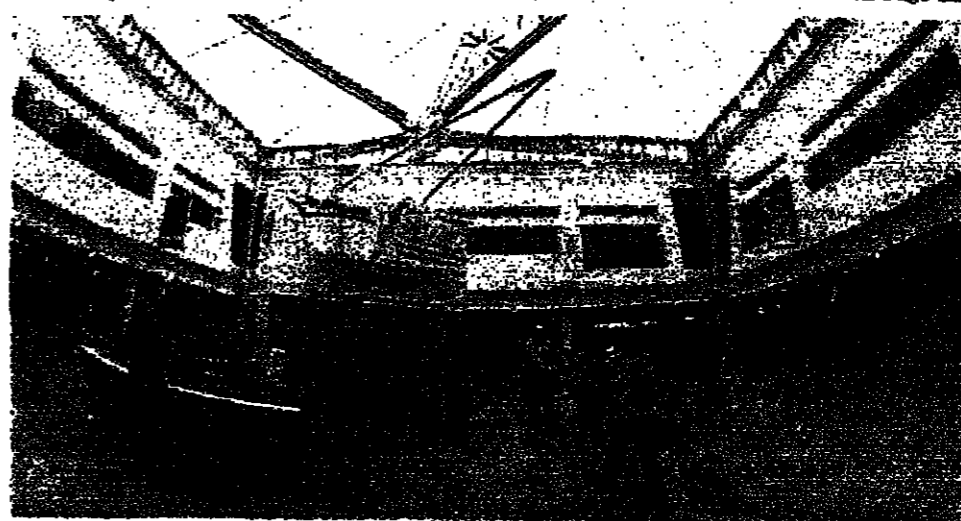
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Quiet before the summer storm: the interior of Le Shuttle passenger terminal at Folkestone

مكتبة من الصحف

ECONOMY: by William Lewis

Key areas are targeted

New jobs are sprouting, but underlying weaknesses remain unresolved

Kent appears to have a rosy economic future. Experts forecast annual growth of 2.3 per cent over the next 10 years...

Training and Enterprise Council (Tec) and have published a wide ranging and comprehensive draft report called Kent Prospects...

The critical question is whether growth rates of this sort will be sufficient to rectify structural weaknesses in the Kent economy...

During the boom years of the 1980s Kent's economy expanded more rapidly than the South East region as a whole...

Ernst & Young, the accountancy firm, and Business Strategies, a consultancy, also predict a rise in employment...

ally disadvantaged with a high concentration of jobs in declining manufacturing industries...

North and east Kent have been seriously affected by the decline of traditional industries...

In terms of employment distribution, the Kent industrial structure stands as follows: banking and finance 10 per cent...

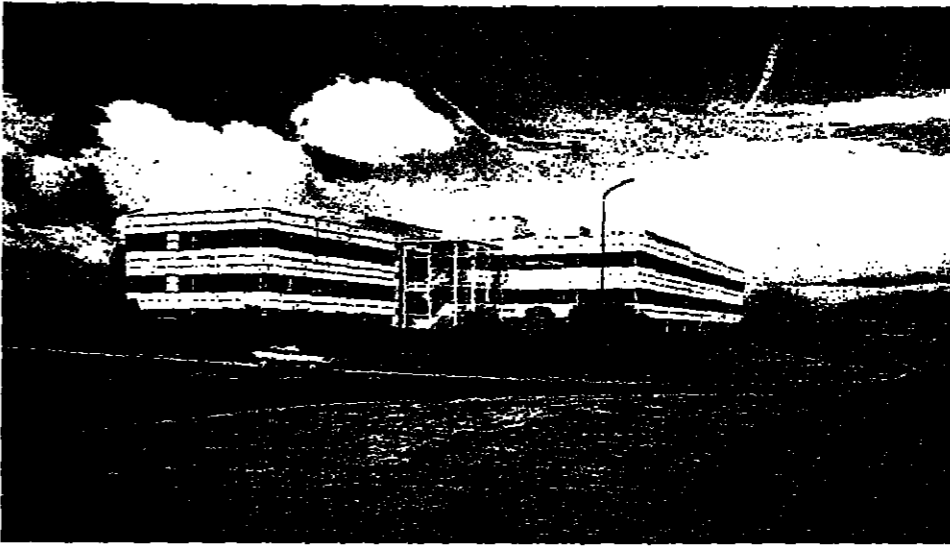
Another issue is the reliance of Kent's economy on a small number of large companies. Ernst & Young and Business

Strategies stress the importance of "adopting defensive measures to ensure that existing investment stays in place"

However, eight companies account for 80 per cent of jobs in the sector and there have been job losses in Kent as a result of the recent pharmaceutical industry global restructuring...

For example, Glaxo's \$9.1bn take over of Wellcome in March 1995 led to the closure of Wellcome's pharmaceuticals research and development centre in Beckenham where it employed more than 1,600 staff...

Mr Tim Byles, director of economic development at Kent County Council, says that Kent Prospects grew out of an earlier study into the future of the county's ports...



Brighter prospects: speculative office buildings at King's Hill, West Malling

Stephen Mallen, head of research at Knight Frank and Rutley, the commercial property agency, such possibilities look far fetched.

Mr Tim Byles, director of economic development at Kent County Council, says that Kent Prospects grew out of an earlier study into the future of the county's ports...

It rivals - the ferry companies and Eurotunnel, the Anglo-French operator of the Channel tunnel - to agree to a 265 page report which detailed a strategy for Kent's ports.

Having achieved what many saw as the impossible task of persuading the ferry companies and Eurotunnel to reach agreement, the council, with Kent Tec, commissioned a study on the Kent economy as

a whole. Its aim is to bring together the public and private sectors to agree a strategy until 2005.

A draft report, currently out for consultation, recommends focusing economic development strategy on 10 to 12 key sectors, including pharmaceuticals.

They include: Transport, Rail, road, sea and air transport account for

34,000 jobs, 6.5 per cent of Kent's total workforce. The health of this sector is largely reliant on the future of Eurotunnel as well as possible retrenchment by the ferries.

Food Processing. This sector employs 4,000 people - 1 per cent of the work force - but that is a relatively low proportion compared with the rest of the South East and the UK as a whole.

Construction. The building of the channel tunnel created about 8,000 jobs, raising the total of construction workers to more than 20,000, or 3.5 per cent of the workforce.

With 30 per cent of the predicted new jobs in Kent likely to come through self-employed businesses, Mr Byles argues that Kent "needs systems to develop these businesses". That will require "public and private bodies all pulling in the same direction in Kent - a tough prospect, but one that is already beginning," he says.

HIGHER EDUCATION: by William Lewis

The superstructure is top-heavy

Kent has more than its fair share of administrators but surprisingly few students

Professor John Craven, deputy vice chancellor of the University of Kent, sits in his office in Canterbury and ponders one of the county's more bizarre ironies.

According to a University of Kent study, there are 16 bodies in Kent, excluding higher and further education institutes, involved in education and training in Kent.

For the county more appears to equal less. Kent has a population of 1.5m, but just 15,000 students at five education institutes - including the University of Kent - plus the provision of the University of

Greenwich's 15,000 students who attend locations in Kent.

In contrast, Avon, which has a population of 925,000, has four institutions with a total of 37,000 students. Professor Craven says that in spite of the "support of so many bodies" Kent is "underprovided for higher education".

Professor Craven says the University of Kent would like to expand into the Medway, which has been identified as an area in which there is "extreme underprovision". He says "if we could expand that would be our highest priority" but that "we are extremely unlikely to get the funding in the present climate".

He also points to a recent report published by the university which states that a reduction in the number of organisations which are involved with the university "would enable us, and no doubt others, to direct their efforts in the most effective

ways". The university states that its "direct and indirect economic impact in Kent" exceeds £100m of expenditure, representing 2,400 jobs. The university's turnover is £60m, it employs 1,700 people and has 7,000 full time equivalent students at Canterbury.

It also argues that its 900

Local firms badly need more qualified young people

Students from the rest of the European Union and another 900 from outside the EU contribute £13m to the UK's invisible exports through fees and living costs.

One site is Chancer College, the UK campus of a Japanese educational institute at which Japanese students study. A £40m investment, the college

was opened in October 1992 with the motto "world peace through education". Some of the courses are accredited by the university.

The university also works closely with companies in several of Kent's key sectors. For example, Pfizer, the pharmaceutical company which has a research and development operation in Sandwich, has provided support for medical statistics research.

However, businesses do have real concerns about training and education in Kent.

Consultants commissioned by Kent County Council and Kent Tec in a report called Kent Prospects highlighted "labour force skills as one of the concerns of Kent firms".

The consultants suggest a strategy which would strengthen "linkages between Kent's universities and research and development establishments and local industries". An executive at a

Kent based subsidiary of a prominent public company complains at the lack of cohesion between all the bodies involved in education in the county.

Kent Prospects concluded that high priority should be given to strengthening links between Kent universities and local industry. Consultants found only "weak mechanisms for promoting collaboration and knowledge transfer between the University of Kent and the county's business sector".

The university itself claims that its links with three sectors - high tech engineering, pharmaceuticals and business services and communications - are crucial to attracting company investment, but Kent Prospects argues that these need to be further developed.

It states that links between "the University of Greenwich and other educational establishments and local industry

are better but nevertheless still underdeveloped".

The University of Greenwich has a total of 17,000 students on 24 different sites. Mr Jon Kitto, the university's operations and marketing director, wants to encourage Kent-based companies to pay for top quality training but says that too often they are prepared to sacrifice quality for lower cost.

"There is definitely not a problem with business services such as training being available in Kent," he says. "It is a marketing problem, with businesses not being fully aware of the potential benefits to them."

Wye College is the third of Kent's university tier institutions. A specialist branch of the University of London, it attracts around 2,000 students from more than 100 countries, concentrating on the production and distribution of food, environmental management and land use.



Port control work at Wye College: international reputation

THANET: by Stewart Dalby

Empty quarter seeks a better tomorrow

With tourism declining, the area is trying to attract new kinds of business by investing in its infrastructure

Thanet, the coastal strip in north-east Kent embracing the three resort towns of Margate, Ramsgate and Broadstairs, has known better days, and it shows.

One of the main streets in Ramsgate is largely boarded up. There is some fine regency

architecture in the town but much of it looks as if it could do with a scrub and a lick of paint. In Margate, there are charity shops where one might expect to see well known high street names.

The whole conurbation, which has a population of

127,000, has never fully recovered from the decline of tourism, which was once its leading industry. Like other similar UK resort areas, Thanet has been affected by changing tastes in holidays with more and more people choosing a flight to Spain or somewhere else in the sun.

There are still plenty of day trippers. But the hotel and guest house business has largely shrivelled away. In 1993, the last year for which figures are available, the Thanet area had only 800,000 overnight guests, about half the number staying at its hotels a decade earlier.

However, there are signs that the area's fortunes could be about to improve. In 1993, Thanet became the only area in the south-east to be awarded full development status. This means private companies can set up or expand with the aid of regional selective assistance amounting to 25 per cent of their costs.

Later in the same year the UK government agreed to give Thanet £9m from its overall budget for infrastructural regeneration.

The area was also granted

"Objective Two" status by the EU, defining it as an area of industrial decline. This qualified it for a further £11m worth of investment over a three year period. For almost the first time since the 1950s, therefore, the area has some cash available to refuel its economy.

Most important perhaps, the government and Kent County Council have embarked on a large road building programme.

The A299, known as the Thanet Way, has been widened, and the last stretch of "dualling" will be completed this year. This will provide a double carriageway road all the way to the port of Ramsgate, with its range of cross-channel and other services, from the end of the M2 motorway just outside Canterbury. Until recently the Thanet Way was seen by lorry drivers as an obstacle course rather than as a main highway.

With things being improving, Thanet district council has adopted a three pronged strategy to revive the area's fortunes. It aims to: encourage the growth of small businesses able to take advantage of the area's devel-

opment status and the availability of grants; rebuild tourism; attract investors to newly developed industrial estates.

Mr David Ralls, the district council's chief executive, says: "The prospects have brightened considerably for Thanet over the past year."

"Because of the assistance we have been able to create 700 new jobs. Unemployment is down to 13.5 per cent. This is still well above the national average but is the lowest for the area for years."

As for tourism, it was recently announced that Dreamland, the theme park in Margate, is to be refurbished at a cost of £5.5m. This, says Mr Ralls, would be the largest single investment in Margate for more than a decade.

At Ramsgate, meanwhile, there are plans to build a holiday village at nearby Pegwell Bay. It also has a functioning pier which handles 3m passengers a year travelling to and from France and Belgium. So far, Ramsgate has not suffered unduly from the opening of the Channel Tunnel.

There are also plans to use some of the European assis-

tance money to expand Ramsgate port on reclaimed land, enabling it to receive cruise liners, which are seen as a good growth business for the south coast. Dover, too, has built a cruise terminal at a cost of £11m which is due to open in April.

Mr Ralls says he is particularly proud that he has been able to secure a new industrial park called Thanet Reach. Details were announced earlier this year.

Thanet Reach is distinct from the Kent International Business Park, on a 100 acre site adjacent to the Kent International Airport, the former RAF Manston, which is now used primarily for air-freight services to the former Soviet Union.

The Kent International Business Park is ideal for heavy industrial and distribution companies and already has a German engineering concern, Cohlins, operating from it. With its good road access, Thanet Reach aims to attract small and medium sized high technology companies. Mr Ralls says that this sector, a good potential source of new jobs, is showing strong interest.

Advertisement for 'le district' Economic Development. It features a stylized logo and text: 'Go to work on an oeuf', 'Folkstone is a cracking place to relocate...', 'With immediate access to the Channel Tunnel...', 'For your essential information pack, including available relocation grants, shell out on a phone call to Simon Reynolds on 01303 852383.'

Advertisement for 'Fire detectors warm up'. It includes a 'CASE STUDY' section about 'Hochiki of Gillingham' and text: 'It has been a low-key, rather than spectacular, arrival in the UK for Hochiki, one of Japan's biggest makers of fire detection systems for commercial premises...', 'The company has had a manufacturing base in Gillingham for the past three years and reports steady progress in building up sales which are now running at about £7m a year...', 'We are gradually building up the percentage of locally made components in our final products...', 'Hochiki, which employs 80 people in Gillingham and manufactures there for the whole of the European market, obtains locally for its...'

Advertisement for 'Swale' featuring a logo and text: 'Take a closer look', 'At first glance Swale's locational advantages are undeniable.', 'The nearest Assisted Area to London.', 'Fast, easy access to London and the Channel ports via the motorway network.', 'Direct access to Europe and beyond from the port of Sheerness.', 'A range of competitively priced sites and premises.', 'An attractive semi-rural location.', 'For a closer look at the opportunities in Swale, contact Peter Jolley or Stephen Fleet at: Swale Borough Council, Swale Economic Development Unit, East Street, Sittingbourne, Kent ME10 3HT. Telephone: +44 (0)1795 417598 Fax: +44 (0)1795 417217. Peter Marsh'

THE PORT OF DOVER: by Stewart Dalby

White cliffs stay British

Alarmist talk of a sell-out to the French masks fears of job cuts through privatisation

Dover, England's nearest port to Europe, shot into the headlines last year when reports spread that its harbour might be taken over by the port of Calais on the French side of the Channel.

The spirit of Dunkirk was evoked as Dover's Labour mayor, Mr Jimmy Hood, launched a campaign to keep Dover English. He elicited statements of sympathy from Queen Elizabeth, the Queen Mother, and Dame Vera Lynn.

The fuss was somewhat misplaced, however, as the prospect of a French takeover was so tenuous as to be non-existent.

Its only basis had been the statement of the then transport minister, Mr Brian Mawhinney, that the ports of Teesside, Dover and Ipswich, in which the Government had a stake, should be privatised.

The Calais chamber of commerce, which owns the French port, thereupon said that if

that happened, it would consider buying Dover or at least joining Dover's current board in a management buy-out. Far less attention was paid to the statement by P&O, one of the two large ferry operators working from Dover, that it too might bid for Dover port, were it privatised.

In the meantime, however, the impetus for a Government sell-off slackened because of a fall in the port's notional value as measured by a Government yardstick for evaluating non-quoted companies.

Falling profitability has been caused by the fierce price war among ferry companies as they have competed against the channel tunnel.

Although volumes on the ferries have risen, the port had cut its handling charges, lowering its profitability.

Mr Jonathan Sloggett, Dover harbour board's managing director, successfully demanded a two year postponement of privatisation to assess the full impact of the tunnel.

Sir George Young, who succeeded Mr Mawhinney as transport minister, gave the port until September 1997 to come up with a privatisation package.

What the uproar about French control really stoked was the strength of opposition in Dover's Labour-dominated council to any sale of the port, even to British buyers.

The council particularly feared that privatisation would raise unemployment, since the port employs 7,000-8,000 jobs in the Dover area. The past year has already seen lay-offs by the ferry operators, reducing the number of people employed directly in the harbour from 1,000 two years ago to around 600. It was feared that selling the harbour would result in even more jobs being lost.

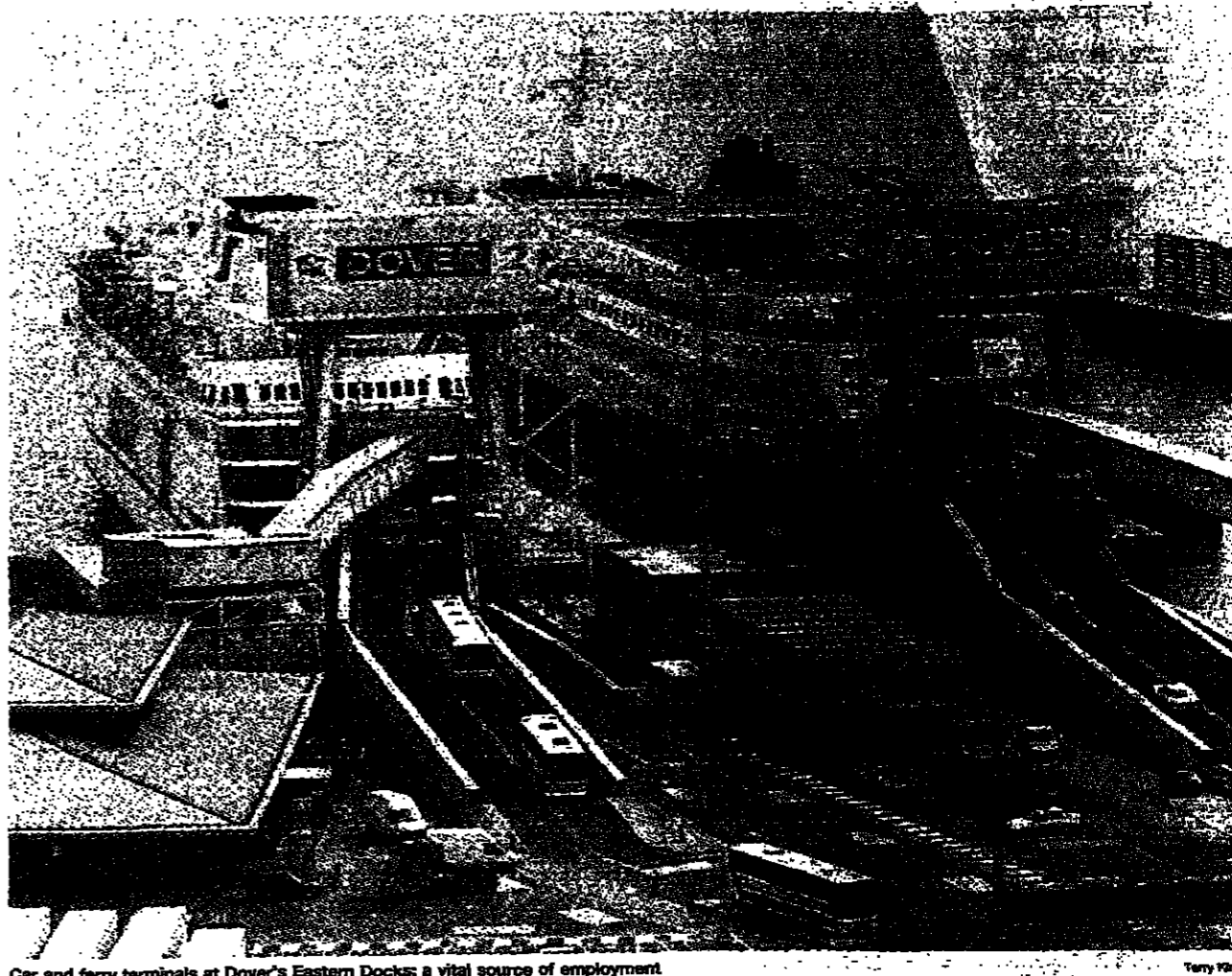
Dover's 9 per cent unemployment rate is already above the national average.

The town is trying to create alternative jobs in various ways, such as the White Cliffs Experience centre, an entertainment cum information complex. But the centre had only 185,638 visitors in 1993, the last year for which there are figures. Dover, Castle, one of the best preserved Norman strongholds on the south coast, had 300,000 visitors, compared with Canterbury Cathedral's 2.3m visitors a year.

The town has also built the White Cliffs Business Park. It was opened during the depths of the recession and is still struggling to acquire corporate tenants. As Dover lacks attractive beaches and a promenade, the port is all the more important to its prosperity. However, it relies on motor and coach passengers for more than 90 per cent of its business. Of the 33m people who cross annually to France, Belgium and Holland, no fewer than 19m use Dover, far more than the numbers passing through Ramsgate and Newhaven.

Mr Gwyn Prosser, chairman of the borough council's tourism and leisure committee and a potential Labour candidate at the next general election, says: "Given time, we probably could have developed tourism and attracted new businesses. But for the moment we are dependent on the port."

Mr Sloggett of the harbour board is confident that the port will survive. Some rationalisation was necessary, with a cut in the number of sailings. But eventually the price war would ease and the outlook would brighten.



Car and ferry terminals at Dover's Eastern Docks: a vital source of employment

GILLINGHAM AND ROCHESTER: by Stewart Dalby

Road to Medway

A new joint local authority will have greater muscle

The closure of the Royal Naval Dockyard at Chatham in 1985 was a decisive moment for the boroughs of Rochester (which includes Chatham) and Gillingham.

Another will occur in the next year or so when they are combined into a unitary authority, likely to be called Medway.

The closure of the dockyard had a traumatic impact; it employed 7,300 people and was Rochester's biggest single industrial employer.

Being quite close to London and therefore in the radius of the so-called prosperous south-east, Rochester had until then felt sheltered from the brutal closures which had devastated coal and steel towns in the north of England, Scotland or Wales. To make matters worse, the dockyard closed just when other employers in the Medway area, such as GEC, were also contracting.

1990 the Rochester-Chatham area had considerable success in attracting new companies. When the dockyard closed, the site was broken into three. About 120 acres of land plus 20 acres of water were transferred to a port trust, eventually becoming part of Medway Ports, which also has facilities at nearby Sheerness. After a management buy-out, Medway Ports was taken over by the Mersey Docks and Harbour Company, under which it seems to be doing well.

Another 80 acres became the Chatham Historic Dockyard, a museum and visitor centre on the lines of the Portsmouth historic dockyard. It attracts around 120,000 visitors a year but, although it is proving quite popular, it needs more money to maintain some 50

dockyard closed. It was helped by the fact that part of estate housing offices and factories were made a government-assisted enterprise zone, enjoying relief on rates and taxes as incentives for developers.

In the five years to 1990, 1,000 new businesses came to the area if one includes expansion of existing companies such as GEC Marconi Avionics, new start-ups and inward investors.

Chatham Maritime attracted well known concerns such as Black Horse Financial Services, Lloyds Bank and the natural resources arm of the government's Overseas Development Agency. Some 4,000 jobs have been created.

The recession slowed this growth, but developers have started to build the first of 1,500 houses on St Mary's Island, part of Chatham Maritime, and hope to attract more companies.

THE BLUEWATER DEVELOPMENT: by Stewart Dalby

New rival to high street shops

One of Britain's biggest shopping centres will soon start rising at Dartford

Work is due to start this summer on the Bluewater retail centre near Dartford on the Kent side of the Thames. At 1.6m square feet with more than 250 shops it will be one of Britain's largest regional shopping and leisure centres.

It was approved before the Department of the Environment's about-turn on the desirability of out-of-town shopping and is one of several sizeable developments in the Dartford-Gravesend area. Mr David Curry, the minister for urban

development, has described it as part of a linear development on both sides of the Thames, embracing houses, shopping and business parks.

Crossways business and distribution park is already functioning. Next to the new Queen Elizabeth Bridge at Dartford, Kent, some 3m sq ft of development are planned, including the 1m sq ft created since work began on the site in the mid-1980s.

There are plans to build a science park in Dartford and a new University of Greenwich campus closely linked to the science park.

A new township is planned at Ebbsfleet close to Bluewater where there will also be a channel tunnel railway station.

Much of the land for these

developments belongs to Blue Circle Industries, the cement and building materials group. The 240-acre site will be in a former limestone quarry. Its developer, the Australian Lend Lease group, says a number of prestige clients have been signed up, including John Lewis, House of Fraser, C&A, Marks and Spencer, W.H. Smith and Boots.

It claims that there are 9.6m potential consumers within one hour's drive of the site, which will have 13,000 parking spaces.

Mr Paul Bailey, of the Dartford borough council, welcomes the project. "There were originally fears that this derelict land would be used as a rubbish dump. The fact that it is going to be a retail centre is good news for Dartford.

Eventually, when it opens in 1998, it could mean 5,000 jobs."

Since it would be near the proposed Chunnel railway station at Ebbsfleet, due to open by 2003, it could also attract shoppers from the continent.

Mr Mark Pennington, projects director at Blue Circle, is even more bullish, claiming that there are 13m people in the catchment area.

Others, however, wonder whether it might not become a white elephant.

The Environment Department had originally clamped down on new out-of-town shopping centres because of the damage they caused to high street shopping.

Bluewater will compete not only with the high streets but

also with the similar big Lakeside scheme at Thurrock on the Essex bank of the Thames.

Mr Richard Belt, general manager at Lakeside, thinks there is room for both big complexes. "We are not expecting our business to be drastically affected. We have been going for more than five years. Our catchment area is well established," he says.

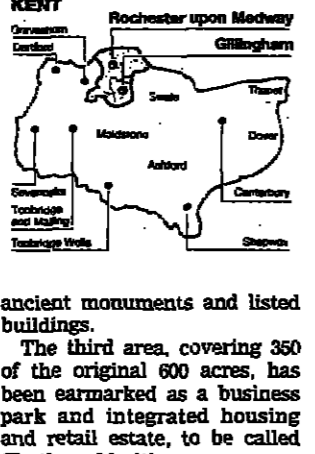
Lakeside's 1.5m sq ft has room for 330 shops and 12,000 cars. It belongs to Capital Shopping, the same company which owns MetroCentre, and boasts about 490,000 visitors a week.

Mr Belt says: "We estimate there are 11m consumers within an hour's drive of Lakeside. There might be some falling off when Bluewater.

Unemployment shot up to 18.7 per cent, almost double the south-east average, and the Medway area began thinking about how it could survive without all the grants and assistance available in older, industrial areas experiencing industrial decline.

One way is to merge Rochester and Gillingham thereby increasing their political clout in the scramble for jobs.

The new Medway area will contain a population of 250,000, almost 20 per cent of the whole of Kent, making it one of the biggest south-east conurbations outside London. It will have more money to spend once it takes responsibility for education and social services from Kent County Council. It will also be responsible for roads and infrastructure, another important factor in luring investors. From 1985 to



ancient monuments and listed buildings.

The third area, covering 350 of the original 600 acres, has been earmarked as a business park and integrated housing and retail estate, to be called Chatham Maritime.

It is by no means the only business estate in the future Medway region, which will embrace Rochester, Strood, Chatham, Gillingham and Rainham. But Chatham Maritime is centrally situated and its success could help similar ventures in the vicinity.

English Partnerships, the government backed developer previously known as English Estates, began seeking investors as soon as the

The situation was to have been eased by a northern link road, including a tunnel under the River Medway, to connect Gillingham, the Chatham peninsula and Rochester. The tunnel is due to open later this year, but the road scheme has been deferred.

The county council, which still has responsibility for road planning, has said that the Ministry of Transport had only allowed it sufficient funds for one important road scheme and that the Medway link road would therefore have to wait. Hence Rochester's impatience for the new authority to be formed as soon as possible.



Site of the new town and station to be created at Ebbsfleet, near the Bluewater development

Infrastructure spending

Continued from Page 1

In total there are more than 300 industrial estates and business parks in Kent, with 70 per cent of the land located in north and east Kent. A recent property survey suggested significant fluctuations in demand levels in different parts of the county.

Kent is served by four motorways - M20, M2, M26 and M25, London's orbital motorway. Ahead of the opening of the Channel tunnel there were a number of improvements, including a £35m widening of the M20 around Maidstone which was completed in 1994.

Kent Enterprise Office claims that in the last three

years the county has received more government investment for road improvements than any other county. Planned infrastructure projects include a £45m scheme to widen the M2, and a £180m scheme which includes a road tunnel under the River Medway.

The KEO also highlights the sophistication of the county's distribution and warehousing activities. Mr Mike Glennon, KEO's marketing manager, says that many manufacturers needing to distribute their goods quickly in the UK and Europe have set up facilities in Kent.

There are, however, clear deficiencies in Kent's infra-

structure. Consultants commissioned by Kent County Council and Kent Tec, in a report called Kent Prospects, have identified four main weaknesses:

- lack of a sizeable airport;
- poor North-South road links as well as poor local access to major roads;
- shortages of high quality premises;
- poor rail links.

This last point is particularly important and economists stress that future strategy should focus on lobbying for an upgrading of the county's rail links and rolling stock, as well as against line closures as a result of privatisation.

PROFILES Akzo Nobel and Brake Brothers

They chose Gillingham

The trend pushing manufacturers to greater specialism - with the onus on adding value to what may be a fairly basic product - is as evident in Kent as in any other part of the UK.

These shifts are evident in two companies which have well established production operations in the county. AKZO NOBEL, the Netherlands-based chemicals company, runs a speciality chemical plant in Gillingham employing about 135 people and with output of about £35m a year.

It is one of Europe's most important centres for making organic peroxides used as "initiators" or catalysts for influencing the properties of plastics, and also for producing a liquid monomer called Nonyrset used in plastic spectacle lenses.

The other operation is at Lenham Heath, near Maidstone, and is run by BRAKE BROTHERS, the food producer and distributor. At Lenham, the company has two factories employing a total of 130 people which makes frozen prepared meals for the catering industry and pubs around the country.

A key to this manufacturing activity is Brake's willingness to work with customers such as brewery chains to devise new types of ready-made meals - a frozen version of chicken tikka masala is one recent success - which both sides to the product development partnership think will go down well with customers.

In the case of Akzo Nobel, the company has invested heavily for an operation of this size - roughly £1.2m a

year for the past five years - in new automated plant and handling equipment for its production systems. This, together with an interest in keeping close to customers in other parts of the chemicals and plastics moulding industry across Europe, has meant that the plant has "hardly noticed" the (early 1990s) recession", says Mr Ron Hutton, site director.

Value of output has increased by an average of about 6 per cent a year during the 1990s, while employment has reduced by about 30 per cent, a net loss of some 50 people in the past five years, indicating a marked productivity improvement.

As for Brake Brothers, employment at Lenham, one of a number of manufacturing sites the company runs around the UK, has increased

by about 10 per cent in the past year on the back of improved demand for its ready-made meals which are shipped under controlled temperatures by Brake's vans to customers in different parts of Britain.

Part of the strategy for Lenham, according to Mr Alan Marshall, Brake's managing director in charge of manufacturing, is to "carry on the business of coming up with product development ideas for bespoke meals in conjunction with our customers".

The company is also spending significant sums on improving its production operations, with £200,000 due to be invested this year in the Lenham meal preparation facilities.

Peter Marsh

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Philip Stephens

If the hinge breaks

On the issue of Europe, the prime minister and chancellor are playing for the highest of political stakes

The relationship between prime minister and chancellor is the vital hinge of British government. When it snaps, chaos reigns. So it happened between Margaret Thatcher and Nigel Lawson over the European exchange rate mechanism. So it might again between John Major and Kenneth Clarke over a single currency. One almost expects Mr Major to blurt out any day now that his Downing Street neighbour is "brilliant, brilliant, brilliant". Nay, "unassailable" even. Sterling and Europe could yet dig the Conservatives' political grave.

Ignore the desperate public pretence of the senior ministers who have been arguing in the past few days that this latest struggle is a figment of fevered Westminster imaginations. It is true that tensions are sometimes exaggerated. In their attitudes to spending and taxes, or for that matter to the welfare state, the two men are closer than the headlines often allow. But on the issue of Europe, Mr Major and Mr Clarke are playing for the highest of political stakes.

As I wrote in this space a week ago, I am not certain that the chancellor will resign if the prime minister gives an unequivocal pledge of a referendum on a single currency. But nothing has happened since to dissuade me from the view that Mr Clarke will seriously consider quitting.

It is madness if it has come to this. When the cabinet convened eight days ago to discuss its white paper on the European Union's forthcoming intergovernmental conference, the objective was to restore a semblance of unity to the Tory backbenches.

To the extent that was ever possible, the document's publication on Tuesday was a modest success. It had been shrewdly drafted by Malcolm Rifkind, a foreign secretary with a lawyer's mind. The hard-line Eurosceptics were not satisfied, but then they never will be. And for the dwindling band of pro-Europeans there was just

enough reassuring language. But Mr Major had already exposed the chasm in the cabinet over the referendum issue. As one senior minister admitted dolefully, this administration retains an unerring capacity to shoot itself in the head. Another offered the hope that tempers will cool. Mr Clarke departs tonight for 10 days in the more agreeable climes of southern Africa. But I am told that there has been nothing so far in his conversations with the prime minister to support that hope.

Mr Major has flirted for nearly two years with the idea of promising such a plebiscite. The idea was first raised by Douglas Hurd, the then foreign secretary, in the autumn of 1994. In fact, Mr Hurd suggested two referendums - one on the outcome of the intergovernmental conference and another on the single currency. Mr Major, however, facing cabinet opposition not only from Mr Clarke but also from the Eurosceptic Michael Portillo, was persuaded to hold the proposal in reserve.

He returned to it at the instigation of Brian Mawhinney, the party chairman. Mr Mawhinney, never a politician with the steadiest of nerves, has been peddling dire warnings of the threat in marginal Tory seats posed by Sir James Goldsmith's Referendum party. Mr Major was told that a government promise of a

The chancellor sees the party of Europe which he joined in the early 1960s sliding ever faster towards the fatal embrace of narrow nationalism

plebiscite would outflank the Paris-based financier. It was also vital to appease the sceptics on the backbenches. And when better to announce it than during the party's spring conference in Harrogate at the end of this month? It is there that Mr Major intends to launch the first stage of his general election campaign.

For other reasons, most in the cabinet also support such a pledge. To concede would be to follow appeasement with surrender. There is another parallel here with the epic struggle between the then Mrs Thatcher and Mr Lawson. He cited as the cause of his resignation the return to the prime minister's office of Alan Walters as her personal economic adviser. But that was just what Mr Lawson subsequently called the tip of the ill-concealed iceberg at which their relationship tumbled.

There is no easy escape route for the present prime minister and chancellor. A decision has been promised by the end of the month. Neither can back down without severe damage to their authority. And I doubt the government would survive more than a few weeks beyond Mr Clarke's resignation.

The balance in the cabinet may change. The likes of Mr Newton and Mr Dorrell will presumably think hard before colluding in the chancellor's departure. The sensible course all along would have been for Mr Major to borrow Tony Blair's formula. This has it that participation in a single currency would require the explicit consent of the electorate either in a general election or a referendum. De facto, that guarantees a plebiscite if the possibility arose during the lifetime of the next parliament. Mr Clarke should be able to live with that. So too should Mr Major. That is not to say they will.

Philip Stephens' book, *Politics and the Pound*, will be published next week by MacMillan.

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 1TA

We are keen to encourage letters from readers around the world. Letters may be faxed to 0171 296 3996, emailed to letters.editor@ft.com. Translation may be available for letters written in other languages.

New Zealand sets example on welfare reform

From Mr Frank Field MP, Sir, Martin Wolf blowing the New Zealand trumpet ("Lessons from the antipodes", March 12) is more than justified. Along with colleagues on the social security select committee I visited New Zealand towards the end of last year. While we were examining benefit reforms the total transformation described in this article was apparent.

The key lesson I drew from being in New Zealand was the one which Martin Wolf emphasised. Britain is told that it is too small to matter and that its destiny is firmly held in the hands of other countries. Yet here is a country, infinitely smaller, that has transformed its economy and way of life. It has also embraced one of the

welfare reforms I advocate for Britain. Their equivalent of income support has been transformed from a passive into a proactive agency. All claimants capable of work have to draw up a life plan listing what they wish to achieve. Social security staff are trained to help achieve these objectives. I believe we should go further and allow claimants to use their benefit providing they are attempting to achieve a career objective. This benefit reform would liberate millions of claimants who are currently forced into permanent idleness. It would, as New Zealand has found with an even more modest reform, act as a major check on fraud. Allowing people to build their own life rafts back into work

and stopping fraud would soon begin to reduce the income support budget in Britain in real terms.

New Zealand has committed itself to a voluntary policy on savings for retirement. With means tested support for older people New Zealand is building up financial problems for itself. Means tests build fraud and deceit into the system. People will lie about their assets. The only way of increasing the chance of insuring an adequate retirement income is an extension of the compulsory system of savings we already operate in this country.

Labour's historic commitment has always been to a universal system of coverage. That can only now be achieved by a partnership

between the state, the private sector and mutual aid provision together with an extension of compulsory retirement savings. But comprehensive will be more expensive in the short run as the contribution to funded schemes to the low paid and those outside the Labour market must be covered from general taxation. Will Labour be the first party now reforming welfare to include all citizens in a stakeholder system? Elsewhere the poor have been cast out of civil society and ghettoed into a dependence on means tested assistance.

Frank Field, House of Commons, Westminster SW1A 0AA

Venezuela's frontier fight against drugs

From Mr Roy Chaderton-Matos, Sir, Your report on the Andean presidential summit in Peru ("New Andean Community" will be modelled on EU", March 12) contains a reference to "regular clashes between Colombian and Venezuelan troops on their frontier" that is simply false.

Venezuelan troops are engaged in the battle against criminals and narco-guerrillas on the frontier and my government fears the presence of Colombian forces to fight against these groups on their side of the border. Many Venezuelan soldiers have been killed or wounded in the fight against drug trafficking and may have contributed to preventing drug related deaths in consuming countries.

Roy Chaderton-Matos, Ambassador, Venezuelan Embassy, 1 Cromwell Road, London SW7 2HR

Harmony on EU arms export policy

From Mr Steve Shropshire, Sir, In a period of declining global defence expenditure, and in the face of stiff competition from the US, Europe's defence industries are having to reorganise to survive ("UK to join European arms project", March 13).

One aspect of this restructuring process which is being overlooked, however, with potentially disastrous consequences, is the impact on national arms export control policies. The danger is that they will be bypassed and export policies will tend to the lowest common denominator. Indeed, sources at Daimler Benz Aerospace, commenting

on the collaborative venture with France's Thomson CSF, have said that the new business arrangements will allow the parent companies to circumvent the political sensitivities involved in exporting some of the more controversial armaments, by allowing the new business to sell arms under whichever set of national laws are less restrictive.

National controls operated by member states are proving increasingly ineffective against a restructured defence industry. Harmonised EU arms export controls are necessary. Some progress in this direction has already been made. The

European Council agreed eight criteria on arms exports in 1991 and 1992. However, these criteria are vague, non-binding and have been consistently misinterpreted or disregarded. A key priority for member states at the forthcoming intergovernmental conference, must be to reach a common interpretation and implementation of these criteria based on the higher levels of existing national controls.

Steve Shropshire, arms trade researcher, Safeworld, 33/34 Alfred Place, London WC1E 7DF, UK

Debating women's role in Hollywood

From Ms Joelle Diderich, Sir, I have just read Nigel Andrews' review of the film *Get Shorty* (March 14), starring John Travolta and Gene Hackman.

May I suggest he read for himself the novel by Elmore Leonard from which it was adapted. I think he will find that Gene

Hackman is, indeed, too sophisticated to portray the character of Harry, and Danny De Vito too squat for the role of movie idol.

But nothing in the novel suggests Rene Russo's character should be "blonde with a low IQ". Instead, she is portrayed as smart, sassy and more able to

hold her own against the cool hero. I can only assume Mr Andrews' own view of women's role in Hollywood prompted his uncalculated remark.

Joelle Diderich, C/Argensola 7, 28004 Madrid, Spain

Europa • Michael Werbowski

A long wait out in the cold

The EU needs to make progress on enlargement to include eastern and central Europe

The European Union's intergovernmental conference which begins in Turin at the end of the month looks likely to be a long hard slog. Reviewing progress since the Maastricht treaty and reforming EU institutions will be a lengthy, cumbersome and perhaps even a rancorous affair. The talks look as if they may take years. There is, therefore, likely to be little urgency in addressing the pressing issues arising out of the enlargement of the Union to cover eastern and central Europe. These former communist countries have demonstrated their willingness to join their western neighbours, but have made little progress so far.

Apparently, the pace of history is supposed to slow down and wait for the EU to get its own house in order. Central and eastern European countries are expected to continue the reforms prescribed by Brussels as conditions for membership, while EU ministers haggle over budgetary and monetary policies.

But apprehension is growing in central European political circles that assurances about eventual EU membership made by Brussels will not be kept. Governments in the region which came to power after the collapse of the Berlin Wall have staked their electoral future on "Europhoria", the chance to join the EU. They expect EU leaders to follow through on their promises. The entire economic reform process in the region depends on it. There may even be a political backlash if, after painful transformations to market economies, the hope of membership turns out to be a mirage.

If eastern and central European countries do not join the EU, they will be relegated to the margins of western Europe with little or no influence on policy or decision-making in Brussels. The alternative of a half-way house that excludes these countries from some



Helmut Kohl: eager to see a united Europe from east to west

aspects of EU membership is little better: it would leave them as second-class citizens, without the benefits, privileges and obligations of full membership.

Worse, they may end up as a buffer between east and west as so often in the past - vulnerable to pressure and destabilisation from either side. None of these options sounds attractive to the applicants. At the 1993 EU summit in Copenhagen, the strategy was first formulated which offered negotiations within a framework of structured dialogue. The countries of eastern and central Europe were led to believe by Brussels that this meant enlargement was practically a done deal: the question was not whether they would join, but when.

But the relationship between the EU and the associate member countries has become like that of an engaged couple waiting to be married, yet still unable to set a date for the wedding. Eventually, feeling dejected and frustrated, one side may decide to call the

whole thing off. If a date for accession or a clear timetable is not agreed on by the member states during the intergovernmental conference, central Europe may gravitate eastwards more.

Chancellor Helmut Kohl's Agenda 2000 proposal to accelerate negotiations with Poland, Hungary and the Czech Republic shows the determination of Germany to act as the matchmaker or intermediary between east and west. The man who was instrumental in reuniting his own country is eager to see a truly united Europe from east to west, with an extended European family living, as he puts it, "under one European roof and in one European house".

However, the amount of sway that Germany will have on this issue at the negotiations in Turin is questionable. The free flow of goods and people between east and west is a long way off. EU trade restrictions and stringent border controls between EU and non-EU member states have created a

fortress mentality within the union. Deep divisions are becoming apparent between those members favouring a vast continental free trade area and those which seek protection from the competitive central European economies with lower wages and a highly skilled labour force.

Those more favourable to enlargement are the European business and financial community. Other interest groups oppose competition in their sectors - for example, the French farmers who fear that Polish produce will flood their traditional markets. The case made by opponents to further enlargement is that it will entail enormous costs, especially if the common agricultural policy and the structural and cohesion funds are extended to the new entrants. It seems ironic that a massive bureaucratic structure with a notorious reputation for profligacy and spendthrift subsidies has suddenly become cost-conscious.

If Brussels practised what it now preaches to its eastern partners and cut wasteful spending and administrative inefficiency, more money would be available to finance the next phase of enlargement. There is also a problem of perception. The Czechs, Poles and Hungarians do not see themselves as applicants begging for charity, as Brussels appears to believe. These countries do not want to join the EU simply because of the handouts that might be offered to its underprivileged members. These emerging economies are fast becoming productive and prosperous and, in the long run, may become net contributors to the EU coffers.

The central Europeans have transformed their economies in a short time. They deserve credit for accomplishing, against the odds, what can be called a *Wirtschaftswunder* or economic miracle. Overcoming the bitter legacy of the cold war and consolidating democracy in the region will take longer. It is time for the EU to live up to its ambitions for a wider union, and begin the formidable task of creating a united Europe from east to west.

The author, a Prague-based journalist, is co-ordinator of Project Expansion, a lobby group for the rapid enlargement of the EU to the east.

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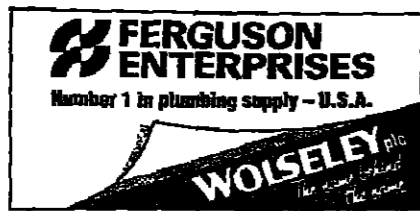
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Commission favours area south-west of city

Protests over site chosen for third Paris airport

By Andrew Jack in Paris

The third airport for Paris should be built south-west of the French capital close to the cathedral city of Chartres, a government commission recommended yesterday.

Mr Jacques Douffignies, a former transport minister, said his commission had picked an area encompassed by the communes of Santeuil, Beauvilliers and Sainville, in the Eure-et-Loire department of Central region.

The announcement was greeted with disappointment in the Picardie and Haut Normandie regions, which had proposed rival sites and lobbied strenuously for them over the last few months.

Mr Charles Baur, head of the regional council for Picardie, north of Paris, which had offered three sites, described the choice as "an error on a national scale

for economic as much as technical reasons". The announcement also prompted protests in the area chosen that they had not been consulted by the commission and had known nothing about the decision until they had read leaks in the press.

Mr Douffignies said all the sites examined had been proposed by elected politicians, and that it was the government's responsibility, not the commission's, to carry out consultation and make the final decision.

Mr Bernard Pons, the minister of transport, and his junior minister, Ms Anne-Marie Idrac, last night said they had "taken note" of Mr Douffignies' recommendations and would host hearings for all three regions examined.

In 1994, the government put forward a plan to build a third runway for Charles de Gaulle airport, north of Paris. This was greeted by public protests, and Mr Douffignies was appointed to

examine all the options for handling the growth of air traffic in the Paris region.

That report concluded last year that both Charles de Gaulle and Orly airports, to the south of the city, were close to saturation and that in the long term there was a need for a third airport.

It estimated the current costs for an airport of 30m passengers a year at FF720bn (\$3.9bn) before road and other forms of access.

Last November Mr Pons and Mr Idrac appointed Mr Douffignies' commission to examine where the third airport should be built.

Mr Douffignies yesterday said the airport would be needed between 2015 and 2030, and with the potential for considerable expansion.

"We need to reserve a site as a safeguard. The challenge is to ensure we are not reproached by our children for creating a situation as congested as that in the airports of Paris today," he said.

Forbes bows out and backs Dole as Republican nominee

By Jurek Martin in Washington

Mr Steve Forbes, \$30m poorer but still believing the money was well spent, yesterday bowed out of the race for the Republican presidential nomination and grudgingly endorsed Senator Bob Dole for the task of trying to unseat President Bill Clinton in November.

The millionaire publisher said he would work "wholeheartedly" for the majority leader, but only mentioned Mr Dole's name at the end of remarks about his own campaign. He suggested the Republican party had some way to go to "re-establish its credentials with the American people".

Mr Forbes reiterated his policy positions from the flat rate income tax to healthcare reforms, many of which Mr Dole has expressed only muted interest.

Mr Forbes' 25-week campaign was initially dismissed with derision, but caught brief fire in early primaries in Delaware and Arizona, where he beat Mr Dole.

But in seven primaries last Tuesday he could only manage one second-place finish. Mr Forbes' friends, led by Governor Christie Whitman of New Jersey and Mr Jack Kemp, the former housing secretary, have spent much of the last 24 hours trying to mend fences with Mr Dole. Bad blood has existed between them after the publisher's ferocious TV commercials assailing Mr Dole as the embodiment of a failed political establishment in Washington.

Governor Whitman said she hoped Mr Forbes would be invited to serve as a Dole delegate at the party convention in August. But Mr Kemp said he regretted that Mr Dole had not solicited Mr Forbes's support, thereby displaying, he said, "no magnanimity in victory".

The immediate practical consequence of Mr Forbes's withdrawal is that Mr Dole will probably clinch the nomination in the four Midwestern primaries next Tuesday.

Exact delegate counts vary, but the 29 at stake in Illinois, Ohio, Michigan and Wisconsin could give the majority leader the 996 needed. He now has about 750, plus most of the 70 pledged to Mr Forbes.

But Mr Pat Buchanan, the only other remaining candidate, showed no signs of bowing out. In Toledo, Ohio, he appealed to the publisher's supporters by saying he would work to include Mr Forbes's flat tax proposal in the Republican party platform.

The conservative pundit repeated warnings to Mr Dole that he was prepared to lead his backers out of the party if his policy demands were dropped from the platform. He also predicted that a Dole nomination increased the chances of an independent or third party candidacy in November. "My guess is Ross Perot [the 1992 independent contender] will run... and that hurts the Republican party."

Could have done better. Page 16

US, EU split over military aid to Bosnian government

By John Barham in Ankara, Lionel Barber in Brussels and Bruce Clark in London

US and Turkish officials will today host a conference on providing military aid to Bosnia, amid strong European complaints that the rearmament plan is likely to undermine the peace process.

The conference has been criticised by the French foreign ministry, which said the priorities in Bosnia should be stability and reconstruction rather than weapons procurement. It has also been criticised by officials close to Mr Carl Bildt, the international mediator in Bosnia.

US officials said last night they were seeking to arrange a meeting of Balkan leaders and western governments in Geneva next week. The European Union, which is maintaining an arms embargo on Bosnia, Croatia and Serbia, will be represented at today's conference only by an observer. Separately, some member governments will also send junior officials.

In defence of the conference, US officials have said that military aid to Bosnia was clearly envisaged in the Dayton peace agreement, and was one of the conditions under which Bosnian president Alija Izetbegovic signed the accord.

Washington also says military aid will not be forthcoming unless the federation of Bosnian Muslims and Croats, which makes up 51 per cent of the loosely constituted Bosnian state, is successfully united.

Croat-Muslim co-operation has come under increasing strain recently, but the Bosnian and Croatian prime ministers met yesterday and said they did not believe problems were insoluble.

A British foreign office spokesman said London accepted the legality of military aid to Bosnia, but a senior UK official said Britain "had never been enthusiastic" about the US-sponsored rearmament programme.

Military Professional Resources Incorporated, a US company staffed by retired generals, confirmed yesterday that it was among the bidders for a contract to help upgrade Sarajevo's armed forces. General Ed Soyester, a former head of the Defence Intelligence Agency who is now chief spokesman for MPRI, said bids had to be submitted by next Monday and he understood that at least two other companies were planning to make bids.

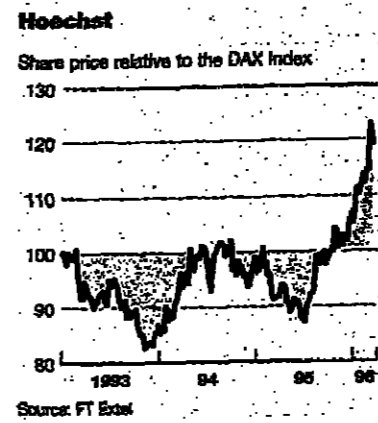
MPRI's management includes General Frederick Kroesen, who used to command the US army in Europe. The firm was contracted last year to help the Croatian army, but it insists that its help has been in "non-lethal" areas such as civil-military relations, and denies having given any weapon training.

Transatlantic row looms, Page 3

THE LEX COLUMN

Hoechst's half measures

FT-SE Index: 3631.3 (+41.5)



Hoechst's avowed commitment to shareholder value is about to face its sternest test yet. Mr Jürgen Dormann, chairman, has admitted that the group's pharmaceutical arm does not sit comfortably within its mainstream chemicals business. He should now follow through and spin it off.

The logic behind such a step is overwhelming. Strengthened by last year's \$7bn purchase of Marion Merrell Dow, Hoechst's drugs business is the world's fourth largest, on a par with Merck of the US which is capitalised at over \$80bn. Yet the entire Hoechst has a market value of just DM27bn (\$18bn); and that includes a chemicals business which made operating profits of DM2.1bn on sales of DM40bn in 1995. There are German tax problems to overcome and Hoechst is still in the process of integrating Marion Merrell Dow. But the scope for a demerger to unlock value is clearly enormous.

On top of that, a free-standing pharmaceuticals company would be in a better position to participate in the industry's consolidation. It could then contemplate an all-share merger on the lines of the Ciba/Sandoz deal in Switzerland. And, as BASF's purchase yesterday of a Japanese drugs company shows, even the Germans are becoming aware of the need for global scale.

Clearly, it would be wrong to value Hoechst's drugs business as highly as Merck which has much better margins. But the margins at Hoechst are improving rapidly, from 10 per cent in 1995 to an estimated 15 per cent this year, with a 20 per cent target by 1998. With a demerger coming into the frame, Hoechst's shares look ridiculously undervalued.

Share price relative to the DAX Index

Source: FT Econ

ness without letting any other balls fall to the ground is no easy feat. Of course, the new group will have substantially greater financial firepower, and, as a market leader in a range of retailing sectors, considerable clout, which it may be able to use to expand into foreign markets. If the hoped-for improvement in the German retailing environment fails to materialise, it may well need to.

At least the management seems to have the right intentions, setting goals of a post-tax return on equity of 15 per cent and a progressive dividend policy. This attention to maximising shareholder value is refreshing in a German company. The test will be whether the senior management will be prepared to get rid of any bits of the business which it cannot get right.

BTR

Metro

The merger of the various retailing interests of Germany's Metro has plenty of short-term benefits. Not least, bringing together Asko, Deutsche SB-Kauf and Kaufhof Holding will tidy up a messy share structure. There are also considerable financial advantages. The company estimates that it will save an estimated DM400m (\$270m) by cutting out duplications. And it will be able to make use of substantial tax losses in Asko, the poorly performing specialist retailer.

However, there must be some doubt over the attractions of a huge retailing conglomerate to investors. Although the group insists it will be highly decentralised, the holding company will preside over a hotch-potch of businesses of varying quality. Judging by the history of diversified retailers in the UK, fixing problems in one busi-

ness without letting any other balls fall to the ground is no easy feat. Of course, the new group will have substantially greater financial firepower, and, as a market leader in a range of retailing sectors, considerable clout, which it may be able to use to expand into foreign markets. If the hoped-for improvement in the German retailing environment fails to materialise, it may well need to.

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The group's 1995 results show how much work there is to do. Underlying sales grew by 6 per cent and profits by only 5 per cent, though that was

partly due to poor performances from Taiwanese polymers and rail contracting - which have both been declared non-core. More of a worry is the weak cash flow. After interest, tax and capital spending, the cash cover for the dividend was less than 0.6 times. Fortunately, BTR stands to collect £1.1bn as its remaining warrants convert over the next three years and interest cover is a healthy 10 times.

Given BTR's size and a dull economic background, sales growth will not accelerate overnight. But after share price underperformance of 30 per cent over the past three years, the mere fact that the group has a coherent strategy and is starting to communicate it more effectively should give investors some comfort.

Enterprise Oil

The City's love-hate relationship with Enterprise Oil appears to be on again. Yesterday's 43 per cent jump in profits fuelled the recent recovery in the share price. At long last, the company seems to have been forgiven for its indiscretion with Lasmo. More importantly, Enterprise has finally proved that it does not need another acquisition to fill the gap left by the failed 1994 bid.

The company's scatter-gun approach to organic expansion has paid off. It now has a portfolio of assets which has restored confidence in its long-term future. In a year of significant production growth, Enterprise managed to replace more than 200 per cent of reserves. It plans to increase output from 300,000 barrels of oil a day last year to 300,000 by 1999.

Its Italian venture may have taken time to come good, but it now looks likely to exceed all expectations. Only a small amount of oil has been booked so far, but production could rise to over 100,000 barrels of oil in a few years time. Further ahead, the company also has a reasonable spread of prospects in Australia, Peru, Vietnam and Cambodia. So far, the increase in Enterprise's asset valuation resulting from recent finds fully justifies the share price rise. Should it wish to, it is now in a strong position to fund a takeover with cash or shares.

The only immediate blot on Enterprise's horizon is the oil price. Higher prices helped the company last year. But with North America's cold winter coming to an end and the possibility of Iraqi oil exports re-entering the market, the outlook for prices this year is not that good.

Additional Lex comment on Mirror Group, Page 26

Bank protest Deal on securities risks

Continued from Page 1

150 of the 380 lawsuits filed against banks and insurers. Mitsubishi, which said that Mr Oishi's claims were unfounded, admitted that it faced some litigation, but would not specify the number of cases.

The bank said that it was willing to renegotiate the terms of the loans to ease the burden on its customers.

Life insurers and banks also deny that they misled customers.

Continued from Page 1

known as margin - on a daily basis against their exposures, exchanges usually have a clear idea about the risks that each of its members faces.

"If members start to have out of the ordinary positions or exposures, alarm bells start to ring," Mr Mackeonis said.

The agreements to be announced at the International Futures Industry conference in Boca Raton, Florida, underline

the mood of co-operation among derivatives exchanges.

Under pressure to reduce costs and improve the level of service for members, a number of exchanges are examining alliances and trading links. This has been a theme of the conference.

Earlier this year the Chicago Board of Trade and the Chicago Mercantile Exchange the world's two biggest derivatives exchanges, announced they were examining co-operation and could eventually merge.

FT WEATHER GUIDE

Europe today

Milder air from the south will raise afternoon temperatures above freezing across the continent. Maximum temperatures will be around 15C in southern Europe and above 20C over the eastern Mediterranean. A disturbance will produce cloud and rain in Ireland and Scotland. South-eastern England will remain dry with sunny spells. A series of low pressure areas will produce abundant rain in southern and western France, the Pyrenees, Italy, the Balkans and Greece. Some showers may be accompanied by thunder. The rest of Europe will remain dry although southern Scandinavia will have cloud and snow. Cloud will prevail in most of eastern Europe but eastern Turkey, Russia and the Benelux will be sunny.

Five-day forecast

Cloud and rain will spread from southern to south-eastern Europe during the weekend. The UK will be rather cloudy with patchy rain but will turn drier early next week. Cloud will increase in the Benelux and Germany where temperatures will be about 8C during the weekend. Eastern Europe will also turn warmer and cloud will decrease. High pressure will continue to promote plenty of sun in most of Russia.

TODAY'S TEMPERATURES

Abu Dhabi	sun	25	Beijing	cloudy	12	Cairo	sun	16	Cardiff	rain	6	Geneva	rain	7	Frankfurt	sun	15	Madrid	cloudy	9	Rangoon	sun	26
Algiers	showers	14	Berlin	sun	14	Colonia	sun	21	Chicago	cloudy	4	Dallas	sun	22	Gabor	cloudy	15	Manila	showers	28	Riyadh	rain	8
Amsterdam	sun	7	Bombay	sun	33	Dakar	sun	23	Hamburg	sun	10	Helsinki	sun	22	London	sun	12	Moscow	sun	3	Sao Paulo	rain	17
Athens	rain	16	Bombay	sun	33	Dakar	sun	23	Hamburg	sun	10	Helsinki	sun	22	London	sun	12	Moscow	sun	3	Sao Paulo	rain	17
Bahia	sun	24	Brussels	sun	11	Doha	sun	29	Hong Kong	sun	21	Islamabad	sun	28	Los Angeles	sun	21	Manila	showers	28	Singapore	showers	23
Bangkok	sun	29	Budapest	sun	13	Dubai	sun	29	Hong Kong	sun	21	Islamabad	sun	28	Los Angeles	sun	21	Manila	showers	28	Singapore	showers	23
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Bombay	sun	33	Buenos Aires	sun	13	Dubai	sun	29	Hong Kong														

brother PRINTERS FAX MACHINES

FINANCIAL TIMES COMPANIES & MARKETS

For a wealthier business and a healthier life Telford.

Friday March 15 1996

IN BRIEF Metro sees rise as it clinches merger

Metro, Germany's large retailing, discount and cash and carry group, forecast a sharp rise in profits and sales following final agreements to merge with its independently run subsidiaries Asko, Deutsche SB-Kauf and Kaufhof Holding.

Siemens Nixdorf buys 10% stake in Vobis

Siemens Nixdorf, the computing subsidiary of Germany's Siemens group, has acquired a 10 per cent equity stake in Vobis, another German personal computer manufacturer, as part of its strategy to grow its PC operations.

Seagram operating profits slide 3%

Seagram, the Canadian drinks and entertainment group, saw an 8 per cent drop in operating profits to \$234m in the fourth quarter, despite a 65 per cent rise in revenues to \$3.7bn.

US acquisition lifts Reckitt & Colman

Reckitt & Colman, the UK household products group, appears poised for double digit growth in earnings per share following the successful integration of Lohm & Pink, the US group it bought last year.

Companies in this issue

Table listing companies and their page numbers: AGF 20, AT&T 24, Airbus 4, Apple Computer 24, etc.

Market statistics

Table with market statistics: Annual reports service 30-31, FT-SE Actuaries Index 34, etc.

Chief price changes yesterday

Table with chief price changes: IBM 158.4 + 0.3, Microsoft 112.0 - 0.7, etc.

BASF buys into Japanese drugs market

Analysts expect similar deals to follow German group's DM500m move. BASF, the German chemicals company, yesterday announced the acquisition of a DM500m (€88m) majority stake in Hokuriku Seiyaku, a Japanese drugs company.

Hokuriku said it could achieve this target within 10 years. Foreign participation should accelerate this, said analysts. Japan is the world's second-largest drugs market with sales of \$33bn last year, up 10 per cent on a year earlier.

It needed an alliance in order to be competitive, it said. "We cannot compete alone even in the domestic market," said Mr Masanori Ito, Hokuriku's president. "A lot of companies with sales smaller than Y50bn are probably looking for a foreign company to buy them out."

Deutsche Telekom group wins Czech mobile phone bid

A consortium led by DeTeMobil, the mobile telephony arm of Deutsche Telekom, yesterday won a stake in a Czech GSM digital mobile telephone licence, one of two being offered to introduce competition to the market for the first time.

Pledging to invest Kc5.5bn (€200m) to develop a digital network and to offer "one of the lowest GSM tariff regimes in Europe", the consortium, TMobile, won against competition from five other international bidders.

DeTeMobil owns 84.5 per cent of TMobile. Stet International of Italy has 12 per cent, and three local investors, the computer groups PVT and TMP, and SIS, a financial investor, own the rest.

TMobile won a 49 per cent stake in the licence. Ceska Radiokomunikace (CRK), the Czech radio transmission group, will own 51 per cent. They will form a joint venture to develop and operate the network, but TMobile will have management control.

Exchanges agree to restructure Globex

Richard Lapper, in Boca Raton, Florida. Two of the world's biggest futures exchanges have reached an agreement with Reuters, the international news and financial information organisation, to reshape the use of the Globex electronic trading system.

The arrangements, expected to come into effect in May, will allow the Chicago Mercantile Exchange (CME) and the Paris-based Matif greater flexibility to develop links with other futures markets than they enjoy under the existing Globex agreement.

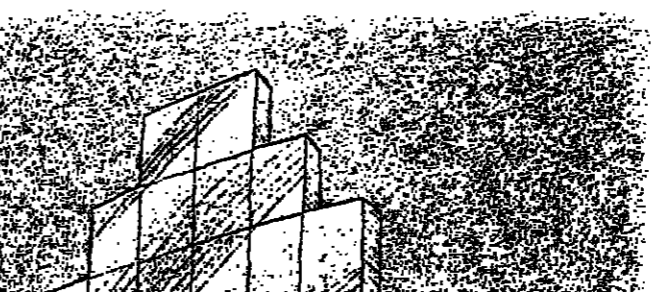
Reuters will also be free to sell its electronic services to other futures markets. "It is a much more flexible agreement," said Ms Rosalyn Wilton, managing director of transaction products at Reuters. "We are able to grow our business and they have the freedom to decide how best to grow theirs without restrictions."

Until now parties to Globex, launched in 1992, have been constrained in the extent to which they can link with other exchanges. At a time when futures markets are looking to alliances to save costs and improve service these restrictions have made Globex less attractive to other exchanges.

Wolfgang Münchau on the worrying trends facing German groups

German economists are usually among the last people in the country to recognise a recession, in spite of falling economic output and rising unemployment. One of the frequently cited arguments why Germany is not in recession is the "strength" of corporate profits.

When a strong bottom line tells only half the tale



Big companies' figures look good... but bankruptcies are rising fast. An increasingly large element of profits stems from foreign earnings, while domestic earnings stagnate or fall back.

An international presence can generally cope with such rapid shifts, small and mid-sized companies find it much harder. The Mittelstand, once viewed as the pillar of Germany's industrial strength, is now seen as one of the main causes of its decline.

Mr Jürgen Bock, president of the union of mid-sized companies, said: "Mid-sized companies behave differently from large companies. When a Mittelstand company hits trouble, it continues until it is finished. The last thing it would do is to dismiss its workers."

Some of these factors cannot be accurately reflected in statistics. Companies are not required under German accountancy rules to publish a regional breakdown of profits.

Mr Harald Schmidt, global financial analyst at Commerzbank, said the high proportion of dividends that arise out of foreign earnings signals "an indication of how bad the situation is at the moment... Without doubt we can speak of recessive tendency or even a recession if you look at this development."

Siemens typifies the tendency of German companies to earn an increasing proportion of their income abroad. This is also reflected in investments. First-quarter foreign turnover at Siemens in the 1995/96 financial year

was up 90 per cent, while domestic turnover fell 10 per cent. Staff levels were up 2 per cent abroad over a three-month period, while in Germany they fell 1 per cent.

BTR to accelerate non-core divestment

By Tim Burt in London. BTR, the industrial conglomerate, yesterday said it would accelerate its withdrawal from non-manufacturing operations after reporting a 6 per cent increase in full-year profits.

Although the company exceeded expectations by lifting pre-tax profits from £1.41bn to £1.5bn (£2.29bn), it hinted that it would sell or scale back its non-core polymers, construction and North American aggregates operations.

otherwise robust performance by BTR's industrial and consumer-related operations, which helped lift operating profits from £1.48bn to £1.58bn.

Mr Ian Strachan, unveiling his first figures since becoming chief executive in January, said: "Divestment of non-core businesses has accelerated and we will continue the refinement of the portfolio."

Fullly diluted earnings per share rose from 22.7p to 24.9p. The group recommended a final dividend of 9.15p (8.3p), making a total for the year of 14.69p or 16.07p including the enhanced foreign income dividend paid at the halfway stage.

Bank advertisement for Delta Air Lines: A world class long jumper never wants to come back down to earth. At Delta, we believe that every single passenger from any of our 100 flights arriving daily in our home town of Atlanta for this year's Olympics, should be made to feel the same way about their flight.

Delta Air Lines logo and slogan: You'll love the way we fly.

INTERNATIONAL COMPANIES AND FINANCE

EUROPEAN NEWS DIGEST

Kredietbank ahead 10% at BFr11.55bn

Kredietbank, Belgium's third largest bank, yesterday unveiled a 10 per cent rise in 1995 net profit after minority interests, to BFr11.55bn (\$311m) from BFr10.49bn a year earlier. Gross income rose 8.8 per cent to BFr95.28bn from BFr89.98bn in 1994 and included net interest income of BFr48.58bn, against BFr46.18bn, and BFr16.7bn of other income, against BFr13.82bn, the bank said.

Operating costs rose 7.1 per cent to BFr39.84bn from BFr37.3bn, due to a one-off charge from a change in VAT regulations and higher costs of the Spaarkrediet unit acquired in January 1995, it said. Depreciation, write-downs and provisions rose 2.4 per cent to BFr11.59bn, from BFr9.35bn a year earlier, and included an 88.2 per cent rise in credit risk provisions to BFr6.46bn, it said. Write-downs in 1994 were substantially depressed by write-backs of country risk provisions, it said. The board is proposing a net dividend of BFr235 out of 1995 profits, against BFr215 a year earlier.

AFX News, Brussels

Minorco quashes rights talk

Rumours of an impending and substantial rights issue by Minorco, the Luxembourg-quoted natural resources group controlled by the Anglo American Corporation of South Africa, were quashed yesterday by Mr Hank Slack, the chief executive. "It is the furthest thing from my mind," he insisted after announcing a 60 per cent increase in Minorco's earnings before tax and exceptional items to \$895m.

There was speculation that Minorco would use the rights issue cash to take over Diamond Fields Resources, which discovered the Voisey's Bay deposit in Labrador, expected to become the world's biggest and lowest-cost nickel mine from 2000 onwards. Mr Slack confirmed Minorco was taking a keen interest in the corporate manoeuvres surrounding Voisey's. "It is a very attractive project and we are attracted to projects like that," he said. *Kenneth Gooding, Mining Correspondent*

FT/S&P Actuaries World Indices

The FT/S&P Actuaries World Index Policy Committee carried out full reviews of Belgium and Denmark at its quarterly meeting on March 11 and decided on the following constituent changes, to take effect from April 1 1996: Belgium. Additions: BBL VVPR (112); Electrifica VVPR (212). Deletion: GIB VVPR (491). Denmark. Additions: Kobenhavens Lufthavn (301); Coloplast B (431); De Dansk Luftfartsekskab - 50 per cent investibility weighting (301). Deletions: D/S 1912 (303); D/S Svenborg A (303); ISS A (481); Aalborg Portland A and PreL (611); Portuga B (171).

The Committee confirmed that Indonesia and The Philippines will be added to the indices on July 1 1996. The following changes to the previously proposed constituent lists have been agreed: The Philippines. Addition: Southeast Asia Cement Holdings (investibility weighting changed to 30 per cent). Deletion: Jollibee. Indonesia. Addition: Telekomunikasi Indonesia (20 per cent investibility weighting).

The FT/S&P Actuaries World Indices are jointly compiled by FT-SE International, Goldman, Sachs & Co. and Standard & Poor's in conjunction with the Institute of Actuaries and the Faculty of Actuaries. *NorthWest Securities Limited is a co-founder.*

All enquiries should be made to Steven Vale, FT-SE International, London, on 0171-448-1500, Barbara Mueller, Goldman, Sachs & Co., New York, on 212-902-6777, or Elliott Shurgin, Standard & Poor's, New York, on 212-208-5705.

Metro sees sharp gains as merger clinched

By Judy Dempsey in Berlin

Metro, Germany's large retailing, discount and cash and carry group, forecast a sharp rise in profits and sales following final agreements yesterday to merge with its independently-run subsidiaries Asko, Deutsche SB-Kauf and Kaufhof Holding.

The merger follows several months of negotiations to buy out the stakes of minority shareholders. Metro had held majority stakes in the three companies previously, but the four entities were managed separately. The merger will create one of Europe's largest retailers which will concentrate on mass distribution

mainly in the discount sector. It reflects a growing trend towards consolidation at a time when retailers, particularly in Germany, are fighting for market share amid weak growth in consumer spending.

Mr Erwin Conrad, manager of Metro, said the merger was not "a conglomerate". Instead, he said there would be strict decentralisation with autonomous boards responsible for managing operating divisions. However, Metro AG, the new holding company, would provide a platform for the internationalisation of activities, especially in the cash-and-carry division, one of the Metro's most successful divisions. Consolidated sales for last year

totalled DM62.2bn (\$42.3bn).

For the first financial year, starting last January, the new Metro AG group expects a group turnover of DM65.5bn, rising to DM70.5bn next year and to DM76.4bn in 1998. Pre-tax profits over the same period are expected to rise from DM1.1bn to DM1.6bn next year and to more than DM2.1bn in 1998. A dividend of DM2 plus a bonus of DM3 per DM5 shares will be paid out this year.

The merger, to be put before shareholders on May 24, involves an increase in nominal capital and an exchange of shares. The current nominal capital of DM288m will be increased by DM213m to

DM501m. In 1997, Metro intends to increase the then existing capital through a capital increase from reserves involving a bonus issue of shares by about DM600m to DM1.1bn.

The exchange of shares entails 10 Asko ordinary shares being swapped for 51 Metro AG ordinary shares with the same arrangement applying for preference shares. For Deutsche Kaufhaus, eight of its ordinary shares will be swapped for one Metro AG ordinary share, while one Kaufhof ordinary share - as well as preference shares - will be swapped for four ordinary and preference shares of Metro AG. *Lex, Page 18*



Erwin Conrad: planned strict decentralisation

CLF in talks with Belgian counterpart on link-up

By Andrew Jack in Paris and Emma Tucker in Brussels

Crédit Local de France, the specialist French banking group, yesterday confirmed it was holding talks on a close co-operation with its counterpart Crédit Communal de Belgique, the second largest bank in Belgium. CLF said this could lead to an exchange of up to 50 per cent of the two banks' shares.

The move would lead to the creation of a large European financial institution focused on lending to the public sector, with combined total assets of about FF1,000bn (\$198bn).

The two banks said they were also studying ways to tighten links with Bank Nederlandse Gemeenten in the Netherlands, which is already a shareholder in CLF. Crédit Communal de Belgique also holds a 5 per cent stake in CLF.

They stressed that for the plan to go ahead, shareholder, regulatory and executive approval would be required in a process likely to take "many months".

CLF said the two banks believed there was "strong complementarity" between their businesses which could lead to a "European pole of development". It said the plan would require the sale through a public quotation of some of the shares in Crédit Communal de Belgique - currently owned by the country's 600 communes - and would lead to the construction of a unified group.

CLF, already the largest quoted bank in Europe specialising in lending to local authorities and the public sector, has recently been strengthening its international focus.

CORRECTION

OTE flotation

Contrary to a report in yesterday's Financial Times, CS First Boston and Schroders have not pulled out of the OTE flotation and remain advisers to the Hellenic Republic.

European coup for troubled SBC Warburg

By Nicholas Denton

The German retail merger creating Metro has given SBC Warburg a chance to show that, despite the investment bank's troubles in the UK, it is continuing to pick up significant mandates in Europe.

The Swiss Bank Corporation division is sharing the credit for advising on the DM15.8bn (\$10.7bn) merger although the two German banks involved in the deal have established

banking relationships with Metro group companies.

In contrast, the SBC unit has been losing UK clients taken on with the acquisition last year of S.G. Warburg, formerly the UK's leading independent investment bank. "It was not possible to service that entire UK client list," said Mr Ken Costa, chairman of SBC Warburg's investment banking board.

In the UK, the bank would aim to offer more products to fewer clients, he said. But it is also pursuing a Euro-

pean strategy of which the Metro deal, and others this week, were the "first fruits". "Europe is our turf," Mr Costa said. "That is the region we have marked out to show our strength."

This week it also emerged that the SBC group had advised on the acquisition by Mr Gad Bensing and his family of the half of Tetra Laval, the privately owned packaging group, that they did not own. SBC even contributed to the financing of the deal which, although details have not been disclosed, is

thought to be worth about SF77bn.

SBC Warburg took no part in the merger between the Swiss pharmaceutical companies Sandoz and Ciba-Geigy but it disclosed this week that it was acting as adviser on the disposal of businesses being hived off by them.

And next week SBC Warburg and Morgan Stanley will set price ranges and launch the international public offering of Scania, the Swedish truck maker, for which the two banks are joint global co-ordinators.

Efficiency pays as AGF advances 23% to FFr1.1bn

By Andrew Jack

Assurances Générales de France, the state-owned French insurance group, yesterday reported 1995 net income up 23 per cent to FFr1.1bn (\$218m) and announced renewed efforts to improve efficiency.

Turnover rose 11.4 per cent to FFr7.4bn, which AGF said represented an increase in comparable terms and constant exchange rates of 13.1 per cent.

The board is recommending a dividend of FFr3.76 a share. Mr Antoine Jeancourt-Galignani, chairman, said that last year marked "a turning point" for the group, including a reorganisation, tighter strategic focus and a first step towards improving profitability.

He announced the creation of a temporary group, which would be responsible for increasing productivity. He also pledged to do everything possible to

achieve a return on equity of 10 per cent by 2000.

AGF has long been earmarked for privatisation, but the sale has been delayed by various concerns, including the generally poor recent performance of shares in financial services groups. The latest moves will help prepare the group ahead of the sell-off.

During the year, AGF changed its accounting policy for life assurance contracts, which provided a one-off profit of FFr2.6bn. However, that was more than offset by a series of exceptional charges, including FFr7.6bn for long-term depreciation. There was also FFr1.1bn in provisions on insurance business, FFr759m against banking operations, and FFr718m for long-term depreciation in AGF's holding company.

Mr Jeancourt-Galignani said the group's aim was to focus on markets experiencing strong growth, such as retirement and health insurance.

Cut in provisions helps lift profits 7.7% at BNP

By Andrew Jack

Banque Nationale de Paris, the French banking group, yesterday unveiled 1995 net income up 7.7 per cent at FFr1.5bn (\$356m) while launching a defence of its support for the country's small business sector.

As a result of the sluggish progress of the French economy, the group reported banking revenues down 4.1 per cent at FFr37.7bn, a decline of 2.3 per cent on a comparable basis. "BNP has held up rather well in what has been a difficult year for French banks," said Mr Michel Pébereau, chairman.

The improved result partly reflected a sharp reduction in provisions, down from FFr7.3bn last year to FFr5.5bn this year. Write-downs for specific risks fell 48 per cent outside France, but - apart from property - were down just 8 per cent domestically. New provisions against loans to property developers were FFr1.7bn, against FFr2.1bn in 1994.

However, Mr Pébereau stressed that BNP's exposure to the property sector was far less a concern than lending to small and medium-sized businesses. He said total property provisions in 1993-95 totalled FFr4.5bn, while those against small businesses over the same period ran to FFr10.5bn.

His comments come in the wake of criticisms of banks' approach to lending towards small business which were voiced by President Jacques Chirac last month during a tour to east Asia.

Mr Pébereau said that BNP had operated a policy of maintaining margins rather than seeking additional market share. He said his objective for 1996 was for "progression" in all divisions of the bank.

He renewed his criticisms of the government-backed FFr135bn rescue plan for Crédit Lyonnais, the state-controlled bank, which he called "erroneous for public finances and for the creation of competitive distortions".



THE SOCIÉTÉ GÉNÉRALE GROUP ANNUAL RESULTS

NET INCOME MAINTAINED AT FRF 3.8 bn

BUSINESS

- Satisfactory performance for retail banking in France.
- Significant increase in customer deposits (+ 13.8 %).
- Rise in assets managed (+ 5.7 %).
- Loans virtually unchanged (+ 0.7 %) due to weak demand from French corporate customers.

■ Marked growth in capital market transactions and in commercial banking operations of our international network.

- Brokerage business less active than in 1994.

RESULTS

- Net banking income up (+ 1.1 %) to FRF 39.4 bn.

Slight fall in gross operating income (- 5.9 %) due to higher operating expenses (+ 3.8 %) reflecting the Group's international development.

■ Decline in net allocation to provisions (FRF 4.8 bn as compared to FRF 5.0 bn in 1994), despite net allocation to provisions for real estate commitments remaining at a high level (FRF 1.9 bn compared to FRF 2.2 bn in 1994).

The Annual General Meeting will be held at the CNIT Paris-La Defense on May 10 1996 at 10 a.m.

For further information, call our Investor Relations Service in Paris on (33-1) 42 14 54 78



MINORCO

Preliminary results for the twelve months to December 31, 1995

"The past year was one of significant achievement for Minorco. Earnings reached record levels, several significant acquisitions were completed and the development of our major projects continued satisfactorily."

Julian Ogilvie Thompson, Chairman

US\$ millions:	Calendar Year	
	1995 Audited	1994 Unaudited Proforma
Sales	4,247	3,435
Operating earnings	599	296
Earnings before exceptional items, taxation and minority interests	665	414
Net earnings	365	81
Net earnings before exceptional items	365	241
Net cash provided by operating activities	491	443
Capital expenditure	814	525
Acquisitions and investments	768	537
US\$ per share:		
Net earnings	1.63	0.36
Net earnings before exceptional items	1.63	1.07
Dividends declared	0.63*	0.57

*Recommended by directors and subject to shareholders' approval.

YEAR IN BRIEF

- Net earnings before exceptional items increased by 51% to US\$365 million.
- Dividend increased by 11%.
- Approval given to commence development of the Collahuasi copper mine, subject to completing the financing arrangements.
- Ticon acquisition doubles the size of the European Industrial Minerals business.
- Major investments made in the modernisation and expansion of Mantos Blancos, the Cresson heap leach gold operation and the Aylesford Newsprint facility.

FINAL DIVIDEND

The proposed final dividend for the year to December 31, 1995 of 4US cents is, subject to shareholders' approval, payable on May 10, 1996 to shareholders of record on April 2, 1996. The 1996 annual report will be mailed to shareholders on or about April 4, 1996. Copies may be obtained from the UK Transfer Agent: Barclays Registrars, Bonroc House, 34 Beckenham Road, Beckenham, Kent, BR3 4TU, England.

MINORCO

MINORCO SOCIETE ANONYME, LUXEMBOURG, MARCH 14, 1996

INTERNATIONAL COMPANIES AND FINANCE

Siemens Nixdorf buys 10% stake in Vobis

By Paul Taylor and Michael Lindemann in Hanover

Siemens Nixdorf, the computing subsidiary of Germany's Siemens group, has acquired a 10 per cent equity stake in Vobis, another German personal computer manufacturer...

announced a DM100m refinancing package following 1995 losses of DM120m (\$81.6m).

Commenting on the Vobis deal, Mr Gerhard Schulmeyer, SNI's chief executive, said: "The primary motivation for this strategic move was to create opportunities for joint bulk buying and to benefit from the resulting economies of scale in the purchasing sector."

Vobis, however, said the two companies might also co-operate on assembly. Vobis last year spent DM15m to introduce a new assembly method which means it can tailor a PC to customers' needs and does not

need to deliver the same products to every one of its 600 stores. The Aachen-based company said SNI was very interested in the new technique.

The equity stakes and joint purchasing initiative link German's three largest indigenous PC manufacturers, and are likely to heighten speculation about closer ties. Together they have annual sales of almost 2.5m units, and underline the growing importance of volume in the fiercely competitive global PC market.

The SNI stake means that Kaufhof, the German retail group, has reduced its stake in

Vobis from 65 per cent to 58.5 per cent. Mr Theo Lieven and Mr Rainer Frating, who started in the computer business as students in 1978, now hold 15.75 per cent each, down from 17.5 per cent.

The deals with both Vobis and Escom underline SNI's growing confidence and its increasing strength in both the domestic German and the European PC markets following an a restructuring programme initiated by Mr Schulmeyer at SNI.

Siemens Nixdorf moved into profit for the first time last year when it posted pre-tax

profits of DM62m on sales of DM12.8m.

Under Mr Schulmeyer, the company has adopted an international growth strategy and has become one of fastest growing European PC manufacturers - and one of few not losing money.

Mr Schulmeyer revealed yesterday that new orders rose by 10 per cent to DM5.3bn in the first five months of the company's fiscal year. Worldwide sales advanced 15 per cent to DM5.2bn. Adjusted for currency movements, new orders rose by 4 per cent and sales by 10 per cent.

AssiDomän doubles profits to SKr4.35bn

By Christopher Brown-Humes in Stockholm

AssiDomän, the Swedish pulp and paper group, more than doubled profits from SKr2.07bn to SKr4.35bn (\$641m) in 1995, continuing an excellent reporting season for the big Nordic forestry groups.

It said the upturn was driven by higher prices and volumes for most products. But market conditions worsened in the second half and the fourth-quarter profit of SKr97m was the weakest of the year.

Pulp prices have fallen sharply since last October and prices for many paper products have weakened.

The result was slightly below expectations, but the group's shares jumped SKr4.5 to SKr152. Swedish forestry shares have surged 5 per cent this week and 14 per cent this year. "The market feels that cyclical stocks are the ones to be in, and the forestry sector is benefiting from that," said Mr Peter Mansson, forestry analyst with ABB Aros Securities in Stockholm.

Higher prices, increased volumes and acquisitions helped lift gross revenues by 27 per cent to SKr21.6bn. Operating profits jumped 97 per cent from SKr2.26bn to SKr4.47bn.

The sharpest improvement was in kraft products, where profits rose from SKr249m to SKr1.18bn. Packaging profits climbed 134 per cent from SKr481m to SKr1.12bn.

Mr Lennart Ahlgren, chief executive, said prices for sack paper were 5 per cent higher than last year's levels, in contrast to most other paper grades where prices are lower. He also said Assi planned to invest SKr100m in a new corrugated board plant near St Petersburg in Russia in a further expansion of its activities in eastern Europe.

Assi owns 39 per cent of Sepsa, the biggest Czech pulp and paper group. It recently settled a dispute with Sepsa's other main shareholder, the Bahamian investment company Stratim.

The dividend is raised from SKr3.25 per share to SKr5.

EUROPEAN NEWS DIGEST

Noble set to buy Nedlloyd arm

Nedlloyd, the Dutch transport group, plans to sell Neddrill, its offshore drilling subsidiary, to Noble Drilling Corp of the US for \$300m in cash plus 5m Noble shares. Noble's shares trade at between \$9 and \$10 on the Nasdaq exchange in New York, meaning the total value of the deal to Nedlloyd is around \$350m.

The Rotterdam-based company, which issued two profit warnings in late 1995, said the deal met its earlier declared aim of finding a strong strategic partner for Neddrill so that it could increase economies of scale and prepare for the 21st century. It described Noble, based in Houston, as the preferred partner of Neddrill's management and staff. Neddrill owns and operates drilling units for oil and gas production. It is active in the North Sea and in the deep water market off the coast of Brazil.

The subsidiary is the main component of the group's "Neddrill and other activities" sector, which generated F117m (\$10.8m) in operating profit in the first nine months of 1995, on turnover of F132m. By contrast, Nedlloyd's ocean-going shipping, which had nine-month turnover of F12.3bn, posted operating profit of only F139m, while European road haulage produced F148m in operating profit on sales of F12.6bn.

Ronald van de Krol, Amsterdam.

East Asiatic Company rises

The East Asiatic Company, the Danish trading and food group, increased group net profits from DKr230m to DKr338m (\$56.4m), although profits after net financial items slipped from DKr313m to DKr216m. The board recommended that no dividend be paid for the fourth successive year. The group, with 63 per cent of its turnover in eastern Asia, increased sales from DKr12.45bn to DKr14.42bn, primarily as a result of an increase of sales under licence arrangements of branded consumer products and graphics industry equipment in Asia.

The group's wool trading business and its Pimrose slaughterhouse and meat processing business in Germany made substantial losses. A DKr300m charge was made to cover the cost of selling a loss-making slaughterhouse at Britz, near Berlin, before the end of this year. EAC will concentrate its activities in three core areas, trading in fast-moving consumer goods in Asia, graphics industry equipment in Asia, northern Europe and Africa, and food production in Venezuela.

Hilary Barnes, Copenhagen

E-Plus warns on phone licence

E-Plus, Germany's third digital mobile phone network, yesterday warned Mr Wolfgang Böttsch, the minister for post and telecoms, not to issue a fourth mobile phone licence in Germany before 1997 when E-Plus's four-year period of grace runs out.

The company, in which the Vebsa and Thyssen industrial groups each hold 28.5 per cent, also said it was unfair that a fourth mobile operator should have to cover only 75 per cent of Germany and not 98 per cent as E-Plus had been required to do. Front-runner for the fourth mobile licence is a consortium made up of RWE and Viag, the two German energy-based conglomerates, and British Telecommunications. E-Plus said the German market was big enough to accommodate a fifth mobile licence but "when it comes to future licensing [of operators] we just want equality of chances and fairness".

The company estimated there would be 12.5m mobile phone users in Germany by 2000. Michael Lindemann, Hanover

Hungarian drug groups stage comeback

A spate of takeovers by western groups has helped buoy the sector, writes Virginia Marsh

Hungary's pharmaceutical industry - one of the country's most important manufacturing sectors and its top export earner for much of the 1980s - is making a strong comeback from a harsh post-communist recession.

Better than expected 1995 results at the country's two largest pharmaceutical companies, and a public takeover at a third listed drug producer have helped fuel this year's rally on the Budapest stock exchange, where the sector accounts for around a quarter of total market capitalisation.

The BUX index has surged by more than 40 per cent since January 1, hitting an all-time high of 2,390 on March 7. At the same time, a spate of acquisitions in the sector by western pharmaceutical companies has underlined Hungary's importance as the main manufacturing and distribution centre for the industry in the former Eastern bloc.

Richter Gedeon, the largest company in the sector, which was partially privatised and floated 18 months ago, hit an all-time high above F15,000 in recent weeks, up from an issue price of F11,300 in September 1994. In its preliminary 1995 results, reported last month, it increased net sales last year by F16.5bn to F27.4bn (\$12bn) and made pre-tax profit of F17.7bn, up from F13.7bn in 1994.

Egis, the local market leader, has seen its stock rise steadily

since December when Servier, the privately-held French pharmaceuticals company, purchased a 51 per cent stake and formed a strategic alliance with the company.

Egis' stock price was lifted further after it announced preliminary pre-tax profit of F14.9bn, on sales of F19.8bn for 1995, up from F12.5bn, on net sales of F15.5bn in 1994. It is now trading in the F14,500-F14,800 range, up from F13,275 before the Servier acquisition was announced.

Traditional producers - former state companies such as Richter and Egis, most of which have now been privatised - are compensating for falling domestic market share by seeking new markets in the west and by revitalising trade with their former partners in the east.

Newcomers, such as Pharmavit - the vitamin pill maker acquired by Bristol-Myers Squibb of the US for \$110m last month in the country's first public takeover of a listed company - have broken into the market through a combination of clever western-style marketing and competitive pricing.

According to a recent report by Daiwa of Japan, the strength of the sector lies in its ability to produce high quality drugs at low cost - wages in Hungary remain a fraction of those in the west - and in the country's position as a marketing and distribution centre for eastern Europe, a region which offers substantial growth

Hungary's drugs market

Table with 2 columns: Sales (Ft bn) and Share of local producers (%). Rows for 1990-1995.

* Pharmacy and hospital drug sales, based on wholesale/producer prices. Source: Pharmadata

Domestic market share (% of sales by value)

Table with 2 columns: 1994 and 1991. Rows for Alkaloids, Biogal, Chinoin, Egis, Human, Pharmavit, Richter, Other.

Source: Daiwa, Pharmadata

The collapse of Comecon markets and a sharp increase in competition from western producers at home triggered the recession of the early 1990s.

Exports to eastern markets all but dried up and the domestic market share of local producers in value terms dropped from 73.7 per cent in 1990 to 53.0 per cent in 1993 and to 44.8 per cent in 1995, according to Pharmafax, a local pharmaceutical and healthcare market research organisation.

In spite of lay-offs and restructuring prompted by the recession, Daiwa estimates the industry still accounts for around 6.5 per cent of Hungary's industrial production and 4 per cent of total exports.

Industry analysts say one of the attractions of the sector is that, although much restructuring has already taken place, there is still room for further cost savings and earnings growth.

Companies are divesting non-core businesses - some with potential environmental liability such as pesticides, agrochemicals and refuse burners - which has also made them more attractive to foreign buyers.

Privatisation has in most cases included capital increases for the companies involved, enabling them to pay off expensive debt racked up in the recession and to increase capital investment which was largely neglected in the 1980s. With the exception of Rich-

ter, which was sold to financial investors, the leading local producers have been acquired by international pharmaceutical companies. Sanofi of France holds a majority stake in Chinoin, the most prominent local pharmaceutical company in developed countries, while Novopharm of Canada last year increased its stake in Human, a serum and vaccine specialist, to 53 per cent.

Also last year, Teva Pharmaceuticals of Israel paid \$26m for 78 per cent of Biogal, the country's main producer of antibiotics. Human is listed on the BSE, while Biogal, Chinoin and Alkaloids, the last large producer still in state hands, trade over the counter.

The takeovers have taken place against a backdrop of reviving Hungarian trade with the east, and both Servier and Bristol-Myers Squibb have said they intend to use their local acquisitions to spearhead their expansion into the region.

Hungary's exports to the former Soviet bloc rose 24 per cent last year as pharmaceutical companies and other exporters cashed in on the region's economic recovery and a 28 per cent devaluation of the forint, reversing years of real appreciation.

Richter Gedeon, for example, increased sales to former Soviet states by 13.8 per cent in dollar terms to \$60.5m and to eastern Europe by 1.9 per cent to \$1.8m.

The first international prize ever launched on the Internet, the network of networks, has just started. It is called Pirelli International Award and is dedicated to all European surfers able to develop a multimedia project which helps to spread scientific culture. Projects of any content can be submitted: an electronic program, a production process, a machine, a poem and anything related to the scientific world. An international jury composed by a Nobel Prize winner and experts of various disciplines will award a rich endowment of prizes to winning entries sent by 31st August 1996 to the site http://www.PirelliAward.it. The same site shows the rules.

PIRELLI International Award 1996

http://www.PirelliAward.it

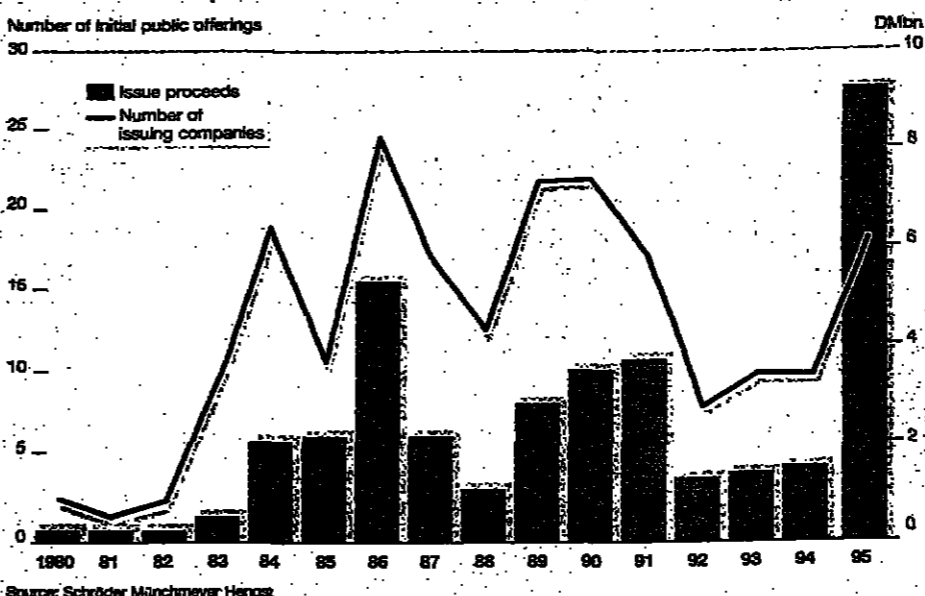


INTERNATIONAL COMPANIES AND FINANCE

Germany's new issues hit record form

Investors have put DM8bn into the market, writes Andrew Fisher

German new issues



Source: Schroder Munchmeyer Hergert

Germany's new issue market finally sprang to life again last year. With a record volume of transactions by companies selling shares to the public for the first time, bankers and investors hope the disappointing results of the past have been finally laid to rest.

Domestic and foreign investors sank more than DM8bn (\$5.4bn) into 20 new share offerings, more than in the previous three years combined. Headed by Merck pharmaceuticals and Adidas sports goods, this performance put the market in good heart for this year's mammoth Deutsche Telekom sale which will be scrutinised around the world.

Thus, says Mr Heinz Steffen, senior analyst at Schroder Munchmeyer Hergert (SMH), the Frankfurt bank, "1996 promises to be the most interesting year in the history of the German [initial public offering] market". Much will depend on how the Telekom issue fares.

The shares must be favourably priced if it is to succeed. Yet although Telekom will lift Germany's IPO volume to new heights, the underlying flow of deals is still far more limited than in the US or UK.

Last year's experience does show, though, that companies and issuing banks have learnt important lessons from previous failures. Adidas's IPO success has prompted the rival Puma company - whose shares soared and then flopped when issued in 1986 - to promise more stock to outside investors when Proventus, its Swedish-owned parent, reduces its stake below 50 per cent.

Mr Rolf Michael Betz, an investment banking executive at DG Bank, is gratified by "the healthy mixture of smaller companies, buy-outs, spin-offs and larger companies" in the 1995 IPO list. "It reflects basic changes in the economy as companies restructure and sell off peripheral activities to concentrate on key strengths," he says.

He foresees further IPOs along the lines of SGL Carbon. This revamped carbon and graphite subsidiary of the Hoechst chemical concern raised DM510m, later returning to the market for a further DM490m when trading conditions improved. Even larger, at DM911m, was the issue by SKW Trostberg, the chemicals subsidiary of Viag, the energy-based conglomerate.

But it was the Merck and Adidas issues which really captured investors' imaginations. Merck raised a record DM2.4bn, with subscribers to the issue in Germany and abroad applying for as much as DM10m worth of shares. That could be a healthy portent for November's planned Telekom issue of about DM15bn.

Much of last year's lively IPO activity clearly reflected a desire by some companies to come to the market before state-owned Telekom crossed the horizon. The deals ranged from virtually unknown companies to big international transactions. In 1994, new issues totalled only DM1.2bn, the previous record being the DM4.6bn of 1986.

So far this year few candidates have emerged, the main one being Pro Sieben, the commercial television company which could raise around DM1bn. But Mr Betz is optimistic. "I think we'll see a few more emerging which no one expects today," he says. The size of the German economy, with its myriad specialised Mittelstand (medium-sized) companies certainly offers plenty of scope.

Much remains to be done, though. While one bugbear of the past seems to have been overcome - over-pricing to maximise proceeds for issuers, leaving shareholders in second place - the German market remains underdeveloped. Many domestic institutional and retail investors are less than enthusiastic equity buyers and trading also still tends to be dominated by a few industrial and banking blue chips.

But companies, banks and institutions have to play their part, too. Mr Robert Koehler, chairman of SGL Carbon, has strong feelings about German institutional investors.

"German banks and big German insurers do relatively little, in my view, to promote the equity culture," he says. Compared with US and other European investors, those in Germany had a "certain aversion" to getting to grips with a company's strategy and market outlook.

Whereas Germans asked about dividend policy, US investors probed more deeply. Mr Koehler recommends that companies bring themselves aggressively to the attention of German institutions when making new issues.

Smaller companies also have difficulties. Mr Willi Merkel, head of off-act Fritz Fuss which makes security systems, bemoans the fact that investment funds from Germany showed little interest in the company, which raised DM101m last year. However,

several UK funds specialising in smaller stocks visited its offices in southern Germany. For domestic funds, "it would be nearer from Frankfurt, but the road seems longer".

Despite such problems, Mr Betz says "there is definite movement". Germans may not be heavy buyers of shares, but habits are changing. The wide use of the book-building process in issues with an international scope has made price-setting much more realistic.

Thus, in contrast to previous years, most shares performed well after the IPO period.

"Foreign investors see the German market as having come of age," says Mr Rudolf Rhein, an IPO executive at Deutsche Bank, referring to the larger size of recent offerings and the range of investor interest. But both foreign and domestic investors will watch Telekom's progress closely.

If the issue goes well, 1997 could see a further crop of IPOs to stimulate Germany's slowly evolving equity culture.

Strong demand in Europe helps lift Daf by 34%

By Haig Simonian, Motor Industry Correspondent

Daf Trucks, the Netherlands-based group rescued from bankruptcy in 1993, raised net profits 34 per cent to F1163.8m (\$99.2m) in 1995.

Boosted by strong demand across most of Europe, the company predicted a further improvement in profits and sales this year in spite of a

sharp rise in spending on new products, dealers and information systems.

Turnover rose 27 per cent to F112.89bn, while output at Daf's two plants soared more than 48 per cent to 16,696 units. The company based its optimism partly on a strong order book and sales in the first two months of this year, which led it to expect that annual output would rise to 19,000 units.

In spite of warnings from truckmakers that demand in Europe could soften, Daf forecast the market for lorries above 6 tonnes would rise by more than 5 per cent to about 265,000 units this year. However, it said sales of heavier trucks weighing more than 15 tonnes would only grow by about 4 per cent to 179,000 units.

Investments to improve productivity were reflected in an increase in capital expenditure, almost double at nearly F1170m last year. The bulk of this went on factory improvements, which helped increase the number of trucks built per employee to 3.6 last year, from 3 in 1994.

Total sales (including vehicles built for Daf by Leyland Trucks in the UK), rose nearly 22 per cent to 25,701.

That helped the company increase its European market share for trucks of more than 6 tonnes to 8.6 per cent, from 7.4 per cent in 1994, while its share of trucks weighing more than 15 tonnes rose to 8.8 per cent from 7.8 per cent.

Daf attributed its bullish outlook for the current year partly on strong sales of the new Leyland-built Daf 55 in the important 11-15 tonne range.

Benetton shares hit by SME bid plans

By Andrew Hill in Milan

Controlling shareholders' plans to bid L286bn (\$183m) for the rest of SME, the privatised Italian supermarket group, yesterday provoked a flurry of activity in the stock of SME and of Benetton, the clothing group.

SME's largest shareholder is Edizione, the private Benetton family holding company which controls the clothing group, and Benetton stock was hit partly by foreign investors' worries that the family might require new finance for the SME bid.

Benetton said the SME offer was a matter for Edizione and would have no impact on the quoted group's financial position and future strategy.

The company also played down investors' worries about the likely outcome of Dutch litigation with Balova, the watchmaker, later this month.

Benetton shares fell L33 to close at L15.885, while SME stock rose L105 to L1,705 which compares with the bid price of L1,750 a share.

Edizione's fellow shareholders in SME are Leonardo Finanziaria, the private holding company of the Del Vecchio family, which controls the New York-quoted Luxottica spectacles company, and Mispick, the Swiss hotel and restaurant group.

Since late 1994, when the purchase of the SME majority from Iri, the Italian state holding company, was nearing completion, both Benetton and Luxottica have been careful to differentiate between the strategy of the quoted companies and the family investments.

The Italo-Swiss consortium controls 60 per cent of SME through a private holding company, Schema 21. Schema 21 said late on Wednesday that it needed to "shorten the chain of companies" linked to the operating group, in preparation for increased competition in the Italian retail market.

Schema 21 will bid for 36 per cent of SME, which operates through the GS and Euromercat supermarket, financing the deal with "new funds from the shareholders, and bank debt".

Some 15 per cent of SME is still owned by Iri, and a further 4 per cent by Schema 21's ally, the San Paolo di Torino banking group.



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Table with 4 columns: 10 Year, 5 Year, 1 Year, and 3 Month. Rows include various financial metrics like Yield, Duration, and others.

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INTERNATIONAL COMPANIES AND FINANCE

Posco moves to pre-empt challenge from Hyundai

The world's most profitable steel producer faces competition from its biggest customer, reports John Burton



Chung Mong-ko, Hyundai chairman, vowed to press ahead with \$10bn steel project

At its annual shareholders' meeting today, South Korea's Pohang Iron & Steel (Posco) will formally announce record earnings for 1995. But Posco's status as the world's most profitable steel producer could be under threat as the Hyundai industrial group, its biggest customer, seeks to build its own blast furnace.

Mr Chung Mong-ko, the new Hyundai chairman, recently vowed to press ahead with the \$10bn steel project as a new growth sector, along with aerospace, telecommunications and financial services, for Korea's second largest conglomerate.

Nonetheless, Posco has been able to maintain healthy profit margins because of extremely efficient production. In 1992, it opened a fully automated state-of-the-art steel complex at Kwangyang in southern Korea to complement its original facility at Pohang.

Hyundai predicts that there will be a domestic steel shortage of 10m tonnes after 2000, which would support sales. The government, however, believes the shortfall will amount to 5m tonnes, with the added capacity provided by Hyundai consequently resulting in excess capacity.

Some analysts predict that Hyundai may decide to wait for official approval of the steel project until early 1998, when a new administration is scheduled to take office. But Hyundai's steel project may be impractical by then, according to BZW's Mr Park. Not only would Posco have time to strengthen further its dominant position in the Korean steel industry, but Hyundai's per-tonne construction cost would be double that of Posco.

Increased fuel costs behind 35% decline at Napocor

By Edward Luce in Manila

The National Power Corporation (Napocor), the Philippines' largest state-owned company which is due to be privatised in the next 12 months, saw net profits tumble 35 per cent to 3.9bn pesos (\$149m) last year as a result of higher fuel prices and lower subsidies.

International markets later this year, said that rate restructuring and the elimination of government subsidies would be completed this year in advance of privatisation. Napocor is the most prolific Philippine company on the international debt markets.

into separate entities for privatisation next year was being led by a consortium of foreign companies including Merrill Lynch, the US investment bank, and N.M. Rothschild, which advised the UK government on power privatisation in the 1980s.

Board manoeuvres buffet HK aviation

News that two Citic directors have resigned from Cathay Pacific is evidence of the power game in the sector, reports John Ridding

In the subtle dealings between Hong Kong's biggest business groups, there is often more to events than meets the eye. Thus Wednesday's news that both the chairman and managing director of Citic Pacific, the Hong Kong arm of Beijing's main investment vehicle, are to resign their posts as non-executive directors of Cathay Pacific, suggested more significant shifts than indicated by the short accompanying statement.



Larry Yung, described as a heavy hitter in Beijing

stake from 12 per cent to 10 per cent last year, is evidence of a distancing in the relationship between the two companies. "There also seems to have been some weakening in Citic's standing in Beijing," he said. "Either way, this isn't good news for Cathay."

Shifts matter because of the power game developing in Hong Kong aviation. CNAC carries out in Beijing because of its position as a CAAC subsidiary and is making a determined push to establish itself in the colony. "They seem to be making progress on their licence application," said Mr Kaushik Shrivastava, airline analyst at UBS Securities.

But on the aviation front at least, industry observers were not so sanguine. "Larry in particular was a heavy hitter in Beijing," said one aviation consultant, referring to Mr Yung's connections and the fact that his father is China's vice-president. "He joined the Cathay board with a lot of fanfare and the move was seen as a strategic step in securing Cathay's interests with China. So this has got to be seen as a blow."

Transatlantic Holdings, the international properties group with a UK capital base of £1.7bn (\$2.58bn), had disposed of its 50 per cent interest in Sun Life for \$227m, and had been renamed Liberty International Holdings. It had expanded operations to include financial services.

Liberty Life ahead 58% on accounting changes

By Mark Ashurst in Johannesburg

Liberty Life, South Africa's largest listed life insurer, has announced a 58 per cent increase to R1,204m (\$308m) in net taxed surplus attributable to shareholders after amending its accounts to include the surplus on its life insurance operations.

The adoption of more transparent accounting procedures boosted earnings per share by an exceptional 54.2 per cent to 498.4 cents for calendar 1995. The dividend increased 25.5 per cent to the cash equivalent of 256 cents a share.

Total income for the period rose 34.3 per cent from R10.4bn to R13.9bn, due largely to a R2bn increase in unrealised investment surpluses to R3.5bn. Total assets increased by 21 per cent from R57.6bn to R69.8bn, and bonuses paid to policyholders rose to R4.3bn from R3.2bn. New business at Liberty Life and Charter Life, its wholly owned subsidiary, had reached a record R4bn during financial 1995.

LIBERTY LIFE ASSOCIATION OF AFRICA LIMITED. AUDITED PRELIMINARY RESULTS FOR THE YEAR ENDED 31 DECEMBER 1995. Includes financial tables for income statement, balance sheet, and consolidated surplus.

INTERNATIONAL COMPANIES AND FINANCE

AMERICAS NEWS DIGEST

AT&T's WorldNet service goes live

AT&T's new Internet access service, WorldNet, went live yesterday, with more than 112,000 customers signed up, lifting it to the top ranks of the world's largest direct access Internet services.

AT&T said it had received orders for the service at a rate of one every four seconds since it announced WorldNet at the end of February. The telecommunications company is offering 12 months free service to its 90m US telephone customers if they sign up before the end of this year. AT&T is sending software to new customers in phases, to ensure the system does not get overloaded. "We're adding customers as fast as we can while preserving quality of service," said Mr Tom Evers, vice-president of AT&T WorldNet.

AT&T said last week that WorldNet customers would be able to access America Online, the leading online information service, at reduced cost.

Louise Kehoe, San Francisco

Chilean oil company ahead

Empresa Nacional del Petroleo (Enap), Chile's state oil company, lifted net profits from \$101.2m in 1994 to \$116.5m last year. The profits included \$43m from the central division, also known as Enap, which operates wells in the far southern Straits of Magellan.

Profits of the Petrox refinery unit were \$31.2m, while the international unit Sipetrol posted earnings of \$34.8m. Enap's two other divisions' earnings totalled \$18m.

The company produced 1.3m cu m of crude oil last year, of which 605,000 cu m came from its Magallanes division.

Sipetrol, which also operates in Argentina, produced 707,000 cu m of crude oil in 1995.

Reuters, Santiago

Slow going for Apple Computer

Apple Computer is unlikely to match 1995's profit in the coming year, according to Mr Gilbert Amelio, chief executive and chairman.

At a news conference, Mr Amelio said "We aren't likely to do as well this year as in the last [year]."

Apple earlier reported a \$65m net loss in the first quarter of 1996 and has predicted a lower profit in the second quarter.

AFX News, Hannover

Corimon share trade halted

Venezuela's National Shares Commission (CNV) again suspended trading of troubled paints and packaging company Corimon on local stock exchanges for a further 30 days, according to a copy of Official Gazette.

The CNV said the stock was suspended again because the company failed to present comparable financial accounts for the last quarter of 1995 and for failing to meet its commitments to commercial paper holders. The CNV first suspended Corimon shares for 30 days on February 13.

The company recently announced losses of 34,710m bolivars (\$11.8m) for the nine months ended December 31, 1995, against a 741m bolivar loss for the corresponding period in 1994.

Reuters, Caracas

Phelps Dodge in Peruvian deal

Peruvian mining firm Cia Minera Milpo has signed an agreement with US-based Phelps Dodge to develop its Cerro Lindo copper deposit in southern Peru.

Phelps Dodge, the largest copper producer in the US, and Milpo also are partners in the exploration of the Chapi copper project in the southern Andes. Milpo produces mostly lead and zinc at its underground mine in the central Andes and owns the mining rights to thousands of hectares across Peru. Its shares are considered a blue chip on the Lima exchange.

Reuters, Lima

General Mills earnings soar

General Mills, the US food group, bounced back from its restructuring a year earlier with a big increase in third-quarter net profits from \$20.2m to \$116.3m, leaving aside discontinued restaurant operations. Sales from continuing operations rose from \$1.22bn to \$1.31bn.

Mr Steven Sanger, chairman and chief executive, said the results were driven by strong performances across the US domestic businesses, including a 6 per cent volume growth, strong profit gains by Big G cereals, Betty Crocker mixes and Gold Medal, and a profit recovery in snacks. Outside the US, General Mills had volume growth of 8 per cent.

Richard Tomkins, New York

PepsiCo in advertising record

PepsiCo, the US soft drink manufacturer, is to spend almost \$2m (\$3.05m) making a TV advertisement to launch new-look blue cans for its Pepsi, Diet Pepsi and Pepsi Max drinks, according to Marketing, the UK trade magazine. The report claims the ad, for a campaign which will run internationally, sets a record for spending on a single commercial.

Diane Summers, Marketing Correspondent

Seagram registers fourth-quarter decline

By Tony Jackson in New York

Seagram, the drinks and entertainment group, saw an 8 per cent drop in operating profits to \$204m in the fourth quarter, in spite of a 85 per cent rise in revenues to \$3.7bn. It also warned of lower cash flow in the period to end-June this year.

In the latest quarter, comparisons were affected by the acquisitions of MCA, the film and music group, and Dole fruit juice.

On a like-for-like basis, MCA's cash flow was down 18 per cent at \$133m. Seagram

said this was due to an exceptionally strong performance in music in the previous year, and to heavy investment in contracts with new artists and joint ventures.

The downturn in music was partly offset by strong results in films. Recent releases from MCA include *Apollo 13*, *Casper* and *Babe*. *Waterworld*, the enormously expensive epic being completed at the time of the MCA purchase, had done well at the box office, Seagram said, while the cost over-runs had been written off in the previous quarter.

The wines and spirits business suffered a 18 per cent drop

in cash flow to \$223m, on sales down 6 per cent at \$1.8bn. This was due to continued poor trading in Europe, particularly Germany, Spain and Portugal, partly offset by strong results from Asia-Pacific.

Mr Robert Matschullat, chief financial officer, said: "Europe was weak in wines and spirits all year, but I don't think anybody knew just how weak it was going to be. We do expect results to get better now."

"The fourth quarter was the bottom, though we don't know exactly when it'll come back or how strongly."

In fruit juices and mixers, cash flow was up 40 per cent at

\$56m on sales up 32 per cent at \$151m.

Besides the effect of the Dole acquisition, there was a 22 per cent increase in sales of Tropicana fruit juice.

There had been heavy investment in expanding the business outside the US, which was expected to pay off in the current year.

Seagram is to change its year end from end-January to end-June. It warned that cash flow on a like-for-like basis was likely to be down in the five-month period, as a result of continued tough trading in European drinks and further heavy investment in MCA.

Mr Matschullat said that for the full year starting in June, the wines and spirits division would produce improved results due to the restructuring programme announced last November at a cost of \$280m.

Seagram plans to cut about 140 jobs out of a total of 1,400 in its champagne, cognac and distribution businesses in France, according to unions, reports AFX News in Paris.

Some 60 jobs will be lost at its Mumm and Perrier-Jouet champagne units, about 45 at Martell cognac and 15 at its Seagram France distribution unit by 1998, the sources said.

Profits slip at Dayton Hudson

By Richard Tomkins in New York

Dayton Hudson, the fourth-biggest US retailer, joined other US store groups in reporting a poor fourth quarter with net profits slipping from \$279m to \$258m.

However, it said cost-cutting and better gross margins should help it towards "significantly higher" profits this year.

The company's forecast added to a ripple of cautious optimism in the stock market about the prospects of a retailing recovery. Dayton Hudson shares rose 8 1/2% to \$82 1/4 in early trading. Wal-Mart Stores improved 1 1/4% to \$23 1/2, and Kmart shares were up 5% at \$9 1/2.

Dayton Hudson has 670 Target discount warehouses, 295 Mervyn's stores and 64 traditional department stores. Its Target chain competes with the Wal-Mart and Kmart discount warehouses.

The retailer's full-year profits fell from \$434m to \$311m in what Mr Bob Ulrich, chairman and chief executive, described as "a difficult year". All three of the company's store chains were hit.

Mr Ulrich said the current year would show an improvement because the company had identified cost savings worth \$170m.

Buy-back plan gives Monsanto shares a fillip

By Maggie Urry in New York

Shares in Monsanto, the US chemicals group, jumped yesterday as the company announced a series of moves intended to improve shareholder value.

In morning trading the share price rose 7 1/4%, or 5 per cent, to \$152 1/4.

It said it would resume a share buy-back plan and aimed to buy up to 5m shares. That would reduce the number of shares in issue by 7 per cent, and at yesterday's share price would cost more than \$1.2bn.

The group, which has been shifting towards being an agri-

cultural biotechnology company under a new management team, will ask shareholders to authorise the issue of up to 850m shares, compared with the current 118m outstanding.

This would allow Monsanto "to react quickly to opportunities", the group said, or to permit a large stock split which would reduce the heavy share price.

Further, the company revamped its compensation and stock option schemes to increase incentives across the company.

Senior management would be given stock options which could only be triggered at increasing share prices, with

targets tentatively set at \$150, \$175, \$200 and \$225, with 80 per cent of the options tied to the three higher prices.

Senior managers would also be encouraged to borrow from the company to buy "a substantial amount of stock", the group said.

They would only benefit if the company performed better than the average of the S&P Industrials over the next four years.

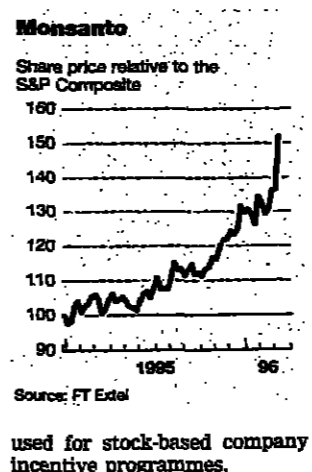
Mr Robert Shapiro, chairman and chief executive, said this would mean managers "putting a significant sum of personal money on the line alongside the substantial investment share owners have made".

They would share in the downside risk as well as any gains in the share price.

Options would also be granted to 27,000 employees who do not have them at present.

A new system of measuring the group's financial performance was also being introduced, with the intention that decisions would be taken with the focus of increasing share owner wealth.

Sears, Roebuck, the US retailer, said it would buy back up to 10m shares, or about 2.6 per cent of its outstanding common stock, over the next two years, Reuter reports from Illinois. The shares would be



Travelers broadens its horizons in financial services

Sandy Weill, who seems to relish his role as the outsider in US finance, talks to Richard Waters

The lunchtime bustle makes the precincts of Smith Barney feel more like a railway station than a stockbroking firm. Step outside, into the decaying streets of this unfashionable corner of New York's Tribeca district, and it feels even less like the home of one of the most powerful financial businesses in the US. The twin towers of the World Trade Center loom some distance away, above the crumbling facades of old warehouses and low-rise tenements.

Mr Sandy Weill, whose Travelers group owns Smith Barney, seems to relish his role as the outsider in US finance. A decade after quitting as president of American Express, he has built, from scratch, a financial group whose \$22bn market value now equals that of his former employer.

Rejected by the conservative east coast establishment types who once ran American Express, Mr Weill has used savvy deal-making skills and a prodigious drive to create a financial empire of his own.

With a nod to Smith Barney's marketing slogan, he points to a culture at the broking firm that seems in tune with his own values: "They're doing it the old fashioned way - they're earning it."

Mr Weill's successes - and the stresses of building what has become one of the broadest financial services groups in the US - have been amply illustrated by the events of recent weeks.

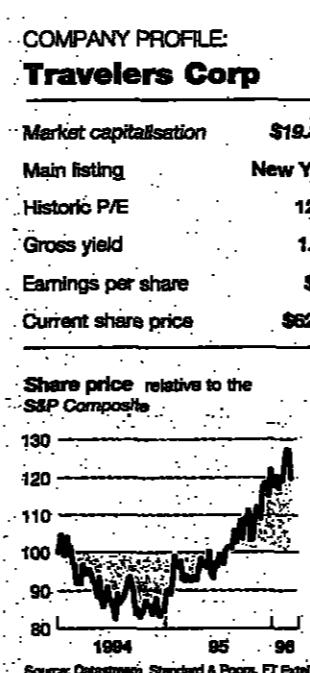
First came an agreement to buy the property/casualty insurance operations of Aetna for \$4bn.

Like the 1993 agreement to take over the Travelers insurance company, from which the group now takes its name, this was an opportunistic purchase of a weakened insurance business. Alongside GE Capital and CNA, Travelers has become one of a handful of buyers of insurance companies who have imported management techniques learnt in other branches of the financial world to this famously insular industry.

When discussing the Aetna deal, Mr Weill almost allows himself to gloat. "There are very few industries that you can buy into at book value, which is what we paid," he says.

That has been followed, though, by a setback: the partial unravelling of the investment banking division being created at Smith Barney, including the departure of Mr Robert Greenhill, the former Morgan Stanley banker who had become the broker's chief executive.

Like Merrill Lynch before it, Smith Barney has tried to use its big securities sales force as a platform for building an investment banking business. With the purchase from American Express of the Shearson Lehman retail broking operations in 1993, Smith Barney vaulted into the big league: its 10,700 retail brokers now put it second only



exceeded that of Merrill Lynch. And, while accounting changes and a reorganisation make it difficult to compare the results of the Travelers insurance business with what they were before the 1993 takeover, it is at least clear that insurance profits jumped more than 30 per cent last year.

Travelers is now trying its hand at another skill that broad-based financial services groups have proved notoriously slow to master in the past - cross-selling different products to its customers.

Most of its success in this area so far has come through PFS, the network of almost 100,000 agents created to sell the term life policies of the old Primerica group. Last year, PFS agents sold \$1.3bn of mutual funds (though not all of those were run by Smith Barney funds) and by the year end accounted for \$1.3bn of the second mortgage loans made by Commercial Credit, Travelers' consumer finance unit.

Over the past year, the PFS agents have also started selling home-owner's insurance policies designed by Travelers.

The next step is an attempt to sell a wider range of products through Travelers' other big sales force, at Smith Barney. So far, that has centred around a variable annuity designed by Travelers, and which raised \$1bn in December alone.

"That's a rate of two and a half times what they [Travelers] were selling through their

independent agents, and it's just starting," Mr Weill adds.

The Travelers chairman says his attempt to build a diverse financial services group has little in common with the "financial supermarket" idea popular a decade ago. That held that consumers of financial products, like those of groceries, would one day shop for all their loans, insurance policies and investments in one place.

The notion of a supermarket, with its low profit margins and loss-leaders, is one that Mr Weill scorns. Rather, he says, each part of Travelers' business has to justify itself on its own terms. A record of selling marginal businesses and scrapping unprofitable product lines has helped convince Wall Street that he is prepared to act on this premise.

So far, Travelers' growth has been purely domestic - though failed attempts early last year to buy Barings and to take a big stake in S.G. Warburg point to growing ambitions abroad.

According to Mr Weill, the aim was to add an international dimension to the range of investment products available to customers in the US.

Despite the failure to pull off these deals, Travelers has plenty of momentum behind it, says Mr Samuel Liss, an analyst at CS First Boston. "There's so much going on with the integration of their domestic products, and the property/casualty business, they already have their next challenge," he says.

These Bonds have been sold. This announcement appears as a matter of record only. March 13, 1996

City of Copenhagen

DM 100,000,000
6 1/8% Bonds due 2006

Dai-ichi Kangyo Bank (Deutschland) AG
Bayerische Vereinsbank AG

YAMAICHI BANK (Deutschland) GmbH

Bank of Tokyo (Deutschland) Adressgesellschaft
DSL Bank Deutsche Giro- und Landesbank

Sal. Oppenheim jr. & Cie. Kommanditgesellschaft auf Aktien
Stadtsparkasse Köln

Tokai Bank (Deutschland) GmbH
Trinkaus & Burkhardt Kommanditgesellschaft auf Aktien

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US\$200,000,000
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In accordance with the provisions of the securities, notice is hereby given that for the three month interest period from 15 March 1996 to 17 June 1996 the securities will carry an interest rate of 5.75% per annum. Interest due on 17 June 1996 will amount to US\$15.01 per US\$1,000 security.

Agent: Morgan Guaranty Trust Company

JPMorgan

BANQUE PARIBAS

US\$400,000,000
Undated subordinated floating rate securities

In accordance with the provisions of the securities, notice is hereby given that for the interest period from 15 March 1996 to 17 June 1996 the securities will carry an interest rate of 5.25% per annum. Interest payable value 17 June 1996 per US\$1,000 security will amount to US\$14.88.

Agent: Morgan Guaranty Trust Company

JPMorgan

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Share Capital following the Placing

Number	Amount	Issued and fully paid
40,000,000	£2,000,000	Number Amount
		31,525,518 £1,568,275
		Ordinary Shares of 5p each

Application has been made to the London Stock Exchange for the whole of the ordinary share capital of Fulmar plc issued and now being issued to be admitted to the Official List. It is expected that admission will become effective and that dealings in Ordinary Shares will commence on 21st March, 1996.

Copies of the listing particulars relating to Fulmar plc may be obtained during usual business hours on any weekday (Saturday and public holidays excepted) until 18th March, 1996 from the Company Announcements Office at the London Stock Exchange, London Stock Exchange Tower, Capel Court Entrance, Old Broad Street, London EC2M 1HP (for collection only) and until 28th March, 1996 from:

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CITICORP

DM300,000,000

Floating Rate Notes Due December 1999 (the "Notes")

Notice is hereby given that the Rate of Interest for the Interest Period March 15, 1996 to June 17, 1996 has been fixed at 3.61719% and that the interest payable on the relevant Interest Payment Date June 17, 1996, against Coupon No. 6 will be DM9.44 in respect of DM1,000 nominal of the Notes and will be DM9.40 in respect of DM10,000 nominal of the Notes.

March 15, 1996, London

By: Citicorp, N.A. (Issuer Services), Agent Bank **CITIBANK**

COMPANY NEWS: UK

Loss of £100.6m after charges for US and Spanish activities

UB pledges return to profit

By Roderick Oram, Consumer Industries Editor
United Biscuits pledged yesterday to show a good improvement in underlying profitability this year as it reported what it called a 'dreadful year' which resulted in a pre-tax loss of £100.6m (\$154m). Even before exceptional charges of £150.3m, pre-tax profits halved to £78.1m for 1995.

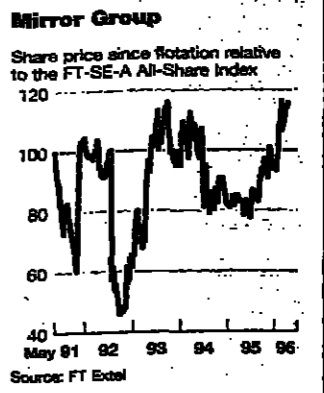
The results were dragged down by severe pressure from cost increases, competition particularly from PepsiCo in the UK and Dutch snack markets, and a variety of other strategic and managerial problems in several subsidiaries.
'1995 was indeed a dreadful year,' Mr Nicolli said. 'But some of those factors will not impact on us in 1996. The prospects for profit recovery are good.'

New products, higher spending on advertising and marketing, further cost savings, price increases and a new management structure should all contribute to an improved performance, he added.
In the first two months of 1996, 'we are... making satisfactory progress towards our objective,' UB said. Proceeds from the sale of Keebler in the US had cut UB's net borrowing to £273m from £507m and its gearing to 44 per cent from 97 per cent.

However the disposal had made UB dependent on the UK for 68 per cent of its sales and 77 per cent of its profits, a sharp reversal after two decades of internationalisation.

LEX COMMENT
Mirror Group

The Mirror Group's fascination with cross-promotion is understandable. Its core tabloid newspapers have a few good years ahead of them as the cover price war and increases in newspaper costs reverse themselves. But this is a mature business. Wouldn't it be exciting if it could mimic Mr Rupert Murdoch's News International and use the tabloids' vast promotional potential to build a television empire? The Mirror has already made a promising start in tabloid TV with its quasi-local Live TV cable channel. Though Live TV is still losing money, wacky ideas like its 'news bunny' and topless darts have grabbed headlines. Linking up with a network of local newspapers - which promote Live TV and provide it with local programmes - has also underlined the advantages of cross-promotion. Local TV is a market which Mr Murdoch's BSkyB has not monopolised, and which its satellite technology is not suited to. Hence, Mirror's interest in launching further local channels, perhaps concentrating on sports.



But Mirror's ambitions extend beyond being merely a programme supplier. It would like to exploit its promotional capacity by throwing the full weight of its tabloids behind cable TV and/or ITV. What, though, is the best way of making the money out of this? Buying entire TV networks to capture the upside would be prohibitively expensive. Taking minority stakes, like its 30 per cent share in Scottish Television, would be cheaper, but replicating that across the country would still be pricey. Forming cross-promotional ventures without shelling out capital would be the best approach, if it can be done.

Coats looks east for production

Europe and North America. It also will reorganise its European thread operations and invest in technology to improve productivity.
Mr Neville Bain, chief executive, expected the restructuring to deliver savings of £10m in 1996, £25m in 1997 and £35m per year thereafter.
The shake-up follows a difficult year when raw material price rises, particularly in India, unusual weather conditions and the weak housing market in the UK hit profits.
After exceptionalists in both years relating to disposals of businesses and property, pre-tax profits rose from £105.1m to £162.5m, largely because a provision taken in 1994 was released in 1995.

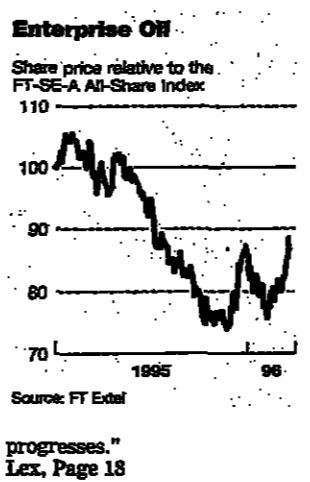
Fleming American taken back to US roots

By Philip Coggan, Markets Editor
Fleming American Investment Trust said yesterday that the US Environmental Protection Agency had formally instituted proceedings against it in a claim for the costs of cleaning-up a polluted site in Shidell, Louisiana.
The claim dates back to 1982-1992 when Fleming American, then known as the Alabama, New Orleans and Pacific Junction Railways Company, operated a cross-site factory for treating railway sleepers. The EPA has estimated the costs of the clean-up will be \$132m but other companies are also being pursued.
Since October, when the trust announced that it was being pursued by the EPA, the shares have slid to a hefty discount - 31 per cent by Wednesday night - to their net asset value.
But yesterday's statement said that Jerry McGee, another of the companies involved with the site, had reached a settlement with the EPA. Fleming American said it has been in preliminary settlement discussions with the EPA. Hopes of an agreed deal helped the shares rise 17p to 300p yesterday.

Higher production helps lift Enterprise to £102m

By Patrick Harverson
Enterprise Oil yesterday further restored its reputation among City institutions when the oil explorer reported record production levels and sharply higher profits for 1995.
The announcement of an increase in after-tax profits from £71m to £101.6m (\$155.44) on turnover of £762.9m (\$851.3m), lifted Enterprise shares by 30p to 420p.

They were also helped by what appeared to be a shift in investor sentiment following the company's first results meeting with City analysts. Enterprise's decision to host the meeting was seen as an attempt to improve its standing in the City following the failed 1994 bid for rival oil explorer Lasso.
Since then, Enterprise has struggled to convince the market that it has a credible long-term strategy. But analysts said those concerns were eased by yesterday's upbeat presentation combined with the results and more positive exploration prospects - particularly in Norway and Italy.



Mirror seeks to raise £9m from 2p cover price rise

By Raymond Snoddy
The increase in the cover prices of the two leading mass market tabloids reflects extra newspaper costs that are still coming through, although Mirror Group believes that pulp prices have stabilised.
The group also announced yesterday pre-tax profits of £87.2m (£84.7m) for 1995, or £77.1m after £10.1m costs for LIVE TV but before exceptional gains.
Exceptional profits of £29.6m were mainly from the sale of the stake in Donohue, the Canadian pulp and paper company.
Newspaper Publishing, publisher of The Independent in which Mirror Group has a 43 per cent stake, cut its loss to £18.9m last year. This followed a £50.8m deficit previously.

Ford
Following the DIVIDEND DECLARATION by Ford Motor Company (U.S.) on 11 January 1996 NOTICE is now given that the following DISTRIBUTION will become payable on or after 15 March, 1996.
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European Investment Bank
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Portuguese Escudos 30 Billion Floating Rate Bonds due March 2005 (issued on June 15, 1995)
Notice to the Holders
Notice is hereby given that the Bonds will carry an Interest Rate of 7.769% per annum for the period 15.03.1996 to 15.06.1996.

U.S. \$200,000,000
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Guaranteed Floating Rate Notes due 1996
Guaranteed on a subordinated basis as to payment of principal and interest by Midland Bank plc
Notice is hereby given that for the six months interest period from March 15, 1996 to September 16, 1996 (183 days) the Note Rate has been determined at 5.5025% per annum. The interest payable on the relevant interest payment date, September 16, 1996 will be U.S. \$258.85 per U.S. \$100,000 nominal amount.

US \$53,750,000
European Investment Bank
Floating Rate Notes due 2008
For the period from March 15, 1996 to September 16, 1996 the Notes will carry an interest rate of 5.5025% per annum with an interest amount of US \$27.96 per US \$100.
The relevant interest payment date will be September 16, 1996.

U.S. \$400,000,000
Hydro-Québec
Undated Floating Rate Notes, Series GL, Unconditionally guaranteed as to payment of principal and interest by Province de Québec
Interest Rate 5.5625% per annum
Interest Period 15th March 1996 to 16th September 1996
Interest Amount per U.S. \$10,000 Note due 16th September 1996 U.S. \$285.85

Dong-A Pharmaceutical Co., Ltd.
U.S. \$25,000,000
3% per cent. Convertible Bonds due 2006 (the "Bonds")
NOTICE IS HEREBY GIVEN to the holders of the Bonds that, as a result of the issue by the Company to holders of its common shares of a dividend of 160.644 shares, such dividend having been approved by a general meeting of shareholders held on 29th February, 1996, the Conversion Price of the Bonds has been adjusted from Won 18,110 to Won 17,840 pursuant to the provisions of the Trust Deed, effective 1st January, 1996.

Zambia Copper Investments Limited
The interim report of the above company for the half-year ended 31 December 1995 will be posted to shareholders on or about 22 March 1996.
Copies are available from: Barclays Registrars, Bourne House, 34 Beckenham Road, Beckenham, Kent BR3 4TU.

BANQUE PARIBAS
US\$400,000,000
Undated subordinated floating rate securities
In accordance with the provisions of the securities, notice is hereby given that for the interest period from 15 March 1996 to 17 June 1996 the securities will carry an interest rate of 5.5625% per annum. Interest payable on 17 June 1996 per US\$1,000 security will amount to US\$14.69 and per US\$10,000 security will amount to US\$146.88.

City of Stockholm
US\$325,000,000
Floating rate notes 1999
Notice is hereby given that the notes will bear interest at 5.3575% per annum from 15 March 1996 to 17 June 1996. Interest payable on 17 June 1996 will amount to US\$13.97 per US\$1,000 note, US\$139.74 per US\$10,000 note and US\$1,397.35 per US\$100,000 note.

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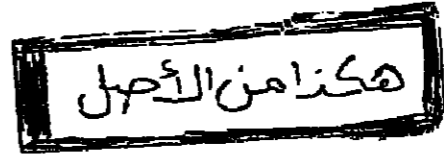
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COMMODITIES AND AGRICULTURE

MARKET REPORT

Copper market sentiment dented as cash price falls

Slumping cash COPPER values on the London Metal Exchange knocked forward prices lower yesterday and gave bullish sentiment a severe dent.

The three months delivery price finished the after hours "kerb" trading session at \$2,536 a tonne, down \$30 from Wednesday.

The cash/three months premium, or "backwardation", narrowed at one point to around \$7 three months values late in the day, down sharply from \$22 on Wednesday.

Debt weighs down Peru's sugar industry

Sally Bowen on a decline that has been blamed on misguided agrarian reforms

The long, tree-lined drive, the colonial-style church and wooden-balconied buildings set around a shady square recall the prosperous heydays when Casa Grande was Peru's showpiece sugar hacienda.

A decree law published on Wednesday in Peru's official gazette gives sugar co-operatives 90 days to decide on their future. The government is offering them three options to settle long-standing debts with the tax authorities and the state social security and pension schemes.

Other efforts to increase efficiency are being frustrated by the co-operatives' dire financial position. Casa Grande was recently unable to take up a Brazilian loan offer when the Peruvian government, not surprisingly, refused to guarantee its repayment.

On parts of his land, Mr Gonzalez is harvesting over 240 tonnes a hectare. Like hundreds of other small producers, he takes his cane for milling to the sugar co-operatives.

Small farmers in the valleys of La Libertad are turning back to planting cane. "It's more reliable and profitable," says Mr Ricardo Gonzalez, who recently pulled out the asparagus beds that used to account for half his 40 hectares, replacing them with cane.

Hudson Bay's Flin Flon zinc complex under renewed threat as operating losses mount up

By Kenneth Gooding, Mining Correspondent

The Hudson Bay Mining & Smelting operations at Flin Flon in Manitoba are once again under threat of closure after suffering operating losses totalling US\$35m in the past two years.

Mr Tony Lea, an executive director of Minorco, the Luxembourg-quoted offshore operating arm of the Anglo American Corporation of South Africa, which owns HBMS, said yesterday a major review was under way to see how he might reduce costs and if he should persist with Hudson Bay.

While some small, high-grade deposits had been found in the past, the results of the latest exploration results had been "disappointing".

has about \$250m invested in HBMS fixed assets, including \$180m spent since then on a modernisation programme primarily designed to improve the environmental performance.

BP may sell N Sea interests

British Petroleum may sell its interests in four North Sea fields, Beatrice, Buchan, Clyde and Thistle.

Porgera to miss gold target

Partners in the large Porgera gold mine in Papua New Guinea yesterday confirmed that output in 1996 is unlikely to top 940,000 troy ounces of gold.

The state government said that the appeal against a land and environment court decision that blocked the mine's development earlier this month.

COMMODITIES PRICES

BASE METALS

Table with columns for metal type (Copper, Aluminium, Lead, Tin), price change, high, low, and open prices.

Precious Metals continued

Table with columns for metal type (Gold, Silver, Platinum, Palladium), price change, high, low, and open prices.

GRAINS AND OIL SEEDS

Table with columns for grain type (Wheat, Maize, Soybeans, Barley), price change, high, low, and open prices.

SOFTS

Table with columns for soft commodity type (Cocoa, Coffee, Sugar), price change, high, low, and open prices.

MEAT AND LIVESTOCK

Table with columns for livestock type (Live Cattle, Live Hogs, Pork Bellies), price change, high, low, and open prices.

ENERGY

Table with columns for energy type (Crude Oil, Heating Oil, Natural Gas), price change, high, low, and open prices.

PRECIOUS METALS

Table with columns for metal type (Gold, Silver, Platinum, Palladium), price change, high, low, and open prices.

FUTURES DATA

Table with columns for futures type (Wheat, Soybeans, Corn, etc.), price change, high, low, and open prices.

INDICES

Table with columns for index type (DAX, Nikkei, FTSE, etc.), price change, high, low, and open prices.

JOTTER PAD

Table with columns for market type (Aluminium, Copper, Lead, Tin, Zinc, etc.), price change, high, low, and open prices.

CROSSWORD

Crossword puzzle grid with clues for 1-30. Includes 'ACROSS' and 'DOWN' sections.

INTERNATIONAL CAPITAL MARKETS

US Treasuries post gains on bullish economic data

By Samar Iekandar in London and Lisa Bramstan in New York
European bonds traded calmly yesterday morning, ignoring the Bundesbank's decision to keep its discount and Lombard rates unchanged at 3 per cent and 5 per cent respectively...

Market participants will be awaiting the release of money supply data, due just before the next fortnightly meeting of the Bundesbank's Council. Mr Brown forecasts that the M3 monetary aggregate will have grown by 6.9 per cent in February...

Italy's first credit rating agency is launched

By Andrew Hill in Milan
Italy's first credit rating agency was launched yesterday, with the aim of improving access to capital markets for the country's most innovative and fast-growing companies.

Single issue breaks Europe's torpor

By Conner Mittelmann
After Wednesday's flurry of new issues, the eurobond market ground to a halt yesterday...

Finance Corporation is preparing its eurobond debut, \$500m of floating rate notes expected to be priced today at a spread of 100 to 120 basis points over Libor. It is the first international funding exercise by a state-owned financing arm of state-owned Indian Railways...

NEW INTERNATIONAL BOND ISSUES

Table with columns: Borrower, Amount, Coupon, Price, Maturity, Fees, Spread, Book-runner. Lists various international bond issues from companies like D-MARIS, Centrale Desjardins, and St Gallen Kantonsbank.

GERMAN BONDS

German bunds shrugged off the Bundesbank's decision to leave its key interest rates unchanged after yesterday's meeting of its monetary policy council. But later in the day, when a stronger US Treasury market pulled all European bonds up...

GERMAN BONDS

This view is reinforced by bullish fundamentals. With increasing signs of "serious disinflation and the spending cap (recently announced by the German finance minister), a rate cut seems to be the only policy instrument left" to stimulate the economy...

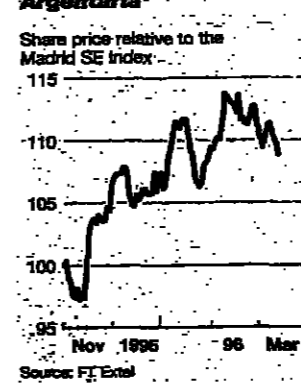
UK Gilts

UK Gilts prices fell sharply after the centre-right Popular Party (PP) failed to gain a governing majority that had been widely anticipated by investors. Analysts believe Argentina's current market value represents a discount...

Argentina upbeat on demand for offering

By Tom Burns in Madrid
Argentina, Spain's partially privatised banking group, sets the maximum price today for the disposal of 25 per cent of its government-held equity. It is confident that a comprehensive road show programme to present the global offer together with the comparative cheap price of its shares...

the UK and continental Europe. "By the end of the road show we will have met some 450 institutions, about half the total number that invest in international equities," said Mr Victor Barallat, a senior Argentina executive who is managing the disposal.



Such prices reflect the collapse of the domestic stock exchange following the inconclusive result of Spain's general elections on March 3. On March 1, the last trading session before the poll, Argentina's share price closed at Ptas 540 and its value, in line with that of the market, fell sharply...

WORLD BOND PRICES

Table titled 'BENCHMARK GOVERNMENT BONDS' showing prices and yields for Australia, Belgium, Canada, Denmark, France, Germany, Italy, Japan, Netherlands, Portugal, Spain, Sweden, UK Gilts, and US Treasury.

BUND FUTURES OPTIONS

Table showing CALLS and PUTS for Bund futures options with columns for Strike, Apr, May, Jun, Sep, Dec.

SPAIN

Table showing NOTIONAL SPANISH BOND FUTURES (MEFF) with columns for Mar, Apr, May, Jun, Sep.

UK

Table showing NOTIONAL UK GILT FUTURES (LIFFE) and LONG GILT FUTURES (LIFFE) with columns for Mar, Jun, Sep.

US

Table showing US TREASURY BOND FUTURES (CBT) with columns for Mar, Jun, Sep.

JAPAN

Table showing NOTIONAL LONG TERM JAPANESE GOVT. BOND FUTURES (LIFFE) with columns for Jun, Sep.

FT-ACTUARIES FIXED INTEREST INDICES

Table showing Price Indices and UK Gilts for various tenures from 1 to 5 years to 10 years and 15 years.

FT FIXED INTEREST INDICES

Table showing Fixed interest rates for various tenures: 6 Up to 5 years, 7 Over 5 years, 8 All stocks.

GILT EDGED ACTIVITY INDICES

Table showing Gilt edged benchmarks, 6-day average, and inflation rates for various periods.

FT/ISMA INTERNATIONAL BOND SERVICE

Large table listing various international bonds from different countries including USA, UK, France, Germany, Italy, Spain, Japan, and others, with columns for Issued, Bid, Offer, and Coupon.

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CURRENCIES AND MONEY

MARKETS REPORT

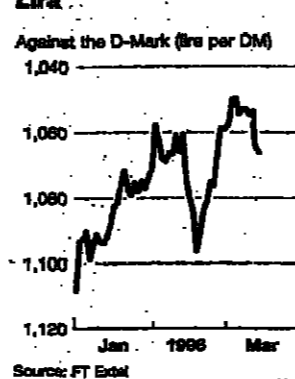
Currencies steady as German rates unchanged

By Philip Gawth

The dollar traded in a very narrow range yesterday following the Bundesbank's decision to leave German interest rates unchanged.

Traders reported that volumes were down on account of the important national hunt race at Cheltenham.

It is these same losses which explain some of the recent weakness in the Italian lira, as investors cut long positions in order to finance their losses elsewhere.



time, has put yields back in line with domestic economic fundamentals.

The NatWest view is that higher yields are required to maintain portfolio flows necessary to finance the US current account deficit.

Birch, the finance minister, of the government's commitment to a 0-2 per cent inflation target.

Mr Mike Gallagher, director at IDSA, the financial markets consultancy said markets were also starting to anticipate the Reserve Bank's monetary policy statement later this month.

The French franc gyrations followed a newspaper report predicting that a cabinet reshuffle was imminent.

shared by analysts at NatWest Markets in London. Mr Kit Jukes said: "The recent turmoil in global bond and equity markets has strengthened our view that the dollar will benefit from a cyclical recovery during 1996. We are particularly encouraged that the shake-out in the US treasury market has not undermined the dollar and, at the same

"It is no wonder dollar bulls are growing impatient," say analysts at Deutsche Morgan Grenfell in London.

The New Zealand dollar rose on the re-iteration by Mr Bill

Favourable producer inflation figures buoyed bond and equity prices and gave the dollar a small fillip in US trading.

The New Zealand dollar finished at 69.01 US cents, from 68.93 US cents.

Like the dollar, sterling was confined to narrow ranges throughout the day, and closed barely changed at DM2.5423 and 1.5245.

The focus of attention was mostly with the New Zealand dollar, which was trading at fresh eight year highs, and the French franc, which wobbled amid speculation of a cabinet reshuffle.

The franc closed at 163.87 against the dollar, from 163.82.

Analysts argue that the dollar is likely to remain confined within narrow ranges until the end of the month.

Table with 4 columns: Mar 13, Last, Prev, and % change. It lists various market indicators and their values.

POUND SPOT FORWARD AGAINST THE POUND

Table showing Pound Spot Forward Against the Pound for various countries including Europe, Americas, and Pacific/Middle East/Africa.

DOLLAR SPOT FORWARD AGAINST THE DOLLAR

Table showing Dollar Spot Forward Against the Dollar for various countries including Europe, Americas, and Pacific/Middle East/Africa.

CROSS RATES AND DERIVATIVES

Table showing Exchange Cross Rates for various currencies like Belgium, Denmark, Germany, etc.

UK INTEREST RATES

Table showing UK Interest Rates for various terms like 1 month, 3 months, 6 months, 1 year.

BASE LENDING RATES

Table showing Base Lending Rates for various banks and currencies.

EMU EUROPEAN CURRENCY UNIT RATES

Table showing EMU European Currency Unit Rates for various countries.

NON ERM MEMBERS

Table showing Non ERM Members for various countries.

PHILADELPHIA 90 92 94 96

Table showing Philadelphia 90 92 94 96 for various currencies.

THREE MONTH STERLING FUTURES (LFFE) \$1m points of 100%

Table showing Three Month Sterling Futures (LFFE) \$1m points of 100%.

US TREASURY BILL FUTURES (MM) \$1m per 100%

Table showing US Treasury Bill Futures (MM) \$1m per 100%.

EUROBANK OPTIONS (LFFE) Dtm points of 100%

Table showing Eurobank Options (LFFE) Dtm points of 100%.

THREE MONTH STERLING OPTIONS (LFFE) \$1m points of 100%

Table showing Three Month Sterling Options (LFFE) \$1m points of 100%.

WORLD INTEREST RATES

MONEY RATES

Table showing Money Rates for various countries and currencies.

EURO CURRENCY INTEREST RATES

Table showing Euro Currency Interest Rates for various currencies.

OTHER CURRENCIES

Table showing Other Currencies for various countries.

FUTURES AND OPTIONS TRADING

Advertisement for Futures and Options Trading, including Berkeley Futures Limited and City Index.

Bank of Greece

Advertisement for Bank of Greece, Athens, Greece, U.S. \$250,000 Floating Rates Notes due 1999.

Christiania Bank og Kreditkasse

Advertisement for Christiania Bank og Kreditkasse, U.S. \$250,000 Floating Rate Subordinated Notes Due 2001.

U.S. \$500,000 CITICORP

Advertisement for U.S. \$500,000 CITICORP Subordinated Bank Adjustable Note Capital Securities BANCs.

The Top Opportunities Section

Advertisement for The Top Opportunities Section for senior management positions.

APPPOINTMENTS

Advertisement for Corporate Finance, leading international investment company.

Market-Eye

Advertisement for Market-Eye, providing real-time equities, futures, and options.

Petroleum Argus

Advertisement for Petroleum Argus, providing daily oil price reports.

Offshore Companies

Advertisement for Offshore Companies, established in 1975.

Bank of Greece

Advertisement for Bank of Greece, Athens, Greece, U.S. \$250,000 Floating Rates Notes due 1999.

LONDON SHARE SERVICE

ALCOHOLIC BEVERAGES

Table listing shares in the Alcoholic Beverages sector, including company names, prices, and changes.

BANKS, MERCHANT

Table listing shares in the Banks, Merchant sector.

BANKS, RETAIL

Table listing shares in the Banks, Retail sector.

BREWERIES, PUBS & REST

Table listing shares in the Breweries, Pubs & Rest sector.

BUILDING & CONSTRUCTION

Table listing shares in the Building & Construction sector.

BUILDING MATS. & MERCHANTS

Table listing shares in the Building Mats. & Merchants sector.

CHEMICALS

Table listing shares in the Chemicals sector.

DISTRIBUTORS

Table listing shares in the Distributors sector.

DIVERSIFIED INDUSTRIALS

Table listing shares in the Diversified Industrials sector.

ELECTRICITY

Table listing shares in the Electricity sector.

ELECTRONIC & ELECTRICAL EQPT

Table listing shares in the Electronic & Electrical Eqpt sector.

ENGINEERING

Table listing shares in the Engineering sector.

ENGINEERING, VEHICLES

Table listing shares in the Engineering, Vehicles sector.

EXTRACTIVE INDUSTRIES

Table listing shares in the Extractive Industries sector.

ELECTRONIC & ELECTRICAL EQPT - Cont.

Continuation of Electronic & Electrical Eqpt sector shares.

ENGINEERING

Continuation of Engineering sector shares.

ENGINEERING, VEHICLES

Continuation of Engineering, Vehicles sector shares.

EXTRACTIVE INDUSTRIES

Continuation of Extractive Industries sector shares.

EXTRACTIVE INDUSTRIES - Cont.

Continuation of Extractive Industries sector shares.

FOOD PRODUCERS

Table listing shares in the Food Producers sector.

GAS DISTRIBUTION

Table listing shares in the Gas Distribution sector.

HEALTH CARE

Table listing shares in the Health Care sector.

INV TRUSTS SPLIT CAPITAL

Table listing shares in the Inv Trusts Split Capital sector.

HEALTH CARE - Cont.

Continuation of Health Care sector shares.

HOUSEHOLD GOODS

Table listing shares in the Household Goods sector.

INSURANCE

Table listing shares in the Insurance sector.

INVESTMENT TRUSTS

Table listing shares in the Investment Trusts sector.

INVESTMENT TRUSTS - Cont.

Continuation of Investment Trusts sector shares.

INV TRUSTS SPLIT CAPITAL

Continuation of Inv Trusts Split Capital sector shares.

INSURANCE

Continuation of Insurance sector shares.

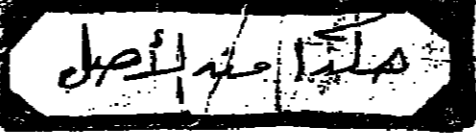
HOUSEHOLD GOODS

Continuation of Household Goods sector shares.

HEALTH CARE

Continuation of Health Care sector shares.

Advertisement for Computacenter, featuring the text 'digital PC From the UK's leading provider of distributed IT systems and services. Computacenter'.



LONDON SHARE SERVICE

INV TRUSTS SPLIT CAPITAL - Cont.

Table listing investment trusts with columns for Name, Price, and % Change.

LEISURE & HOTELS - Cont.

Table listing leisure and hotel companies with columns for Name, Price, and % Change.

OTHER FINANCIAL - Cont.

Table listing other financial companies with columns for Name, Price, and % Change.

PROPERTY - Cont.

Table listing property companies with columns for Name, Price, and % Change.

SUPPORT SERVICES - Cont.

Table listing support services companies with columns for Name, Price, and % Change.

AIM - Cont.

Table listing AIM companies with columns for Name, Price, and % Change.

OTHER INVESTMENT TRUSTS

Table listing other investment trusts with columns for Name, Price, and % Change.

LIFE ASSURANCE

Table listing life assurance companies with columns for Name, Price, and % Change.

PAPER, PACKAGING & PRINTING

Table listing paper, packaging, and printing companies with columns for Name, Price, and % Change.

RETAILERS, FOOD

Table listing food retailers with columns for Name, Price, and % Change.

TELECOMMUNICATIONS

Table listing telecommunications companies with columns for Name, Price, and % Change.

AMERICANS

Table listing American companies with columns for Name, Price, and % Change.

INVESTMENT COMPANIES

Table listing investment companies with columns for Name, Price, and % Change.

MEDIA

Table listing media companies with columns for Name, Price, and % Change.

RETAILERS, GENERAL

Table listing general retailers with columns for Name, Price, and % Change.

TEXTILES & APPAREL

Table listing textiles and apparel companies with columns for Name, Price, and % Change.

CANADIANS

Table listing Canadian companies with columns for Name, Price, and % Change.

SOUTH AFRICANS

Table listing South African companies with columns for Name, Price, and % Change.

OR, INTEGRATED

Table listing OR or integrated companies with columns for Name, Price, and % Change.

PROPERTY

Table listing property companies with columns for Name, Price, and % Change.

RETAILERS, GENERAL - Cont.

Table listing general retailers (continued) with columns for Name, Price, and % Change.

SUPPORT SERVICES

Table listing support services companies with columns for Name, Price, and % Change.

WATER

Table listing water companies with columns for Name, Price, and % Change.

AIM

Table listing AIM companies with columns for Name, Price, and % Change.

ENBC Time is your most precious commodity. Call 0990 11 55 55.

TOBACCO

Table listing tobacco companies with columns for Name, Price, and % Change.

TRANSPORT

Table listing transport companies with columns for Name, Price, and % Change.

LEISURE & HOTELS

Table listing leisure and hotel companies with columns for Name, Price, and % Change.

OTHER FINANCIAL

Table listing other financial companies with columns for Name, Price, and % Change.

PROPERTY

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SUPPORT SERVICES

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AIM

Table listing AIM companies with columns for Name, Price, and % Change.

AMERICANS

Table listing American companies with columns for Name, Price, and % Change.

FT Free Annual Reports Service... Both Annual Reports and FT Company Focus are available from the above number.

FT MANAGED FUNDS SERVICE

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OFFSHORE AND OVERSEAS

BERMUDA (SIB RECOGNISED)

Table listing Bermuda (SIB Recognised) funds including Fidelity Currency Funds Ltd, Royal Bank of Canada QRS Fd Mgrs Ltd, and others.

GUERNSEY (REGULATED)**

Table listing Guernsey (Regulated) funds including ANZ Asset Management Ltd, Royal Bank of Canada QRS Fd Mgrs Ltd, and others.

BERMUDA (REGULATED)**

Table listing Bermuda (Regulated) funds including Bermuda Intl Invest Mgmt Ltd, Royal Bank of Canada QRS Fd Mgrs Ltd, and others.

GUERNSEY (SIB RECOGNISED)

Table listing Guernsey (SIB Recognised) funds including AIB Investment Managers (Guernsey) Ltd, Royal Bank of Canada QRS Fd Mgrs Ltd, and others.

IRELAND (SIB RECOGNISED)

Table listing Ireland (SIB Recognised) funds including AIB Fund Management Ltd, Royal Bank of Canada QRS Fd Mgrs Ltd, and others.

IRELAND (REGULATED)**

Table listing Ireland (Regulated) funds including AIB Fund Management Ltd, Royal Bank of Canada QRS Fd Mgrs Ltd, and others.

ISLE OF MAN (SIB RECOGNISED)

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Main table containing various fund names, descriptions, and prices. Includes sections for 'OTHER OFFSHORE FUNDS' and 'OFFSHORE INSURANCES'.

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America... its Emotions and technology to...

ANCE

Ryden... lease portable...

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MANAGED FUNDS NOTES... Please note that prices are only valid for US dollars...

LONDON STOCK EXCHANGE

MARKET REPORT

Revived bid hints and Dow advance lift shares

By Steve Thompson, UK Stock Market Editor

The return of domestic takeover speculation, a spate of encouraging corporate results and another promising showing from the US stock market saw shares in London race ahead yesterday.

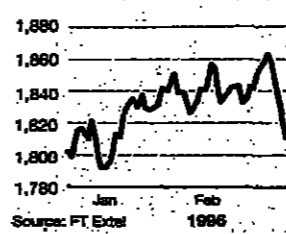
despite Monday and Tuesday's falls. Such a prospect would have seemed extraordinary on Monday, when dealers were bracing themselves for a big sell-off, which some of the market's more nervous operators thought could have approached the decline of 1994 and, as the panic-stricken thought, that of 1987.

Activity in the former ballooned yesterday, with the shares featuring prominently in the Footsie performance table and the options attracting exceptionally heavy business.

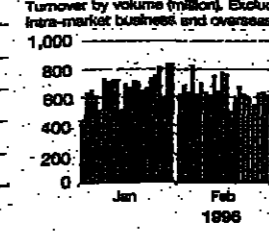
International of the US, was about to pounce with an offer. Other long-standing takeover stories being revived by hungry brokers yesterday included Royal Bank of Scotland and Standard Chartered.

news, which included a surprise fall in producer prices in February. The Dow Jones Industrial Average was more than 40 points higher for much of the early trading session, and standing just below that figure 90 minutes after London closed.

FT-SE-A All-Share Index



Equity shares traded



Indices and ratios

Table with 3 columns: Index Name, Value, Change. Includes FT-SE 100 (3681.8, +41.5), FT-SE Mid 250 (4292.0, +3.0), FT-SE-A 350 (1847.9, +16.6), FT-SE-A All-Share (1826.73, +18.49), FT-SE-A All-Share yield (3.54, 3.57).

Best performing sectors

Table with 2 columns: Sector, Change. Includes Oil Exploration (+4.0), Household Goods (+3.4), Pharmaceuticals (+2.3), Banks, Retail (+2.0), Tobacco (+2.0).

Long performing sectors

Table with 2 columns: Sector, Change. Includes Electric, Machinery (-2.3), Distributors (-0.9), Property (-0.4), Breweries, Pubs & Rest. (-0.3), Textiles & Apparel (-0.3).

Review fear hits powers

National Power was London's most heavily traded stock. One institution, seemingly nervous about the outcome of the forthcoming monopoly review, bought out to the tune of 15m shares.

Mount Charlotte Investments and the UK's second biggest hotel group, could receive significant investment from the government of Singapore.

stated by the news of a Burger King marketing deal in Japan. Guinness, a strong performer lately on share buyback talk ahead of next week's results statement, traded 18m shares.

The only surprising thing about Reckitt & Colman's full-year figures was the effect they had on the share price. Profits of 228m were at the low end of expectations, and a few analysts were shaving current year estimates. But the shares jumped 34 to 65p.

of underperformance. Over the past two years property stocks have lagged behind the market by 26 per cent. He rates British Land, Britton Estates and Land Securities as a buy. British Land eased a penny to 380p and Land Securities closed unchanged at 60p, after 60p.

FUTURES AND OPTIONS

Table with 3 columns: Index Name, Open, Close, Change. Includes FT-SE 100 INDEX FUTURES (LFFE) 25 per full index point, FT-SE MID 250 INDEX FUTURES (LFFE) 10 per full index point, FT-SE 100 INDEX OPTION (LFFE) 25 per full index point, EURO STYLE FT-SE 100 INDEX OPTION (LFFE) 10 per full index point.

TRADING VOLUME

Table with 3 columns: Stock Name, Volume, Change. Lists major stocks like Astra Group, British Airways, BT, etc.

SEAO bargains, Equity turnover (bn), Equity bargains, Shares traded (mpt), FT-SE AIM, London market data.

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MARKET REPORTERS

Peter John, Jeffrey Brown.

LONDON RECENT ISSUES: EQUITIES

Table with 3 columns: Issue Name, Price, Change. Lists recent equity issues like Astra Group, British Airways, etc.

FT GOLD MINES INDEX

Table with 3 columns: Index Name, Value, Change. Includes Gold Mines Index (23), Regional Indices, Africa (1), Americas (6), North America (2), Europe (1), Japan (1), Other (1).

FT-SE Actuaries Share Indices

Table with 3 columns: Index Name, Value, Change. Lists various FT-SE Actuaries Share Indices like FT-SE 100, FT-SE Mid 250, etc.

Hourly movements

Table with 3 columns: Index Name, Open, High, Low, Close. Shows hourly price movements for FT-SE 100, FT-SE Mid 250, FT-SE A 350.

FT-SE Actuaries 350 Industry baskets

Table with 3 columns: Basket Name, Value, Change. Lists industry baskets like Big 4, Pharma, Water, Banks, Retail.

Additional information on the FT-SE Actuaries Share Indices

The FT-SE Actuaries Share Indices are calculated by FT-SE International Limited in conjunction with the Faculty of Actuaries and the Institute of Actuaries.

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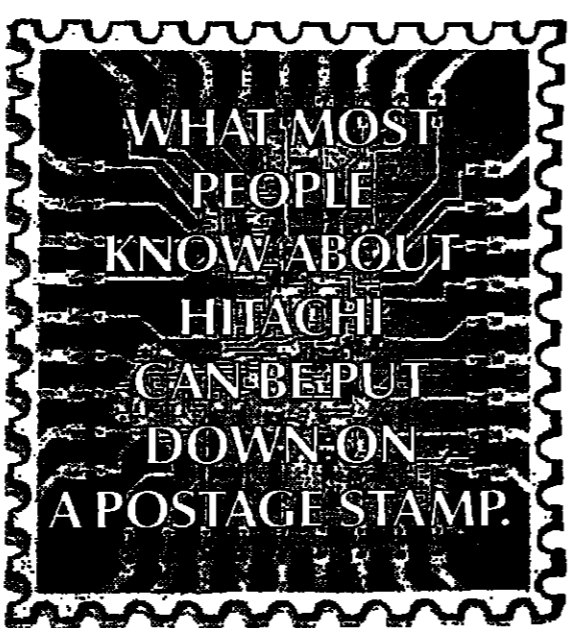
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WORLD STOCK MARKETS

Main table of world stock markets including sections for EUROPE, ASIA, PACIFIC, and AFRICA. Each section lists various stock indices and their values.



INDICES table showing various market indices like Nikkei, Dow Jones, and others with their respective values and changes.

US STOCKS table listing major US stock indices such as S&P 500, Dow Jones Industrial Average, and NASDAQ.

US RATIOS table providing financial ratios for the US market, including P/E ratios, dividend yields, and other metrics.

ASIA table listing stock indices and market data for various Asian countries like Japan, Hong Kong, and Singapore.

AFRICA table listing stock indices and market data for African countries like South Africa and Nigeria.

INDEX FUTURES table showing futures contracts for various indices, including the S&P 500 and Nikkei.

Small text at the bottom of the page containing market news, commentary, and contact information for the publisher.

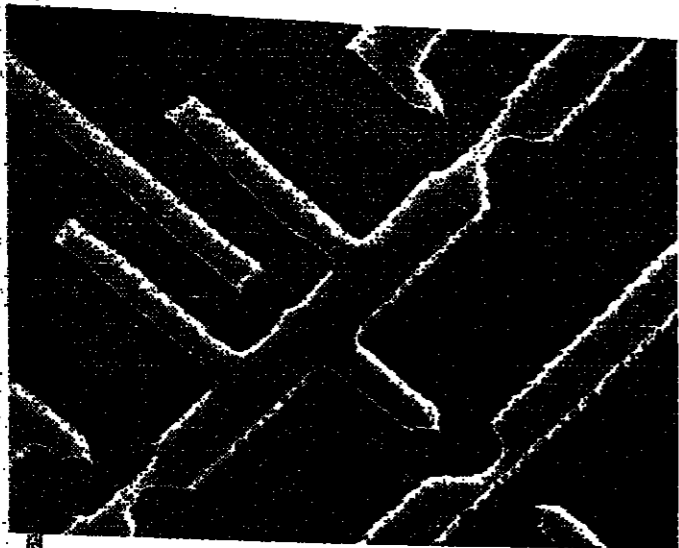
4 pm close March 14

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

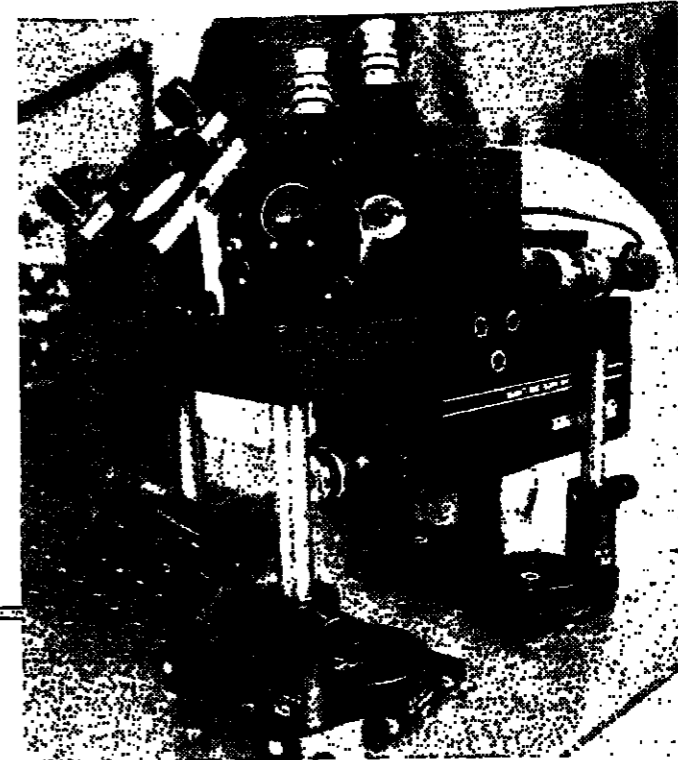
Main table containing stock prices, organized into columns with headers like 'Symbol', 'Price', 'Change', and 'Volume'. Includes sub-sections for 'D', 'E', 'F', 'G', 'H', 'I', 'J', 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z'.

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Continued on next page



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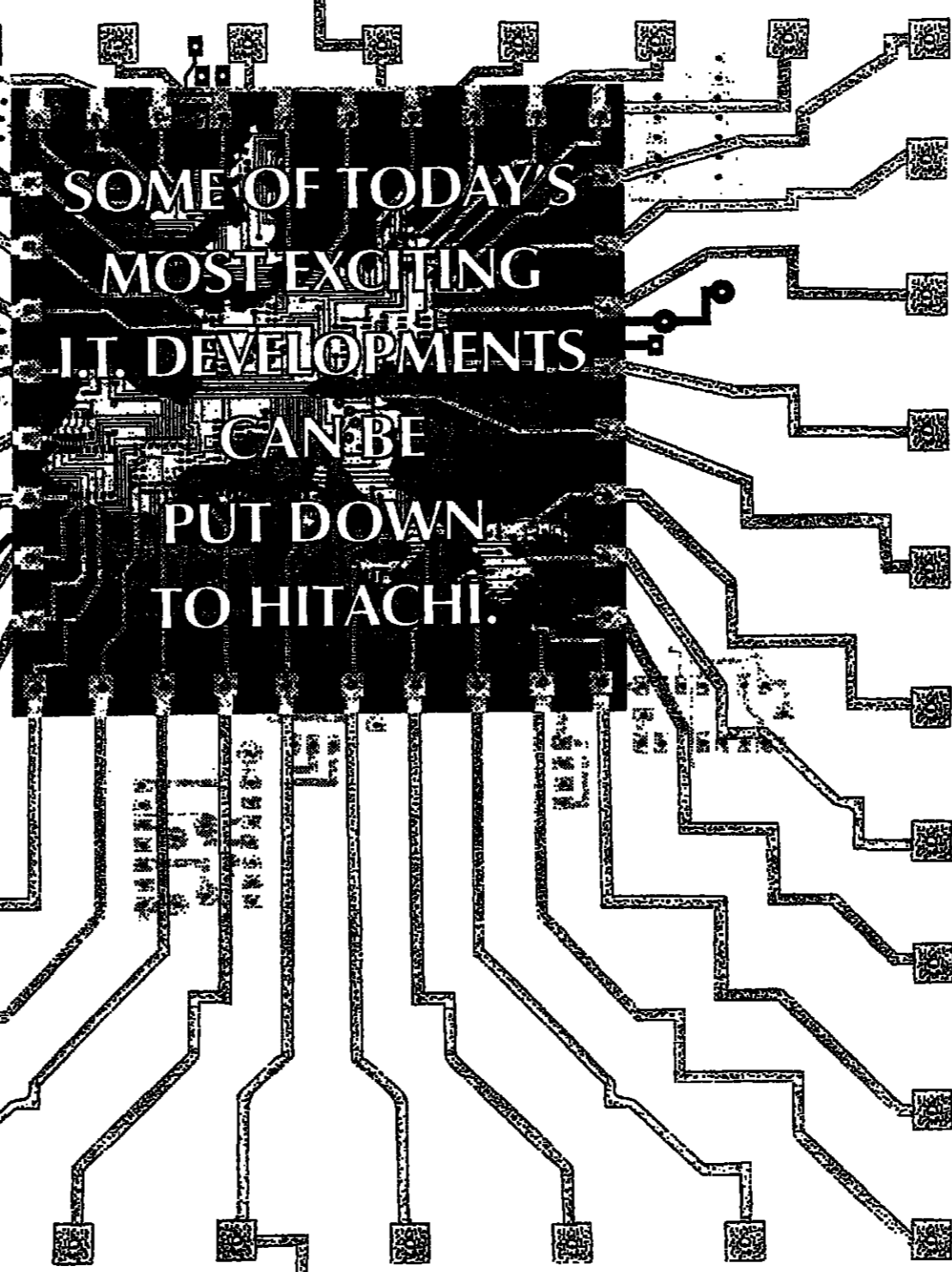
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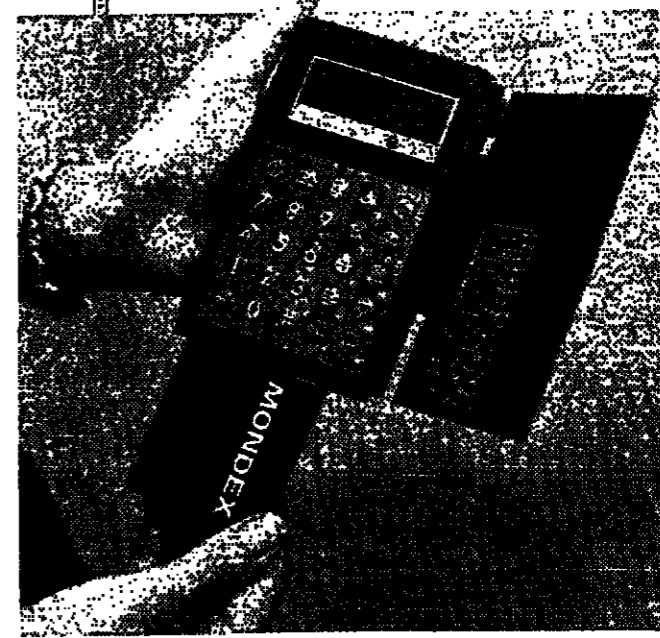
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NYSE COMPOSITE PRICES

Table of NYSE Composite Prices with columns for Stock, P/E, High, Low, Close, Change. Includes sub-sections for 'Domestic from previous page' and 'AMEX COMPOSITE PRICES'.

NASDAQ NATIONAL MARKET

Table of NASDAQ National Market with columns for Stock, P/E, High, Low, Close, Change. Includes sub-sections for 'K', 'L', 'M', 'N', 'O', 'P', 'Q', 'R', 'S', 'T', 'U', 'V', 'W', 'X', 'Y', 'Z'.

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices with columns for Stock, P/E, High, Low, Close, Change.

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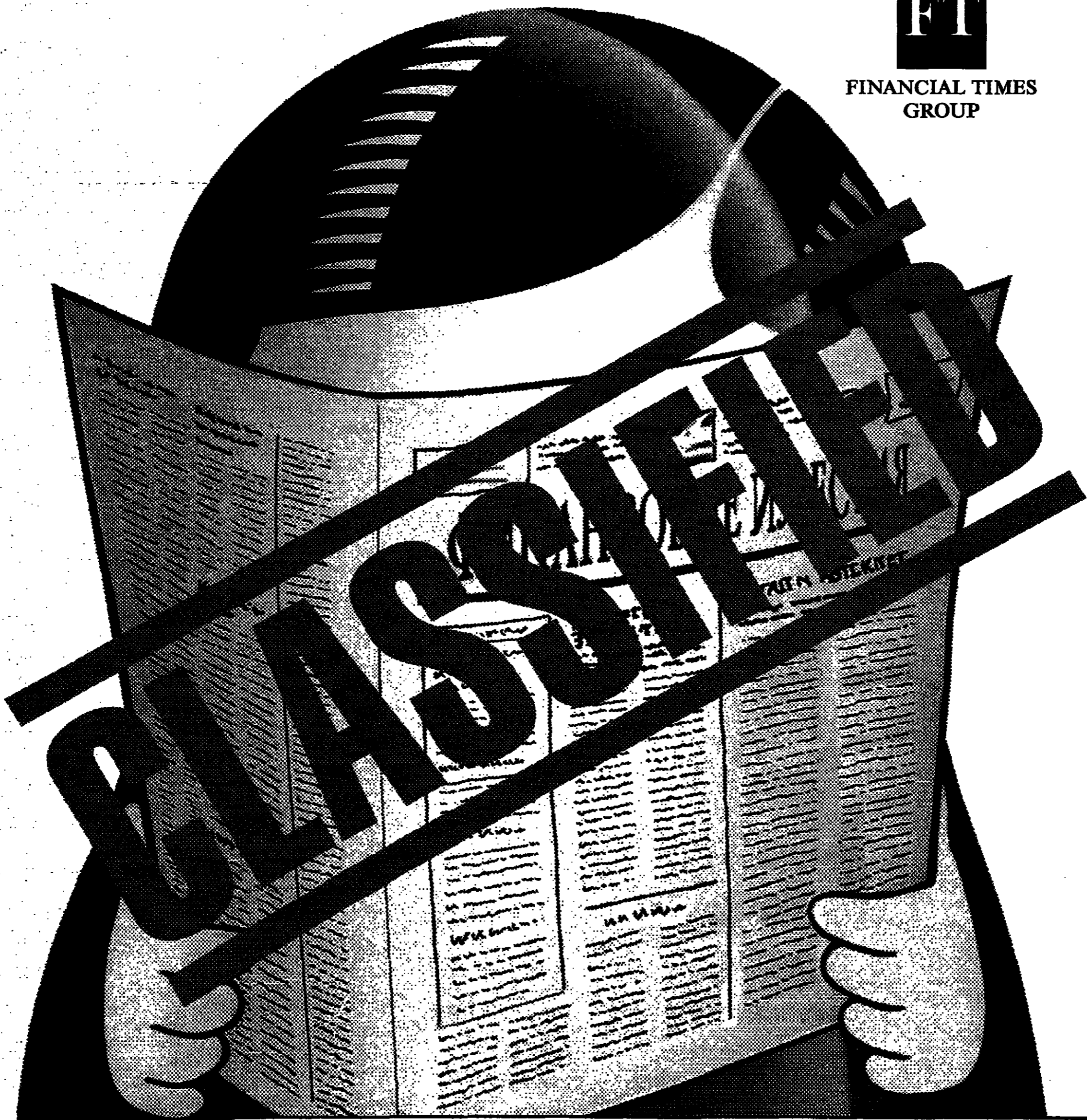
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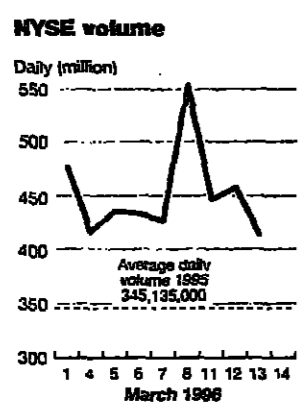


FINANCIAL TIMES
GROUP



Stable US bonds give equities a lift

A stable bond market helped US share prices to move ahead in midsession trading in spite of mixed news on the economic front, writes Lisa Branstetter in New York.



sign that employment was on the rise. The producer price index declined by 0.2 per cent in February, the Commerce Department said, while the Labor Department reported that initial claims for unemployment benefits dropped by 10,000 last week.

Buenos Aires weaker

The region's markets were generally more confident as the US made good gains in midsession trading.

S Africa unmoved by budget

Johannesburg was mixed, industrials retracting earlier gains to end marginally softer in futures-related trade and golds rising on a weaker rand.

Nedlloyd rises 11% on offshore drilling disposal

Nedlloyd climbed 11 per cent in AMSTERDAM, on the shipping and transport group's sale of its offshore drilling division to a US company. The shares soared to 13.90 at 11:30.

Brokers welcomed the deal, saying Nedlloyd had obtained a good price for its division as it pursued its intention to concentrate on core activities.

The AEX index was boosted by strength in neighbouring and overseas markets, particularly the US, firming 4.97 to a new closing high of 520.55.

Paris was busy in the financials and banks as the CAC-40 index put on 12.11 or 1 per cent to 1,922.41. Turnover was FF3.8bn.

Nikkei up 1% on rebound in banks, high-tech stocks

many, would acquire a major stake. Knoll planned to acquire 50 per cent of Hokuriku and would buy its stake from shareholders at ¥1,450 per share.

Defensive stocks, including the banks and utilities, performed strongly. HSBC, which plummeted HK\$3 at HK\$115, while Hang Seng Bank rose HK\$2.25 to HK\$74.25 and Hong Kong Telecom 45 cents to HK\$10.80.

Excitement over Oriental Land spread to other real estate companies. Mitsui Fudosan, the largest shareholder in Oriental Land, rose ¥80 to ¥1,260, Mitsubishi Estate by ¥30 to ¥1,310 and Sumitomo Realty and Development by ¥35 to ¥761.

FT-SE ACTUARIES WORLD INDICES

Table showing FT-SE Actuarial World Indices for various countries including Australia, Canada, France, Germany, Hong Kong, India, Japan, Korea, Malaysia, Mexico, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, Taiwan, Thailand, UK, and USA.

EUROPEAN EQUITIES TURNOVER

Table showing European Equities Turnover by country for November 1995, December 1995, January 1996, and February 1996. Countries include Belgium, Denmark, Finland, France, Germany, Italy, Netherlands, Norway, Spain, Sweden, Switzerland, and UK.

as its 1995 figures came in within expectations. Accor, the hotels group, was one of the few losers, off FF4 at FF708 after disappointing the market with lower than expected 1995 profits.

MILAN erased early losses to close marginally higher on the back of Wall Street and the steady lira. The Comit index lost 2.94 at 568.06 but the real-time Mibtel index finished 12.11 higher at 9,429.

Times Industrial index ended 28.85 up at 2,529.58 in volume of 105.5m shares.

Resurgent property stocks included Parkway Holdings and City Developments, each up 20 cents to \$83.68 and \$81.20 respectively. DBS Bank, however, softened 5 cents to \$85 on growing worries about earnings figures due at the weekend.

SEKUL again pinned its hopes on intervention today by the stock market stabilisation fund. The composite index ended 5.56 higher at 844.43.

Ministry to intervene to boost the market with the fund, while promising to refrain from selling shares. Hansol companies regained some ground after being hit by an alleged bribery scandal involving a Hansol executive.

Table showing LIFFE EQUITY OPTIONS for various countries including Australia, Canada, France, Germany, Hong Kong, India, Japan, Korea, Malaysia, Mexico, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, Taiwan, Thailand, UK, and USA.

Table showing FT-SE ACTUARIES WORLD INDICES for various countries including Australia, Canada, France, Germany, Hong Kong, India, Japan, Korea, Malaysia, Mexico, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, Taiwan, Thailand, UK, and USA.

Table showing FT GOLD MINES INDEX for various countries including Australia, Canada, France, Germany, Hong Kong, India, Japan, Korea, Malaysia, Mexico, New Zealand, Norway, Singapore, South Africa, Spain, Sweden, Switzerland, Taiwan, Thailand, UK, and USA.

Stable US bonds give equities a lift

Trading was expected to remain volatile yesterday as dealers unwound positions in advance of today's expiry of options and futures on shares and share indices.

US Treasury prices posted modest gains: data showing that inflation remained subdued was counterbalanced by a

sign that employment was on the rise. The producer price index declined by 0.2 per cent in February, the Commerce Department said, while the Labor Department reported that initial claims for unemployment benefits dropped by 10,000 last week.

A gain on the Dow came in spite of a sharp drop in the price of Philip Morris, the largest tobacco company in the US. Shares in Philip Morris fell \$6 or 6 per cent to \$92 on continued worries that a smaller tobacco group's settlement of a smoking litigation suit could

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RECRUITMENT

JOB: The labour market is growing increasingly complex and difficult to interpret
Realistic picture of work remains elusive

Reporting things that are not happening rarely sells newspapers. But sometimes it is important to examine whether there is any substance in assumptions and expectations which are shaping economic policies, businesses and even individual life choices.

employees, it is slowing. Interestingly, the report takes issue with the assumption that part-time employment is undesirable. It quotes earlier research which suggested that most part-timers work this way by choice. It also reports a high degree of job satisfaction among part-time employees.

There are many good aspects of this industry, as it helps to ease the flow of talent from one job or business to another, but it tends to use and stress the language of change. The organisation of work has also attracted original and inspiring thinkers such as Charles Handy, whose outline of the portfolio career, comprising separate pieces of freelance work, appears convincing, particularly when viewed against a proliferation of contract work in the computer systems sector.

But such ideas, stimulating as they may be, need to be tempered by analysis. Only when observation is matched to statistical evidence do the trends in changing work patterns begin to be visible. The Business Strategies' study seems to indicate that while some change is happening, it is gradual and not necessarily permanent.

in construction, for example, fell by nearly 19 per cent during the last recession. The picture, then, is one of short-term fluctuations rather than of lasting change. Much of the temporary and part-time work recorded in the research is low paid: it found that no more than a quarter of part-time women were earning more than £5 an hour.

What does seem clear is that the labour market cannot be captured in a few simple headlines. It seems too early, from the evidence of this latest body of research, to discern a long-term trend that can be distinguished from the short-term changes resulting from the fluctuating economic cycle.

work, often commanding higher salaries to compensate for the lack of accompanying social benefits. Whether this is strong enough to point to the birth of the portfolio career, however, is debatable.

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Please contact Benjamin Anderson on 0171 379 3333, or Michael Neame. Alternatively send or fax an up-to-date CV to Robert Walters Associates, 25 Bedford Street, London WC2E 9HP Fax 0171 915 8714

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Agé de 35 ans ou plus, de formation supérieure en Finances et Gestion, vous avez une expérience confirmée du financement de grands projets. Vous avez travaillé dans un environnement international au sein de banques ou établissements financiers, ou comme "Loan Officer" dans une Banque de Développement. Vous serez responsable de l'unité (3 à 4 collaborateurs) qui pilote les projets concernant une zone géographique de 6 à 9 pays européens. Vous aurez en charge les propositions de financement et les négociations avec les autorités de chaque pays. Vous coordonnerez tous les intervenants depuis les études préliminaires jusqu'au bilan après réalisation. (réf. RZ/F)

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Agé de 30 ans ou plus, de formation supérieure en Sciences Sociales, Economiques ou Démographiques, vous avez une expérience confirmée des projets dans le domaine de la santé, de l'éducation ou des mouvements de population. Vous avez travaillé, si possible, dans une Banque de Développement et connaissez les méthodes d'évaluation et d'analyse coût/efficacité des projets ou des programmes nationaux.

Etant le seul expert du développement social au sein de l'équipe des conseillers techniques (4 agents), vous serez responsable de l'appui technique sur tous les projets de ce secteur, depuis l'instruction (évaluation des besoins, faisabilité du projet, validation des données technico-économiques, etc) jusqu'à l'achèvement et l'évaluation des résultats. (réf. CT/F)

■ ECONOMISTE

Agé de 28 à 35 ans, de formation supérieure en Economie, vous avez une expérience minimale de 3 ans de type "Country Economist" dans un Centre d'Etudes Economiques public ou privé, une organisation internationale de développement ou un centre universitaire.

Au sein du Département des Etudes, vous serez chargé de l'analyse et du suivi de la situation économique et sociale des 5 à 10 pays prioritaires pour l'Organisation. Vous réaliserez les synthèses permettant de définir les grandes orientations de la politique de projets et d'éclairer les choix sectoriels et géographiques. (réf. E/F)

■ RESPONSABLE DU DEVELOPPEMENT AU SERVICE INFORMATIQUE

Agé de 28 à 35 ans, de formation supérieure en informatique, vous avez une expérience minimale de 5 ans dans la conduite de projets informatiques dans le secteur bancaire. Vous avez rédigé des cahiers des charges, réalisé des analyses fonctionnelles, mis en place des applications et formé les utilisateurs. Vous connaissez également les métiers de la banque. Vous participerez à la définition d'un nouveau schéma directeur et à la refonte intégrale des systèmes d'information. Vous assurerez la coordination des projets, le suivi et le contrôle des prestataires extérieurs. (réf. R/D/F)

Les quatre postes relèvent d'un statut de fonctionnaire international. Merci d'adresser votre dossier de candidature (CV + rémunération actuelle + n° de téléphone), en précisant sur l'enveloppe la référence du poste choisi, à Communiqué, 50/54 rue de Sully, 92513 Boulogne-Billancourt Cedex.

APPOINTMENTS ADVERTISING

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday. For further information please contact:
Toby Finden-Crofts
+44 0171 873 3436

QUANTITATIVE ANALYST

Mathematician/Physicist/Engineer with 1st/2:1 and Ph.D./M.Sc. plus 1 year's Capital Markets experience to work in top U.S. Investment Bank.

Please contact Carl Baum, Tel: 0171 972 0150 Fax: 0171-972 0151

GENERAL MANAGER, SECRETARY

Prestigious Golf & Country Club seeks top class Manager/Secretary. Age 45/55. Salary £25k neg. Accommodation, F. Board provided - no children. Apply with CV to: The Chairman, Dyrham Park Golf & Country Club, Galley Lane, Barnet, Herts EN5 4RA.

APPOINTMENTS WANTED

BOOMING CUBA

Young, hardened MBA fluent in English Spanish and French with contacts in Cuba and 4 years multi-awarded experience in Europe, Eastern Europe and C.I.S. looking for a position in a booming Cuba. Excellent references.

Contact: UK Tel (44) 1276-81088 Fax (44) 1276-677-678

SENIOR INSTITUTIONAL SALESMAN

Switzerland

With over 500 offices in 70 countries worldwide, Société Générale plays a significant role in all key international markets offering a comprehensive range of products and services in capital markets and investment banking.

As part of the continuing development of the Fixed Income division in London we are looking to recruit an experienced Institutional Salesman to sell a wide range of fixed income products, including option strategies and structured deals into the Swiss market, provide comment on the market significance of economic developments, advise on yield curve and spread developments, and develop cross currency flows for clients.

Candidates should be/have:

- at least 5 years' experience in the Fixed Income market
- an established client base including major Swiss asset managers
- a good communicator and team player
- speaks French and preferably Swiss/German fluently

Applicants should contact:

Annalisa Whiteford, Director, Head of Personnel, Société Générale, Exchange House, Broadgate, London EC2A 2HT.

Let's COMBINE OUR TALENTS.

Société Générale is regulated by the Securities and Futures Authority

GRADUATE TRAINEE

"CLAIMS ADMINISTRATOR"

£ Excellent + Bonus

A premier commodities group with substantial oil trading, refinery and production interests, seeks ambitious recent graduate to take an initial training assignment leading to an opening within the Claims Department.

You will possess at least 2:1 or better in an Economics/ numerate/financial/legal degree. Have good communication skills, be computer literate, precise, able to handle details well and preferably able to understand contract terms. Acumen to succeed in a challenging but highly rewarding environment and be able to start quickly. 1-2 years oil industry experience an advantage but not essential.

Write to Box A5296, Financial Times, One Southwark Bridge, London SE1 9HL

HENDERSON

Business Development

Financial Administration Services

City

Excellent Salary Package + Bonus

Two outstanding opportunities for highly-professional business developers to join a successful team with prestigious client list.

THE COMPANY

- Henderson Administration Group plc is a leading provider of high-quality funds administration services to premier institutions in the UK and Europe.
- Turnover built to over £50m in five years. Expansion of external services is a key element of Group strategy.
- Services delivered from well-established operations in London and Luxembourg.

THE POSITIONS

- Two excellent opportunities exist for sales people in expanding London-based team.
- One position focusing on winning business for Luxembourg office; principally administration of offshore funds and private client accounts.
- Second role developing strong market position for administration in UK of investment trusts, PEPs and private client accounts.
- Maximise opportunities from excellent foundations laid by present team, goodwill of existing clients and Henderson's reputation in marketplace.

QUALIFICATIONS

- Both positions demand professionalism, focus, energy and tenacity. Highly-motivated, performance-driven, effective team players.
- Track record of successful sales activity and ability to close deals, preferably in the professional services sector, essential. Knowledge of financial products administration an advantage.
- European languages and PC skills desirable.

Please send full cv, stating salary, quoting ref FS60207FT for UK, or ref FS60208FT for Luxembourg, to NBS, 10 Arthur Street, London EC4R 9AY

City 0171 423 1520 • London 0171 493 6392
Aberdeen • Birmingham • Bristol • City
Edinburgh • Glasgow • Leeds • London
Manchester • Slough • Madrid • Paris

BUSINESS ANALYST

£40,000 Frankfurt

Hughes International GmbH, a subsidiary of General Motors Hughes Electronics, develops and manages globally integrated training programmes for internationally operating companies, as well as military and civil services. We are now developing into new and growing markets.

Your area of responsibilities will include conducting broad-based financial activities such as: supporting strategic pricing activities by analyzing costs and revenue, budgeting and planning, and preparing actual to budget analysis.

The ideal candidate should possess a degree in Finance or Business Administration and at least 6 years of finance related experience preferably in a large manufacturing company. We expect high competency in computer skills such as financial modelling using Excel or Lotus. Systems or database management experience would be an asset.

Based at European headquarters near Frankfurt, you can expect an attractive compensation and benefits package and the opportunity to work in a dynamic team environment within a broad multicultural and fast expanding organisation.

If you are looking to join the largest global training company please send your résumé, a photograph, current salary and availability to Hughes International GmbH, Human Resources European Headquarters, Eisenstrasse 2-4, D-65428 Rüsselsheim, Germany.

HUGHES
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HUGHES Training Division

APPOINTMENTS ADVERTISING

appears in the UK edition every Wednesday & Thursday and in the International edition every Friday. For further information please contact:

Toby Finden-Crofts
+44 0171 873 3456
or
Andrew Skaczynski
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INSTINET

A REUTER COMPANY

Senior European Coverage Trader

Instinet, a subsidiary of Reuters Holdings plc since 1987, with annual revenues exceeding £200 million, is one of the world's most active securities brokers. Combining advanced technology and traditional brokerage, Instinet helps fund managers, brokers, market makers and exchange specialists achieve best execution in over 30 countries world-wide.

Instinet executes client trades in all European markets and has established offices in Frankfurt, Paris and Zurich to facilitate business in these Countries. Due to the rapid growth of business in European markets, Instinet seeks an experienced senior European Coverage Trader to service UK and European institutions from London, in those markets where Instinet does not currently have a presence.

The ideal candidate will have at least 5 years experience covering the main European markets, either with an established institutional broker and/or a buy-side institutional dealing desk. Whilst the technology that Instinet uses is not complex, candidates should be PC literate and have a sound working knowledge of Microsoft Excel and its use in dealing rooms. Candidates should be self-motivated and eager to participate in rapidly growing and evolving European business.

An attractive remuneration package is offered. Interested parties should send a detailed resume to:

Mr Leslie J Brady MSI
Instinet UK Limited
Commodity Quay
East Smithfield
London E1 9UN
By 22nd March 1996

All responses will be dealt with in confidence. Strictly no agencies.

Human Resources Management - Investment Banking

Our client is one of the top ten financial institutions in Germany, a successful and profitable bank with both a strong local focus as well as an established international presence.

The Human Resources Group of this organisation is seeking a

PERSONNEL MANAGER INVESTMENT BANKING

We are looking for a Human Resources Manager with proven investment banking experience. The successful candidate will act as adviser/coordinator for the Investment Banking division in personnel decisions, planning, hiring and coaching personnel.

You will have an excellent university degree, be highly motivated and have considerable experience of investment banking. Priority will also be given to candidates with an international background.

If you are interested in joining a dynamic team in a major German city please send your résumé (quoting "Personnel Manager Investment Banking") to: Dr. Jäger Management-Beratung, D-61462 Königstein, Seilerbahnweg 14, Fax: 0049 61 74 / 93 62 11. For further information contact Sabine Weller von Ahlefeld, Tel. 0049 6174 / 93 62 - 0.

DR. JÄGER
MANAGEMENT-BERATUNG

SPECIALIST SALESPERSON/ANALYST

One of the leading international Equity securities firms, is seeking to strengthen their strong franchise in the financials sector by recruiting a Specialist Salesperson/Analyst.

Main responsibilities will include communicating current investment views on the financial sector to institutional clients.

The successful candidate is likely to be educated to degree level and have completed 2/3 years training within banking/ insurance. This candidate will have strong written and oral communication skills, and the ability to develop creative and innovative ideas within a busy team-oriented environment, will be essential.

Interested applicants should forward their application including cv to:

Box A5320, Financial Times,
One Southwark Bridge, London SE1 9HL.

EQUITY RESEARCH ANALYST

Merrill Lynch, the leading international equity securities firm, is seeking to recruit an Analyst to join its Investment Trust team.

Merrill Lynch's Investment Trust team has built up a strong reputation, based on high quality research. We are looking for another individual to join this highly successful team. Specialising in offshore country funds, this person will eventually be given responsibility for producing research reports and investment recommendations on over £20bn worth of funds.

Candidates will not be expected to have a knowledge of investment trusts or offshore funds. However we do require individuals with a strong academic background who are able to demonstrate both excellent literacy and numerical skills. An ability to work as part of a small team is also essential.

We offer a varied and challenging career in a dynamic environment with significant scope for rapid progression. A highly attractive remuneration package will be offered to the successful candidate which reflects our commitment to rewarding individuals for their contribution to the overall success of the business.

Interested applicants should send their curriculum vitae to:

Andrew Walker, Personnel Manager,
Merrill Lynch, 20 Farringdon Road, London EC1M 3NH.

Global Investment Organisation

PORTFOLIO ANALYST/ CLIENT SERVICES

London

This is a unique opportunity to join a new global fund management organisation which has been formed through the acquisition of a leading asset-allocation firm by one of the world's largest investment managers.

The European Client Services Director of this new company Curator Alliance, seeks a numerate enthusiastic individual to work in the client servicing team as a portfolio analyst.

The Position:

To be responsible for maintaining and analysing performance statistics for the range of products managed within the group. To carry out portfolio analysis in response to client requests and for product design.

The Requirements:

The candidate should be educated to degree level with preferably a mathematical background and be numerate and logical. They must be computer literate, a good communicator, and work on their own initiative. They should have two years work experience preferably, but not necessarily in Financial Services.

If you are interested in this position please send your C.V. with current salary details to: Tanya Linderos, Curator Alliance, 66 Buckingham Gate, London SW1E 6AU.

National Bank of Bahrain

بنك البحرين الوطني

National Bank of Bahrain is the leading commercial bank in Bahrain with assets in excess of US\$ 2.5 billion. The bank maintains strong relationships with the prime public and private sector companies within its core domestic market and, through selective expansion, has been successful in extending corporate banking services to the wider GCC market. To consolidate and strengthen its corporate banking business, NBB invites applications from outstanding professionals for the key management position of:

Assistant General Manager, Corporate Banking

Major responsibilities:

- As Head of the Corporate Banking division, direct and control the bank's wholesale/institutional banking and investment activities in Bahrain, the Gulf region and internationally to achieve asset growth and earnings targets.
- Lead a team of experienced senior relationship officers in managing the requirements of major companies operating in the industrial, commercial, trade and services sectors.
- Identify and analyse market trends, develop and implement effective strategic business plans to ensure attainment of profit objectives.

Position requirements:

- Graduate with a masters degree.
- At least 10 years experience as a senior marketing officer with a first-rate regional / international financial institution.
- Exposure to project finance and loan syndication activities.
- Demonstrated skills in marketing, finance and credit management.
- Strong leadership, planning and analytical skills.
- Sound working knowledge and experience of GCC markets would be advantageous.
- Fluency in English and Arabic.

NBB offers an excellent remuneration package plus additional benefits.

Please forward your application to:

Senior Manager, Personnel Administration
National Bank of Bahrain
P O Box 106, Manama, Bahrain

NOMURA

Fixed Income Research

Econometric opportunities in Financial Services

Nomura International Plc is the European operation of one of the world's largest investment banks. It has a presence in all the major European financial centres with Headquarters in London. The Debt Markets division covers the fixed-income related product range and includes European Government bonds and Eurobonds.

A specific research group has been established to provide tactical support to the division and research products to clients. This group now has a requirement for a Statistician/Econometrician.

The jobholder would support applications in the analysis and forecasting of financial and econometric timeseries. Applicants should therefore be conversant with the most recent techniques for parametric estimation, modelling and simulation of processes such as inflation, interest rate and exchange rate subject to discrete and continuous times.

In addition to these technical skills the successful applicant will also be able to demonstrate an ability to work easily within a team and convey complex ideas in an understandable manner.

Excellent Salary
Banking Benefits
London Based

In addition to a competitive base salary the Company offers a range of attractive Financial Services benefits. Applications should be made with full CV and covering letter to: Nicola Robertson, Human Resources Department, Nomura International Plc, Nomura House, 1 St Martin's-Le-Grand, London EC1A 4NP

Ingénieur financier

ADJOINT AU RESPONSABLE DE LA CRÉATION D'OPCVM

Au sein de notre Direction des Gestions Mobilières, vous serez responsable du pôle financier pour la création des OPCVM. Votre équipe, constituée de 4 collaborateurs, aura un rôle de proposition, d'innovation sur toute la gamme des produits de gestion diffusés en France et à l'étranger. Vous travaillerez en relation étroite avec les membres du pôle réglementaire chargé de valider les aspects juridiques des produits.

Vous aurez à concevoir l'offre commerciale des gestions mobilières à partir des besoins exprimés par les équipes techniques financières, et exercerez une veille permanente sur le marché et la concurrence.

Diplômé d'une école d'ingénieurs ou titulaire d'un troisième cycle universitaire, vous maîtrisez parfaitement l'anglais, votre expérience professionnelle de 5 à 7 ans vous a permis d'acquies une bonne connaissance des instruments financiers, des produits dérivés et des OPCVM. Une expérience réussie dans la création de produits du même type sera un atout supplémentaire.

Merci d'adresser lettre de motivation, CV et prétentions, sous réf. CF/RCP, à Corinne Foudeuvre, Société Générale, Service du recrutement, Espace 21, 92972 Paris-La Défense.

Avec 4000 collaborateurs dans le monde, 2 000 agences en France et plus de 500 implantations dans 70 pays, la SOCIÉTÉ GÉNÉRALE, groupe international, est active dans tous les métiers de la banque et de la finance.

CONJUGUONS NOS TALENTS.

مكازم العمل

ACCOUNTANCY APPOINTMENTS

Central London

c.£50,000 + Car + Bonus

Our client is a highly successful international organisation which has a proven track record of growth by acquisition and investment. The strategy of the group is to acquire well established manufacturing companies in secure markets and to then provide investment and management leadership to improve performance. The group is ambitious and will continue to grow from both acquisition and profit improvement.

As part of a small head office team, this position will involve monitoring the performance of a portfolio of subsidiaries. The emphasis is to gain a thorough understanding of their businesses so as to be able to contribute to their development and to report on their performance. There will be close involvement with senior management at subsidiary and group level.

The ideal candidate will be a qualified Accountant with a strong academic background, aged between 28-35 years with at least two years commercial experience preferably from within a manufacturing background. The individual should have excellent presentation and communication skills and show the energy and enthusiasm to thrive in a challenging environment.

The package will include a salary dependent on experience, a company car and the opportunity to participate in the executive bonus scheme.

For further information in the strictest confidence, contact Raj Munde, on 0171 240 1040. Alternatively, send your résumé quoting reference number 2049/09 to Morgan & Banks PLC, Brettenham House, Lancaster Place, London WC2E 7EN. Fax No: 0171 240 1052.

Morgan & Banks
INTERNATIONAL

Midlands

£60,000 - £65,000 + Package

This major PLC with expanding international interests includes a range of businesses, covering hotels, leisure and branded drinks. Its products and services are recognised as market leading brands and household names in the UK and overseas. Turnover is approximately £5 billion; the balance sheet is in excess of £3 billion.

Internal promotion has created an opportunity for a high calibre individual to join the Group as Head of Internal Audit with a brief to build on a newly introduced approach and accelerate the pace of change. You will work closely with risk management and Group companies to identify and manage key risks facing the Group and will ensure that Internal Audit maintains strong independence, integrity and control, whatever the commercial pressures. Exposure at the highest levels of the Group will be a prominent feature of the role.

A graduate ACA with between two and five years' PQE, you will have a "big 6" training, first time passes, an unblemished academic background and will be ahead of schedule for partnership or have recently moved into a comparable PLC from such a background. Rather than a career in internal audit, you are seeking a fast track to divisional finance director and beyond to the highest levels. Outstanding at managing people and change, you will be an excellent communicator, persuader and team player. You will be a self-motivating initiator with a determination to bring issues to a conclusion.

For further information in the strictest confidence, contact Raj Munde or Ian Dunbar, on 0171 240 1040. Alternatively, send your résumé quoting reference number 2047/11 to Morgan & Banks PLC, Brettenham House, Lancaster Place, London WC2E 7EN. Fax No: 0171 240 1040.

Morgan & Banks
INTERNATIONAL

FINANCIAL CONTROLLER

AMSTERDAM, THE NETHERLANDS

£75K + CAR + RELOCATION

Our client is one of the world's leading Food & Beverages companies. With operations in more than 150 countries the company generates a turnover of approx. NLG 10 billion and employs more than 20,000 people worldwide.

Due to strong expansion foreseen over the coming years they are now looking to strengthen their Financial Control department by recruiting a controller who will be reporting to the Director of Control. The aforementioned department focuses on assisting all levels in the corporation in optimising their (financial) performance.

Your main responsibilities will be:

- designing and implementing policies and procedures in order to optimise and

realise long term strategic and operational planning by operating companies as well as Head Office;

- review and analysis of (financial) performance of operating companies and Head Office;
- assisting in acquisitions;
- innovating and upgrading management information systems.

For this most attractive opportunity it is envisaged that the successful candidate will be educated to degree level with at least 8-10 years experience gained working for international businesses, being able to demonstrate excellent career progression within senior financial positions. There is a strong preference for candidates that have been

exposed to the FMCG industry.

Excellent presentation, analytical and communication skills are essential as well as the ability to look from different aspects at the business. The business language is English, but a second European language is desirable. International travel will be required.

The group offers outstanding international career opportunities.

If you are interested in this opportunity, please contact Maurits A.N.M. Claassen on (31 20) 6444 655 or alternatively send your Curriculum Vitae to the following address: Robert Walters Associates, 'Rivierstaete', Amsteldijk 166, 1079 LH Amsterdam, The Netherlands. Fax: (31 20) 6429 005. Internet: maurits.claassen@ams.robertwalters.com

ROBERT WALTERS ASSOCIATES

L O N D O N W I N D S O R N E W Y O R K A M S T E R D A M B R U S S E L S S Y D N E Y

Acquisitive International PLC
Financial Controllers/
Directors

Throughout Eastern/Western Europe £ Excellent Packages

Our client is a rapidly expanding, UK owned major industrial plc, with international activities covering over 40 countries. The company has an annual turnover of £1.2 billion, an impressive record of profit growth and plans for future expansion.

They now seek to recruit a number of exceptional finance personnel to take up key positions throughout Europe. They will be responsible for all aspects of financial management including monthly reporting against strict deadlines, budgeting, financial planning, local statutory accounting and systems enhancement.

Candidates will be qualified accountants with considerable UK experience, gained in either one of the major firms of accountants or within an international industrial entity. A thorough knowledge of UK GAAP is essential, and experience in treasury and taxation would be an advantage. In addition, they need to be highly computer literate, display a pro-active style and possess

excellent communication skills, being able to communicate in English and at least one other European language.

The group expects its finance controllers/directors to demonstrate general management skills; being able to identify issues, initiate actions and drive through solutions, not only in their function but throughout the business. Therefore, these positions offer substantial opportunities for the successful candidates to prove they can both manage a finance function and contribute to running operations, whilst developing a truly international career in this exciting and expanding group.

Interested applicants should forward a comprehensive CV in confidence, quoting reference 280595 to Hugh Everard, Director at Michael Page International, Page House, 39-41 Parker Street, London WC2B 5LH or fax on +44 (0) 171 404 6370.



Michael Page International

International Recruitment Consultants
London Paris Amsterdam Düsseldorf Frankfurt Hong Kong Sydney

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business planning & analysis

to £35,000 plus benefits
Bristol

orange

Orange is one of the best known wirefree mobile phone networks in the UK - and thanks to our dynamic branding, innovative products and emphasis on value for money, we expect very soon to be confirmed as the largest, with over 440,000 subscribers.

Orange is not only setting new standards in this market, we're establishing new directions for its development. We need Business Analysts of the highest calibre to play a major role in the evaluation of our strategic plans and to develop our financial analysis of business opportunities, new products and market developments.

We currently have at least two roles, one of which will concentrate on the evaluation of strategic opportunities, new products etc. The second role will analyse competitor activities, tariffs and market developments around the world.

Both positions will have a major input to our annual strategic planning and review cycle.

A qualified accountant (CIMA) or MBA with related work experience is essential (preferably from a telecoms background). You should have an open and flexible approach with the ability to produce high quality work under tight time pressures. Good communications skills are essential.

A fully expensed company car may be available to exceptional candidates. Relocation assistance will be provided where appropriate.

If you feel you have the appropriate qualifications and experience, please write including a full CV with salary details to our consultants: Ed Groombridge or Neil Wax, FSS Financial, 4a High Street, Windsor, Berkshire SL4 1LD. Fax: 01753 621877 or call them on 01753 621866 (evenings 0171 431 4185).

CONSULTING SERVICES TO ENTREPRENEURS

Deloitte & Touche, one of the world's leading accounting and advisory firms, provides professional services to clients in more than 120 countries worldwide. Early in 1995, as part of a worldwide initiative, a new Management Advisory Services division was created. It services the needs of fast growing companies in the middle market sector (turnover approximately £150m), providing, for example, Information Technology, HR consultancy, financial management and profit improvement advice. It is enjoying rapid growth and plans to double in size over the next three years. As a result, we have an immediate need to appoint consultants at all levels who have wide experience of IT and the marketplace for mid-range systems and accounting packages.

Deloitte & Touche



You will have had a thorough grounding in IT gained through working in a disciplined environment on large scale IT projects but, crucially, know how to apply these skills sympathetically to the middle market. You will be adaptable and have the ability to explain technology solutions in lay terms, approach problems flexibly and fully understand the risks of mid-range implementations in owner managed businesses. You will be familiar with the main issues surrounding the systems development lifecycle including strategy, bespoke development, package selection and modification, networking, client server accounting systems and their impact on business processes.

Entrepreneurial flair and creativity are essential. You will have empathy

with the middle market and enjoy the challenges of working with dynamic owner managers.

You will be a graduate and very commercially aware. IT consultancy with an accountancy background or accounting qualifications (with a minimum of two years post qualification experience) are ideal attributes. Also essential is your burning ambition to succeed in a division where only the promotable are employed. A very competitive remuneration package is offered.

To apply please contact our advising consultant Liz Hayward on 0171 626 2266 (daytime) or 0171 481 2864 (evenings/ weekends) or forward your CV to her quoting reference FIN/1403/6 at The Allison Partnership, Cannon Centre, 78 Cannon Street, London EC4N 6HH. Fax: 0171 626 2277.

MANAGEMENT ADVISORY SERVICES

c. £100,000 package + benefits Blue-Chip Multinational South East

Divisional Finance Director

Profitable £300 million turnover division of one of this country's most prestigious international groups has a dominant market share worldwide, over 3,500 staff and six overseas manufacturing sites. Recent promotion necessitates the appointment of a commercially minded finance professional with a manufacturing background to join the divisional board. Operational and strategic role with international travel and excellent career prospects.

THE ROLE

- Reporting to the Divisional MD, a plc main board Director, with full responsibility for leading a 30-strong finance function.
- Close involvement with operating management in commercial negotiations and business reviews. Particular focus on product and customer profitability to improve margins and service levels.
- Key contributor to the continuing strategic growth and development of the division including acquisition reviews and integration.

THE QUALIFICATIONS

- Graduate, qualified accountant, with structured training gained in a blue-chip environment. Manufacturing and international experience essential.
- Evidence of real ability to engage a management team in critical review and lateral thinking in taking on new ideas and initiatives. Able to facilitate change in a determined but diplomatic manner. Dynamic and persuasive.
- Proven people management, interpersonal and communication skills. Potential to progress further in finance or general management.


Please reply with full details to: Selector Europe, Ref. F0990344, 16 Connaught Place, London W1 23J

to £55,000 + bonus & benefits European Distribution Surrey

Finance Director

Significant organic growth and acquisition has created a new role within this profitable £80m turnover division of a UK quoted international group with a turnover in excess of £1.5bn. Challenging remit to support the Managing Director within a cost-efficient framework to underpin further European expansion. A rare opportunity to make a genuine contribution to strategic and operational management during a period of exciting change and growth.

THE ROLE

- Responsibility for all aspects of finance and IT throughout Europe. Motivating and leading country finance teams and IT staff to provide a first-class financial management and control service.
- Actively involved in strategic planning, budgeting and reviewing key areas of the business, focusing on profit and working capital management.
- Contributing to the evaluation and close involvement in the integration of acquisitions throughout Europe, dealing directly with principals and co-ordinating third party advisors.

THE QUALIFICATIONS

- Ambitious graduate ACA aged 30+, ideally with a second business qualification, with excellent financial analysis and management skills gained in an international blue-chip fast moving, multi-site business. Fluency in French or German highly desirable.
- Diligent, hard-working and enthusiastic with the commercial talent to make a management contribution across the business.
- Competent, flexible and mature manager with first-class leadership and negotiation skills and the resourcefulness to thrive in an open, entrepreneurial environment.


Please reply with full details to: Selector Europe, Ref. F0667322, 16 Connaught Place, London W1 23J

Price Waterhouse 
EXECUTIVE SEARCH & SELECTION

Ever spent three months in a tractor factory outside Gdansk or negotiated a joint venture in the Ukraine or an acquisition in the Hunan province, China?

International Finance Managers

Eastern Europe/Central Asia £65,000 + bonus + car West London

The wish list of many a finance professional... would include a high profile role with a big multinational; a complex mix of wholly-owned operations, joint ventures and alliances; opportunities to get involved in exploiting new markets, acquiring companies and setting up operations to take advantage of shifting scenarios; and a chance to develop commercial controls for the joint ventures you have established.

One of the world's largest... non-US industrial combines, our company has a US\$5 billion turnover. Currently No. 2 in the world in our market sector, we see significant potential for growth through merger, acquisition and alliance in Eastern Europe and Central Asia.

Your expertise and ambition can unlock this potential... because for some time now you have been mulling over how to find the right entry point to really make things happen for your career. You are probably mid-30's (to fit in with our succession planning); consider yourself as having a professional background - accountancy, banking or industry, or perhaps a finance MBA; and you have three years worth of M&A exposure, be it due diligence work through to joint ventures. If this experience is rooted in the markets we are moving into, so much the better. You are at ease operating in multi-cultural environments ranging from highly sophisticated to the most basic and spartan; as comfortable dealing face to face as you are articulate in presentations. Beyond that, our wish list would be complete if you have language skills and exposure to a non-UK work culture. Experience in the developing world would also be a plus and if you have an agricultural/industrial background with knowledge of selling products through intermediaries and independent distributors as well, that would be even better.

Your style is not... authoritarian, hierarchical and status minded. On the contrary - it is consensual, creative, flexible, thoroughly commercial and definitely enthusiastic with the desire to be part of an organisation that takes a global and long-term view. Beyond that, if you can combine a proactive, sleeves-up approach with a professional demeanour; if you are a self-motivated and self-reliant team player who is tougher than the going; and if you are willing to travel for long periods to parts of the map that don't necessarily have room service... then we have a fit.

In return, what you get... is a career as opposed to a job; a European based group with a long term perspective; and a company that actually makes things as opposed to pushing paper around. As if that were not enough, our career/succession planning offers the genuine opportunity to make a switch over the next couple of years to a broader operational finance role.

Write to our advising consultants, David Hunter or Hamish Davidson, at the address below quoting reference L/1633/FT. Alternatively call David on 0171 939 5721 or Hamish on 0171 939 5312 for a discreet conversation about turning your personal wish list into reality.

Executive Search & Selection,
Price Waterhouse,
No 1 London Bridge,
London
SE1 9QL
Fax: 0171-403 2565
Internet: David.Hunter@Europe.notes.pw.com

GM **Audit Director - Europe** **GM**

Germany

General Motors was founded in 1908 and is now the world's largest industrial corporation with net income of US\$6.9 billion and employing about 700,000 staff. General Motors' product line includes Opel and Vauxhall passenger cars.

GM's International Audit Group is now seeking an Audit Director to be based from their Ruesselsheim (near Frankfurt) operations. Key responsibilities for the role will include:

- to manage audits for a wide range of operating activities throughout Europe including audits of suppliers and dealers.
- to direct special projects and investigations.
- to recruit, develop and schedule audit personnel.
- to play an important role in the management team of the International Audit Group.
- to proactively interact with and present to top GM management.

For this demanding role you will have a risk-based audit approach with a minimum of 8 years large multinational company or Big 6 CPA/ACA firm experience. You will be a graduate with excellent verbal and written communication skills, be well organised and possess strong auditing and analytical skills. Experience of managing and developing staff is essential as is fluency in English and German. International travel of approximately 50% is required as is a recognised professional certification.

An excellent salary and relocation package is offered as well as outstanding career opportunities on a global basis in one of the world's most respected organisations. General Motors is an Equal Opportunity Employer.

Interested individuals will send a Curriculum Vitae, in English, to our advising Consultant Mr Kean August, quoting reference FT0039, on (Fax) +44 171 209 0001, or by post to FSS Europe, Charlotte House, 14 Windmill Street, London W1P 2DY, UK. Telephone +44 171 209 1000 for a confidential discussion.



Finance Director

£60,000 + car

Havant

Our client is a £60 million turnover business and is the recently acquired UK subsidiary of a US hi-tech multinational which is anticipating substantial growth within the UK and by broadening the customer base across Europe.

There is a requirement to recruit a Finance Director who can build a stand-alone finance function and help take the business forward. Initial key aspects of the role will be to implement new accounting and reporting systems and ensure that the department works as an integral part of the business with the production of timely and pertinent management information.

Candidates will be qualified accountants with senior level financial management experience gained within a sizeable manufacturing environment, preferably with European activities. The successful individual must be able to demonstrate good staff management skills, successful implementation of systems and experience of foreign exchange management. US reporting knowledge would be advantageous.

Relocation assistance is available if appropriate.

Please send your curriculum vitae with current salary details and an explanation of how you meet these requirements to Carrie Andrews, Ernst & Young Management Resourcing, Rolls House, 7 Rolls Buildings, Fetter Lane, London EC4A 1NH, quoting reference CA709.



Financial Analysis & Engineering Manager

Paris c 350,000 FRF


Our client is a worldwide telecommunications and information systems group. One of its business units (\$130 million) providing services in these sectors is developing strongly and seeks a high potential individual to support its growth.

Reporting to the Financial Manager of this business unit, you will be responsible for all financial aspects of new bids. Key areas of involvement will be to:

- Identify and estimate all financial risks and to propose solutions in order to limit those risks.
- Build clever project finance mechanisms.

Candidates will be aged 30 to 35, graduate ACA, MBA or have an equivalent European degree with a proven experience of five years in financial analysis and engineering and/or as an international financial controller. Good communication skills, international experience and strong mobility are essential as well as experience in telecommunications or High Technology sectors. Candidates must be fluent in English and German.

Applicants should forward a full curriculum vitae including photograph, telephone number and current salary details quoting ref. ELA13383 to Fabrice Lacombe at Michael Page International, 3 boulevard Bineau 92594 Levallois-Perret Cedex, France.


Michael Page International
International Recruitment Consultants
London Paris Amsterdam Düsseldorf Frankfurt Hong Kong Sydney

TREASURY MANAGER

LONDON c£40,000 PACKAGE

Our client is a major international marketing and communications group with extensive global operations in more than 80 countries.


Group Treasury, based in London, is responsible for the development and implementation of policies relating to cash management, funding and the control of risk. This requires an extensive and effective input to operating companies around the World.

Internal promotion has now created this opportunity for a young treasury professional to join a high-calibre treasury team. Reporting to the Deputy Group Treasurer, the principal area of responsibility is the supervision and development of treasury operations in Southern European and Far Eastern countries, with an emphasis on improving cash management arrangements. A second primary responsibility is the analysis and management of the group's foreign exchange and interest rate risks.

To meet these challenges you are likely to be a graduate with an MCT or accountancy qualification, and will have had several years' treasury management experience in a multi-national corporate treasury team. A sound working knowledge of international cash management techniques is sought, together with experience in the analysis and control of currency and interest risks. In addition to an analytical, problem-solving intellect you will have the personal qualities which will enable you to work effectively with operating managers, outside advisers and bankers to achieve the required objectives. Some overseas travel will be required.

An attractive salary package is offered for this key appointment, and this will include the opportunity to earn performance-related bonuses. Opportunities for further career development within the group are excellent.

Please write, in confidence, with full career and salary details to Douglas Austin, MSL International Limited, 32 Aybrook Street, London W1M 3JL. Please quote ref: 38598.



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Model Development Specialists

You will be responsible for developing scoring models and other statistical techniques to be used in risk management. This will involve analysing a high volume of data to determine the effectiveness of marketing initiatives, credit and risk management policy and the identification of future marketing opportunities. PC software applications will be used extensively.

You will have a knowledge of advanced statistical techniques combined with at least 12 months' experience of modelling/data analysis. A high level of computer literacy is essential while a knowledge of programming would be useful. Alongside your

technical expertise, you should have the interpersonal skills to work effectively within a multi-disciplinary environment.

Risk Analysts

You will play a key role within the risk management function which encompasses new applications, behavioural scoring, portfolio management and collections procedures. This will involve investigating and identifying innovative new tools or strategies to improve company performance.

Your degree in a numerate discipline will need to be combined with good interpersonal skills and the ability to work on your own initiative. You must have experience of working with computerised analysis packages, and a background within a directory or financial services organisation.

We offer highly attractive salary and benefits packages and, for the right people, there will be first-class prospects for career development and diversification both within GE Capital and other GE companies.

Please write enclosing a clear and concise CV to our advising consultants, Hewitt Selection, 23 Park Drive, Hale, Altrincham, Cheshire WA15 9DG. Please quote reference 1304.



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Finance/Utilities

Location: Central London Based

In an industry dominated by homogenous consultancies, our client stands out from the crowd. Quite simply, our client works in partnership with customers to deliver dramatic and substantial competitive advantage, through business transformation in the UK and abroad. Many consultancies make the same claim, but our client is genuinely different.

They are an autonomous, independent management consulting operation within a leading European IT Services group, helping their clients to define, design and implement changes that align their business strategies with their people, the way their people work and the technology that they use.

But what about their own people? The culture within this organisation is open and supportive. Every member of the team is encouraged to shape the future direction of the business.

Applications are welcome from people who wish to escape the traditional hierarchies of the consulting industry and whose primary concern is to create and deliver business solutions of real significance, working in partnership with customers of varying size and background.

The successful application of this philosophy has created a number of opportunities for senior professionals who relish business development and are used to winning and managing assignments in the financial services or utilities markets.

Divisional Heads

- To head and establish a new vertical market team in an area of financial services or utilities.
- Minimum 8 years' experience in Consultancy.
- To deliver world-class consultancy services to "blue-chip" client base.
- Combine strategic business vision with strong delivery capabilities.
- The ability to operate at the highest levels in client organisations.
- Excellent interpersonal and communication skills.
- Demonstrable track record in Consultancy and/or financial services or utilities management.

Principal/Senior Consultants

- To work seamlessly with clients building close and participative relationships.
- Business focused with a rigorous approach to the analysis of the clients' business.
- Strong project management skills.
- Minimum 5 years' experience in financial services or utilities management. Consultancy experience would be distinctly advantageous.
- Experience of the intelligent application of technology as a business driver.
- Excellent interpersonal and communication skills.

It is expected that you will have the diplomacy, tenacity and versatility to contribute at the very highest levels.

In return, our client encourages an atmosphere of free-thinking, enabling you to flourish and progress your career working for one of Europe's leading services groups.

Rewards, as expected, are second-to-none. All positions attract a high base salary coupled with generous bonus, company car, private medical and pension schemes. To apply, please send your CV and a covering letter including current salary details and, where possible, a daytime telephone number to: Harvey Nash Plc at 13 Bruton Street, London W1X 7AH (Tel: 0171 333 0033, Fax: 0171 333 0032). Please quote reference number HN1908FT. You may also apply via http://taps.com/Harvey_Nash

HARVEY NASH PLC

Group IT Director

Food Sector

East Midlands

c.£60,000 + Bonus + Car

This well known group enjoys a leading market position distributing fresh convenience foods into both the UK multiple retail market and across Europe. A culture of autonomy and empowerment enables its two business sectors to continue to develop at a time when retailers are taking increasing control of the supply chain.

Group IT provides functional leadership to divisional management, ensuring a cohesive systems strategy and consistency of technical standards and best practice.

Key tasks will include:

- developing the cross-business synergies which strong functional IT leadership can deliver;
- looking for ways in which the group's impressive business and profit growth can be further enhanced through the application of IT;
- rolling out and pursuing further

improvements through the group-wide network and office platform;

- ensuring the successful phased implementation of SAP R/3.

The successful candidate will have at least five years' senior management experience at a strategic level within a fast-moving consumer oriented business. Experience of manufacturing and process control would be advantageous. A consultative style, displaying high levels of commercial awareness and technical understanding, is a key quality. In addition, outstanding communication skills and a combination of strategic vision and detail orientation are essential for success in this high profile role.

Please send a full CV in confidence to GIKRS at the address below, quoting reference number 501J on both letter and envelope, and including details of current remuneration.



SEARCH & SELECTION
CLAREBELL HOUSE, 6 CORK STREET, LONDON W1X 1PB. TEL: 0171 287 2820
A GIKR Group Company



The Walt Disney Company.

Project Leader

Finance/Accounting Systems

Excellent Package

Location: West London

The Walt Disney Company is a name known throughout the world, that is synonymous with innovation and the finest quality entertainment. Filmed Entertainment Information Services supports three major business strands of film, video and TV. Our IT environment incorporates the application of some of the latest technologies.

The Filmed Entertainment business in Europe now seek a Project Leader to provide them with the appropriate financial systems, using bespoke and/or package solutions. This will involve initial business analysis through liaison with the user community, package and vendor selection, development, implementation and support.

Reporting to the systems manager and with technical resource under your control, the key challenges of the role will be your project management of internal and external resources combined with the analytical ability to identify the best solutions to user problems. There is a strong "hands-on" element to the role and the successful candidate must be able to demonstrate

accounting system implementation experience with recent knowledge of LAN/PC and/or mid-range accounting systems such as JD Edwards, Coda or Sun Account. In addition, you should have at least 3-5 years project delivery experience. Of graduate calibre ideally with an accountancy qualification you should be familiar with general accounting and financial reporting, preferably gained in an entertainment, FMCG, retail or financial services environment.

This is an excellent opportunity for a key individual to work within the exciting and dynamic business environment at Walt Disney. You will experience the benefits of working within a growing organisation where new business opportunities and expansion could be your opening into new career paths.

To apply please send an up-to-date CV, including salary details and a daytime telephone number to the advising consultants, at Harvey Nash Plc, 13 Bruton Street, London W1X 7AH. (Tel: 0171 333 0033). Please quote reference number HN1934FT.

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IT City Appointments



RISK – Professionals

AMS Management Systems

AMS's business is to partner with clients to achieve breakthrough performance through the intelligent use of information technology. AMS is a business and information technology consulting firm that provides a full range of services: business re-engineering, change management, systems integration and systems development and implementation. AMS, which completed its 26th consecutive year of growth, has 6,000 consultants working in 47 offices worldwide. AMS's European revenues have grown at an annual rate of 97%, making the firm the fastest growing consultancy in Europe.

The RISK practice of AMS is focused on larger financial institutions. Through our 10 European offices, we assist our clients with a range of consulting services that help bridge the gap between best practices finance theory and current state. Our expertise includes mathematical concepts, organisational design, risk controlling and information technology.

Positions are now available to work initially in Europe on the design and implementation of Global Risk Management Systems. Our culture is driven by producing measurable results for our clients. We interface with all levels of the client organisation.

We deliver a range of tangible benefits such as data warehousing, VAR reports, risk engines and change management programs.

UK ♦ NETHERLANDS ♦ GERMANY ♦ FRANCE

C++ Analyst Programmers £30-45,000

Analyst Programmers are required with a minimum of two years' financial systems development experience of Object Oriented design and development concepts using C++. Although Sybase Version 10 or other RDBMS would be ideal, it is not essential. Working in highly focused business systems groups, your role will be to develop OO solutions for complex and dynamic risk systems. The ability to translate business ideas into re-usable components is critical. You must have a basic understanding of trading products – primarily interest rate based and derivatives – with a working knowledge of Unix, preferably Solaris or HP-UX. Ideally you will have spent at least two years' in the areas of trading risk or front office systems with six months+ in front/middle office. Ref: 055/96

Database Architect – Sybase £30-45,000

A talented Database Architect is required with a detailed understanding of database development concepts and at least two years' financial systems experience, using all Sybase products including supporting development utilising Replication Server. A background in trading risk or front office systems – primarily interest rate based and derivatives – with six months+ in front/middle office is also required. Ref: 053/96

Senior Business Analysts £45-55,000

Senior Business Analysts must be able to show strong structured analytical experience preferably in an Object Oriented environment with an understanding of how large financial organisations identify and control risk. A good grasp of one or more of the following product areas is required: Fixed Income, Equity, Money Market and Foreign Exchange. You will have at least two years' experience of a number of front office trading systems with six months+ in front/middle office. In addition, a strong statistical background is required to assist in the definition of risk management methodologies. Ref: 054/96

Financial Engineers £45-55,000

You will typically have at least two years' experience in trading risk or front office environments with six months+ in front/middle office. In addition, a strong statistical background is required to assist in the definition of risk management methodologies. You must be capable of defining the mathematics behind one or more of the following product ranges: Fixed Income, Equity, Money Market and Foreign Exchange and their derivatives. Your skills will include structured analysis and design in an Object Oriented environment with knowledge of the use of MS Excel or other spreadsheets. Ref: 052/96

For a detailed discussion regarding any of the above positions please contact us quoting the appropriate reference.
1 Groveland Court, Bow Lane, London EC4M 9EH. Tel: 0171 236 4288 or 0171 248 0393.
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City

As a result of continued success in Europe we wish to expand our Client Account Development Team and our Quantitative Unit in London. Our requirement is for high-calibre professionals with a proven background in derivatives products. These are key positions calling for strong client/project

management and quantitative analysis skills. Expertise in either systems integration or financial modelling are an advantage.

Self motivation and strong presentation and communication skills are seen as pre-requisites as is the flexibility to travel to overseas client sites when necessary.

Responsibilities will include identification of client product needs and opportunities and development and consultancy on implementations. These are exceptional opportunities offering substantial rewards and rapid career progression for the right candidates.

Please write or phone in confidence to our advising consultant Jane Moore at:
ARC International, Recruitment & Consultancy Services,
15/16 New Burlington Street, London W1X 1FF.
Tel: 0171-287 2525 Fax: 0171-287 9688. E-mail arc@itjobs.co.uk



BANKING/FINANCIAL

DERIVATIVES

Business analysts with an in-depth knowledge of either Risk Management or Derivatives are required to join this leading world bank. Your brief will include the analysis of new systems, as well as the on-going development of new valuation and pricing models. A strong academic background coupled with a knowledge of C/C++, SYBASE and Client/Server architecture is a distinct advantage. Superb opportunities to join this truly elite team.

OTC DERIVATIVES

Top Player in currency derivatives requires high calibre candidates with research level mathematics expertise and a good understanding of financial markets. As an integral member of this leading research team your brief will include analytics, development Monte Carlo simulations and complex pricing and risk analysis to identify opportunities in the market. Outstanding opportunities for ambitious individuals who could eventually be running their own Derivatives team in 12-18 months.

C++/MATHS

Two financial engineers required with solid mathematics and C++ expertise. As integral members of a team supplying market risk information for fixed income, your primary activities will include relative value analysis, statistics and development of pricing tools for the trading desks. Highly numerate technicians with superior intellect need only apply.

PROJECT MANAGER/TRADING SYSTEMS

The Equities division of this leading international Investment Bank requires an experienced project manager with solid trading systems, C++ and leadership skills. You will have full budget management control and provide a 'hands on' approach to successful delivery of systems. Excellent opportunity for a 'technical' team leader to broaden their sphere of influence.

C or C++/UNIX

Premier Investment Bank requires high calibre developers. Based on the trading floor, you will develop analytic applications supporting a diverse group of Fixed Income products. Environment is SUN/UNIX/C/SYBASE moving to Object-Oriented architecture including C++, Rogue Wave libraries, Object Centre and Rational Rose. Good degree, strong C/C++ programming and solid design skills. Preference given to candidates with SYBASE and financial expertise.

RISK MANAGEMENT

Top class developers with at least 18 months' SYBASE and C++ are required to join this leading international consultancy. You should have a demonstrable interest in the financial markets as well as the resilience to work in an extremely fast moving environment. Excellent prospects including European travel and rapid promotion.

ARC are preferred suppliers to the top financial institutions. This is a selection of current opportunities in the City. We have many more. Our consultants have an in-depth understanding of this market and how it can work best for you, so please call Isabel Blackley or Paul Wilkins on 0171-287 2525 to discuss your options. Alternatively please send, fax or e-mail your CV to us at: ARC International, Recruitment & Consultancy Services, 15-16 New Burlington St, London W1X 1FF. E-mail arc@itjobs.co.uk

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CREDIT SUISSE FINANCIAL PRODUCTS

IT Auditor/Consultant

London

£ Exceptional Package

Credit Suisse Financial Products continues to enjoy outstanding success in the highly competitive and dynamic environment of derivative products. The achievement of being voted "Derivatives House of the Year 1995" by Euromoney confirms our pre-eminence and our commitment to innovation and excellence. This is directly associated with our development and use of leading-edge information technology. Continued expansion in this field has created an opening for an experienced IT/accounting professional, seeking an opportunity to develop a strong understanding of the global derivatives market. This remit will also extend to Credit Suisse, London, hence offering exposure to a full range of banking operations.

IT reviews and also extensively with the financial auditors, planning and performing integrated business audits. Involvement in development projects, aimed at maintaining the bank's competitive edge, will be an integral part of the role. There will be limited travel to locations such as New York, Tokyo and Hong Kong.

You will ideally be a qualified accountant, aged 26-30, working within a 'big 6' firm or another financial institution, with experience of new technology platforms. You should also be experienced in modern development techniques and complex business requirements, enabling you to make recommendations to senior management.

Forming part of the London based Audit Group, this role will offer you the chance to make a significant contribution by providing solutions which will enhance controls and improve business processes. You will work independently on technical

In return for your expertise and commitment you will benefit from an excellent remuneration package. This will include a competitive basic salary, performance related bonus, car allowance and other banking benefits.

Interested applicants should forward a CV in the strictest confidence to our retained advisers, Guy Townsend or Robert Walker of Walker Hamill Executive Selection, quoting ref GT 3017.

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14-19

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